

BIJLAGE I

Paritair subcomité 318.02

Barema geldig vanaf:

01/03/2021

spilindex:

107,20

coëfficiënt:

1,3728

Barema B2B ter in EUR

VERZORGENDEN

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	27.551,04	2.295,92	13,9428
1	28.109,76	2.342,48	14,2256
2	28.637,52	2.386,46	14,4927
3	29.135,16	2.427,93	14,7445
4	29.603,76	2.466,98	14,9817
5	30.044,40	2.503,70	15,2047
6	30.458,16	2.538,18	15,4140
7	30.846,48	2.570,54	15,6106
8	31.210,32	2.600,86	15,7947
9	31.551,00	2.629,25	15,9671
10	31.869,72	2.655,81	16,1284
11	32.167,56	2.680,63	16,2791
12	32.445,72	2.703,81	16,4199
13	32.705,28	2.725,44	16,5513
14	33.596,52	2.799,71	17,0023
15	33.611,04	2.800,92	17,0096
16	34.944,84	2.912,07	17,6846
17	34.959,36	2.913,28	17,6920
18	36.207,24	3.017,27	18,3235
19	36.221,76	3.018,48	18,3309
20	37.552,44	3.129,37	19,0043
21	37.566,96	3.130,58	19,0116
22	38.897,64	3.241,47	19,6850
23	40.242,84	3.353,57	20,3658
24	41.573,52	3.464,46	21,0392
25	41.649,12	3.470,76	21,0775
26	41.719,20	3.476,60	21,1130
27	41.784,12	3.482,01	21,1458
28	41.844,36	3.487,03	21,1763
29	41.900,04	3.491,67	21,2045
30	41.951,64	3.495,97	21,2306
31	41.999,40	3.499,95	21,2548
32	42.043,68	3.503,64	21,2772
33	42.084,60	3.507,05	21,2979
34	42.122,52	3.510,21	21,3171
35	42.157,68	3.513,14	21,3349

Barema B4 bis in EUR

LOGISTIEKE HULPEN

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	23.724,48	1.977,04	12,0063
1	24.538,44	2.044,87	12,4182
2	24.841,56	2.070,13	12,5716
3	25.145,52	2.095,46	12,7255
4	25.333,20	2.111,10	12,8204
5	25.657,92	2.138,16	12,9848
6	26.049,24	2.170,77	13,1828
7	26.334,36	2.194,53	13,3271
8	26.601,12	2.216,76	13,4621
9	26.850,48	2.237,54	13,5883
10	27.083,52	2.256,96	13,7062
11	27.387,60	2.282,30	13,8601
12	27.590,40	2.299,20	13,9628
13	27.779,40	2.314,95	14,0584
14	27.955,56	2.329,63	14,1476
15	28.119,48	2.343,29	14,2305
16	28.504,56	2.375,38	14,4254
17	28.504,56	2.375,38	14,4254
18	29.151,96	2.429,33	14,7530
19	29.151,96	2.429,33	14,7530
20	29.969,16	2.497,43	15,1666
21	29.969,16	2.497,43	15,1666
22	31.340,04	2.611,67	15,8603
23	32.271,84	2.689,32	16,3319
24	33.168,60	2.764,05	16,7857
25	33.228,96	2.769,08	16,8163
26	33.510,60	2.792,55	16,9588
27	33.562,80	2.796,90	16,9852
28	33.852,60	2.821,05	17,1319
29	33.897,60	2.824,80	17,1547
30	34.194,48	2.849,54	17,3049
31	34.233,48	2.852,79	17,3246
32	34.269,48	2.855,79	17,3429
33	34.302,84	2.858,57	17,3597
34	34.333,80	2.861,15	17,3754
35	34.362,48	2.863,54	17,3899

Barema A1 in EURA1 ADMINISTRATIEF MEDEWERKER
A1 ADMINISTRATIEF MEDEWERKER (BOEKHOUDER)

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	29.151,84	2.429,32	14,7530
1	29.151,84	2.429,32	14,7530
2	29.884,56	2.490,38	15,1238
3	30.993,36	2.582,78	15,6849
4	32.102,28	2.675,19	16,2461
5	32.102,28	2.675,19	16,2461
6	33.045,48	2.753,79	16,7234
7	34.801,92	2.900,16	17,6123
8	34.801,92	2.900,16	17,6123
9	35.713,08	2.976,09	18,0734
10	36.206,28	3.017,19	18,3230
11	36.623,76	3.051,98	18,5343
12	37.786,92	3.148,91	19,1229
13	37.786,92	3.148,91	19,1229
14	39.367,32	3.280,61	19,9227
15	39.367,32	3.280,61	19,9227
16	41.581,92	3.465,16	21,0435
17	42.492,60	3.541,05	21,5044
18	43.796,52	3.649,71	22,1642
19	44.707,20	3.725,60	22,6251
20	44.707,20	3.725,60	22,6251
21	45.617,76	3.801,48	23,0859
22	45.689,04	3.807,42	23,1220
23	47.269,68	3.939,14	23,9219
24	48.850,08	4.070,84	24,7217
25	48.938,88	4.078,24	24,7666
26	49.021,20	4.085,10	24,8083
27	49.097,52	4.091,46	24,8469
28	49.168,20	4.097,35	24,8827
29	49.233,60	4.102,80	24,9158
30	49.294,32	4.107,86	24,9465
31	49.350,48	4.112,54	24,9749
32	49.402,44	4.116,87	25,0012
33	49.450,56	4.120,88	25,0256
34	49.495,20	4.124,60	25,0482
35	49.536,48	4.128,04	25,0691

Barema A2 in EUR

A2 ADMINISTRATIEF MEDEWERKER

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	25.060,68	2.088,39	12,6825
1	26.036,52	2.169,71	13,1764
2	27.012,36	2.251,03	13,6702
3	27.988,20	2.332,35	14,1641
4	28.963,92	2.413,66	14,6579
5	28.963,92	2.413,66	14,6579
6	29.717,40	2.476,45	15,0392
7	29.717,40	2.476,45	15,0392
8	31.108,08	2.592,34	15,7430
9	31.108,08	2.592,34	15,7430
10	32.271,84	2.689,32	16,3319
11	32.271,84	2.689,32	16,3319
12	33.252,48	2.771,04	16,8282
13	33.252,48	2.771,04	16,8282
14	34.643,28	2.886,94	17,5320
15	34.643,28	2.886,94	17,5320
16	36.033,96	3.002,83	18,2358
17	36.033,96	3.002,83	18,2358
18	37.424,88	3.118,74	18,9397
19	37.424,88	3.118,74	18,9397
20	38.815,68	3.234,64	19,6436
21	38.815,68	3.234,64	19,6436
22	40.206,48	3.350,54	20,3474
23	41.597,16	3.466,43	21,0512
24	42.988,08	3.582,34	21,7551
25	43.066,32	3.588,86	21,7947
26	43.138,80	3.594,90	21,8314
27	43.205,88	3.600,49	21,8653
28	43.268,04	3.605,67	21,8968
29	43.325,64	3.610,47	21,9259
30	43.379,04	3.614,92	21,9530
31	43.428,48	3.619,04	21,9780
32	43.474,20	3.622,85	22,0011
33	43.516,56	3.626,38	22,0226
34	43.555,80	3.629,65	22,0424
35	43.592,16	3.632,68	22,0608

Barema A3 in EUR

A3 ADMINISTRATIEF MEDEWERKER

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	23.168,52	1.930,71	11,7250
1	24.066,72	2.005,56	12,1795
2	24.965,04	2.080,42	12,6341
3	25.863,24	2.155,27	13,0887
4	26.761,44	2.230,12	13,5432
5	26.761,44	2.230,12	13,5432
6	28.041,48	2.336,79	14,1910
7	28.041,48	2.336,79	14,1910
8	29.151,84	2.429,32	14,7530
9	29.151,84	2.429,32	14,7530
10	29.964,48	2.497,04	15,1642
11	29.964,48	2.497,04	15,1642
12	31.244,64	2.603,72	15,8121
13	31.244,64	2.603,72	15,8121
14	32.271,96	2.689,33	16,3320
15	32.271,96	2.689,33	16,3320
16	33.167,64	2.763,97	16,7852
17	33.167,64	2.763,97	16,7852
18	34.447,92	2.870,66	17,4332
19	34.447,92	2.870,66	17,4332
20	35.728,08	2.977,34	18,0810
21	35.728,08	2.977,34	18,0810
22	37.008,24	3.084,02	18,7289
23	38.288,40	3.190,70	19,3767
24	39.568,56	3.297,38	20,0246
25	39.640,56	3.303,38	20,0610
26	39.707,16	3.308,93	20,0947
27	39.768,96	3.314,08	20,1260
28	39.826,20	3.318,85	20,1550
29	39.879,24	3.323,27	20,1818
30	39.928,44	3.327,37	20,2067
31	39.973,92	3.331,16	20,2297
32	40.015,92	3.334,66	20,2510
33	40.054,92	3.337,91	20,2707
34	40.091,04	3.340,92	20,2890
35	40.124,52	3.343,71	20,3059

Barema B1B in EUR

DIENSTHOOFD ADMINISTRATIE

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	32.271,84	2.689,32	16,3319
1	32.313,24	2.692,77	16,3529
2	32.851,20	2.737,60	16,6251
3	33.388,56	2.782,38	16,8970
4	34.075,56	2.839,63	17,2447
5	34.310,40	2.859,20	17,3636
6	35.777,88	2.981,49	18,1062
7	35.789,16	2.982,43	18,1119
8	37.480,20	3.123,35	18,9677
9	37.491,60	3.124,30	18,9735
10	39.182,64	3.265,22	19,8293
11	39.193,92	3.266,16	19,8350
12	40.884,96	3.407,08	20,6908
13	40.897,92	3.408,16	20,6973
14	42.589,08	3.549,09	21,5532
15	42.607,44	3.550,62	21,5625
16	44.298,48	3.691,54	22,4183
17	44.316,84	3.693,07	22,4276
18	46.008,00	3.834,00	23,2834
19	46.026,24	3.835,52	23,2926
20	47.717,40	3.976,45	24,1485
21	47.735,88	3.977,99	24,1578
22	49.426,92	4.118,91	25,0136
23	51.136,32	4.261,36	25,8787
24	52.827,48	4.402,29	26,7346
25	52.923,48	4.410,29	26,7831
26	53.012,52	4.417,71	26,8282
27	53.095,08	4.424,59	26,8700
28	53.171,52	4.430,96	26,9087
29	53.242,32	4.436,86	26,9445
30	53.307,84	4.442,32	26,9777
31	53.368,56	4.447,38	27,0084
32	53.424,84	4.452,07	27,0369
33	53.476,92	4.456,41	27,0632
34	53.525,04	4.460,42	27,0876
35	53.569,68	4.464,14	27,1102

Barema B1B ter in EUR

VERANTWOORDELIJKE HULPVERLENING

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	34.253,40	2.854,45	17,3347
1	35.452,56	2.954,38	17,9416
2	36.601,80	3.050,15	18,5232
3	37.700,16	3.141,68	19,0790
4	38.747,52	3.228,96	19,6091
5	39.743,88	3.311,99	20,1133
6	40.689,84	3.390,82	20,5920
7	41.586,00	3.465,50	21,0455
8	42.433,92	3.536,16	21,4747
9	43.234,44	3.602,87	21,8798
10	43.989,24	3.665,77	22,2618
11	44.699,76	3.724,98	22,6213
12	45.368,04	3.780,67	22,9595
13	45.995,52	3.832,96	23,2771
14	46.584,24	3.882,02	23,5750
15	47.135,88	3.927,99	23,8542
16	47.709,72	3.975,81	24,1446
17	48.247,08	4.020,59	24,4165
18	48.749,88	4.062,49	24,6710
19	49.219,68	4.101,64	24,9087
20	49.658,76	4.138,23	25,1310
21	50.068,56	4.172,38	25,3383
22	51.095,40	4.257,95	25,8580
23	52.804,92	4.400,41	26,7231
24	54.495,96	4.541,33	27,5789
25	54.595,08	4.549,59	27,6291
26	54.687,00	4.557,25	27,6756
27	54.772,08	4.564,34	27,7187
28	54.850,92	4.570,91	27,7586
29	54.923,88	4.576,99	27,7955
30	54.991,56	4.582,63	27,8297
31	55.054,20	4.587,85	27,8614
32	55.112,16	4.592,68	27,8908
33	55.165,92	4.597,16	27,9180
34	55.215,60	4.601,30	27,9431
35	55.261,68	4.605,14	27,9664

Barema K5 in EUR

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	36.519,12	3.043,26	18,4813
1	37.572,60	3.131,05	19,0145
2	38.669,88	3.222,49	19,5698
3	39.767,28	3.313,94	20,1251
4	41.083,92	3.423,66	20,7915
5	42.795,72	3.566,31	21,6578
6	42.795,72	3.566,31	21,6578
7	44.551,56	3.712,63	22,5463
8	44.551,56	3.712,63	22,5463
9	46.307,28	3.858,94	23,4349
10	46.307,28	3.858,94	23,4349
11	48.501,84	4.041,82	24,5455
12	48.501,84	4.041,82	24,5455
13	50.477,04	4.206,42	25,5451
14	50.477,04	4.206,42	25,5451
15	52.452,36	4.371,03	26,5447
16	52.452,36	4.371,03	26,5447
17	54.646,92	4.553,91	27,6553
18	54.646,92	4.553,91	27,6553
19	54.646,92	4.553,91	27,6553
20	56.622,12	4.718,51	28,6549
21	56.622,12	4.718,51	28,6549
22	58.816,80	4.901,40	29,7656
23	61.011,48	5.084,29	30,8763
24	62.767,20	5.230,60	31,7648
25	62.881,44	5.240,12	31,8226
26	62.987,16	5.248,93	31,8761
27	63.085,20	5.257,10	31,9257
28	63.176,04	5.264,67	31,9717
29	63.260,16	5.271,68	32,0143
30	63.338,04	5.278,17	32,0537
31	63.410,16	5.284,18	32,0902
32	63.477,00	5.289,75	32,1240
33	63.538,80	5.294,90	32,1553
34	63.596,16	5.299,68	32,1843
35	63.649,20	5.304,10	32,2111

Barema K3 in EUR

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	37.923,72	3.160,31	19,1922
1	39.017,64	3.251,47	19,7458
2	40.157,16	3.346,43	20,3224
3	41.296,68	3.441,39	20,8991
4	42.664,08	3.555,34	21,5911
5	44.441,88	3.703,49	22,4908
6	44.441,88	3.703,49	22,4908
7	46.265,04	3.855,42	23,4135
8	46.265,04	3.855,42	23,4135
9	48.088,32	4.007,36	24,3362
10	48.088,32	4.007,36	24,3362
11	50.367,36	4.197,28	25,4896
12	50.367,36	4.197,28	25,4896
13	52.418,52	4.368,21	26,5276
14	52.418,52	4.368,21	26,5276
15	54.469,80	4.539,15	27,5657
16	54.469,80	4.539,15	27,5657
17	56.748,72	4.729,06	28,7190
18	56.748,72	4.729,06	28,7190
19	56.748,72	4.729,06	28,7190
20	58.800,00	4.900,00	29,7571
21	58.800,00	4.900,00	29,7571
22	61.078,92	5.089,91	30,9104
23	63.358,08	5.279,84	32,0638
24	65.181,36	5.431,78	32,9865
25	65.299,92	5.441,66	33,0465
26	65.409,72	5.450,81	33,1021
27	65.511,48	5.459,29	33,1536
28	65.605,80	5.467,15	33,2013
29	65.693,16	5.474,43	33,2455
30	65.774,16	5.481,18	33,2865
31	65.849,04	5.487,42	33,3244
32	65.918,40	5.493,20	33,3595
33	65.982,60	5.498,55	33,3920
34	66.042,12	5.503,51	33,4221
35	66.097,20	5.508,10	33,4500

Barema K2 in EUR

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	39.278,04	3.273,17	19,8776
1	40.411,08	3.367,59	20,4510
2	41.591,40	3.465,95	21,0483
3	42.771,60	3.564,30	21,6455
4	44.187,84	3.682,32	22,3623
5	46.029,00	3.835,75	23,2940
6	46.029,00	3.835,75	23,2940
7	47.917,44	3.993,12	24,2497
8	47.917,44	3.993,12	24,2497
9	49.805,76	4.150,48	25,2053
10	49.805,76	4.150,48	25,2053
11	52.166,28	4.347,19	26,3999
12	52.166,28	4.347,19	26,3999
13	54.290,64	4.524,22	27,4750
14	54.290,64	4.524,22	27,4750
15	56.415,12	4.701,26	28,5502
16	56.415,12	4.701,26	28,5502
17	58.775,40	4.897,95	29,7446
18	58.775,40	4.897,95	29,7446
19	58.775,40	4.897,95	29,7446
20	60.899,88	5.074,99	30,8198
21	60.899,88	5.074,99	30,8198
22	63.260,40	5.271,70	32,0144
23	65.620,92	5.468,41	33,2090
24	67.509,24	5.625,77	34,1646
25	67.632,00	5.636,00	34,2267
26	67.745,76	5.645,48	34,2843
27	67.851,24	5.654,27	34,3377
28	67.948,92	5.662,41	34,3871
29	68.039,40	5.669,95	34,4329
30	68.123,16	5.676,93	34,4753
31	68.200,80	5.683,40	34,5146
32	68.272,56	5.689,38	34,5509
33	68.339,16	5.694,93	34,5846
34	68.400,72	5.700,06	34,6157
35	68.457,84	5.704,82	34,6447

Barema K1 in EUR

Baremieke anciënniteit	JAARLOON	MAANDLOON	UURLOON
0	40.632,48	3.386,04	20,5630
1	41.804,52	3.483,71	21,1561
2	43.025,52	3.585,46	21,7740
3	44.246,40	3.687,20	22,3919
4	45.711,60	3.809,30	23,1334
5	47.616,24	3.968,02	24,0973
6	47.616,24	3.968,02	24,0973
7	49.569,72	4.130,81	25,0859
8	49.569,72	4.130,81	25,0859
9	51.523,20	4.293,60	26,0745
10	51.523,20	4.293,60	26,0745
11	53.964,96	4.497,08	27,3102
12	53.964,96	4.497,08	27,3102
13	56.162,64	4.680,22	28,4224
14	56.162,64	4.680,22	28,4224
15	58.360,44	4.863,37	29,5346
16	58.360,44	4.863,37	29,5346
17	60.802,32	5.066,86	30,7704
18	60.802,32	5.066,86	30,7704
19	60.802,32	5.066,86	30,7704
20	63.000,00	5.250,00	31,8826
21	63.000,00	5.250,00	31,8826
22	65.441,76	5.453,48	33,1183
23	67.883,64	5.656,97	34,3541
24	69.837,12	5.819,76	35,3427
25	69.964,20	5.830,35	35,4070
26	70.081,92	5.840,16	35,4666
27	70.191,00	5.849,25	35,5218
28	70.292,04	5.857,67	35,5729
29	70.385,52	5.865,46	35,6202
30	70.472,28	5.872,69	35,6641
31	70.552,56	5.879,38	35,7047
32	70.626,84	5.885,57	35,7423
33	70.695,60	5.891,30	35,7771
34	70.759,44	5.896,62	35,8094
35	70.818,48	5.901,54	35,8393