



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE OPVOEDINGS- & HUIS- VESTINGSINRICHTINGEN & -DIENSTEN 319

P.S.C. voor de Opvoedings- & Huisvestingsinrichtingen & Diensten in de Vlaamse Gemeenschap 319.01

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-Index 2 % voor de schaalnonen VIA6 volgens de Wet van 1 maart 1977.

(Basis x 1,1041)

-Index kampvergoeding.

VIA6

38 uur/week

Gewaarborgd inkomen

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	25.541,40	2.128,45	12,9258
Schaallonen				
L4 - Logistiek personeel klasse 4				
Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	24.943,45	2.078,62	12,6232
1	22.873,33	25.254,44	2.104,54	12,7806
2	23.154,51	25.564,89	2.130,41	12,9377
3	23.436,17	25.875,88	2.156,32	13,0951
4	23.767,23	26.241,40	2.186,78	13,2801
5	24.011,59	26.511,20	2.209,27	13,4166
6	24.895,68	27.487,32	2.290,61	13,9106
7	25.059,42	27.668,11	2.305,68	14,0021
8	26.024,18	28.733,30	2.394,44	14,5411
9	26.107,24	28.825,00	2.402,08	14,5876
10	27.152,69	29.979,29	2.498,27	15,1717
11	27.155,59	29.982,49	2.498,54	15,1733
12	28.281,18	31.225,25	2.602,10	15,8023
13	28.281,18	31.225,25	2.602,10	15,8023
14	29.409,69	32.471,24	2.705,94	16,4328
15	29.409,69	32.471,24	2.705,94	16,4328

08.12.22

16	29.888,08	32.999,43	2.749,95	16,7001
17	29.888,08	32.999,43	2.749,95	16,7001
18	31.016,58	34.245,41	2.853,78	17,3307
19	31.016,58	34.245,41	2.853,78	17,3307
20	32.145,09	35.491,39	2.957,62	17,9612
21	32.145,09	35.491,39	2.957,62	17,9612
22	32.918,76	36.345,60	3.028,80	18,3935
23	33.751,98	37.265,56	3.105,46	18,8591
24	34.880,45	38.511,50	3.209,29	19,4896
25	34.943,73	38.581,37	3.215,11	19,5250
26	35.002,37	38.646,12	3.220,51	19,5578
27	35.056,70	38.706,10	3.225,51	19,5881
28	35.107,03	38.761,67	3.230,14	19,6162
29	35.153,63	38.813,12	3.234,43	19,6423
30	35.196,84	38.860,83	3.238,40	19,6664
31	35.236,83	38.904,98	3.242,08	19,6888
32	35.273,87	38.945,88	3.245,49	19,7095
33	35.308,15	38.983,73	3.248,64	19,7286
34	35.339,92	39.018,81	3.251,57	19,7464
35	35.369,31	39.051,26	3.254,27	19,7628

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	26.103,96	2.175,33	13,2105
1	24.549,13	27.104,69	2.258,72	13,7170
2	25.465,33	28.116,27	2.343,02	14,2289
3	26.381,56	29.127,88	2.427,32	14,7408
4	27.297,76	30.139,46	2.511,62	15,2528
5	27.297,76	30.139,46	2.511,62	15,2528
6	28.603,55	31.581,18	2.631,76	15,9824
7	28.603,55	31.581,18	2.631,76	15,9824
8	29.736,12	32.831,65	2.735,97	16,6152
9	29.736,12	32.831,65	2.735,97	16,6152
10	30.565,13	33.746,96	2.812,25	17,0784
11	30.565,13	33.746,96	2.812,25	17,0784
12	31.870,94	35.188,70	2.932,39	17,8080
13	31.870,94	35.188,70	2.932,39	17,8080
14	32.918,76	36.345,60	3.028,80	18,3935
15	32.918,76	36.345,60	3.028,80	18,3935

08.12.22

16	33.832,54	37.354,51	3.112,88	18,9041
17	33.832,54	37.354,51	3.112,88	18,9041
18	35.138,33	38.796,23	3.233,02	19,6337
19	35.138,33	38.796,23	3.233,02	19,6337
20	36.444,18	40.238,02	3.353,17	20,3634
21	36.444,18	40.238,02	3.353,17	20,3634
22	37.750,03	41.679,81	3.473,32	21,0930
23	39.055,84	43.121,55	3.593,46	21,8226
24	40.361,69	44.563,34	3.713,61	22,5523
25	40.434,91	44.644,18	3.720,35	22,5932
26	40.502,77	44.719,11	3.726,59	22,6311
27	40.565,63	44.788,51	3.732,38	22,6663
28	40.623,87	44.852,81	3.737,73	22,6988
29	40.677,80	44.912,36	3.742,70	22,7289
30	40.727,80	44.967,56	3.747,30	22,7569
31	40.774,07	45.018,65	3.751,55	22,7827
32	40.816,93	45.065,97	3.755,50	22,8067
33	40.856,60	45.109,77	3.759,15	22,8288
34	40.893,36	45.150,36	3.762,53	22,8494
35	40.927,37	45.187,91	3.765,66	22,8684

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	28.224,08	2.352,01	14,2834
1	26.558,33	29.323,05	2.443,59	14,8396
2	27.553,69	30.422,03	2.535,17	15,3958
3	28.549,06	31.521,02	2.626,75	15,9519
4	29.544,42	32.619,99	2.718,33	16,5081
5	29.544,42	32.619,99	2.718,33	16,5081
6	30.313,00	33.468,58	2.789,05	16,9375
7	30.313,00	33.468,58	2.789,05	16,9375
8	31.731,68	35.034,95	2.919,58	17,7302
9	31.731,68	35.034,95	2.919,58	17,7302
10	32.918,76	36.345,60	3.028,80	18,3935
11	32.918,76	36.345,60	3.028,80	18,3935
12	33.918,95	37.449,91	3.120,83	18,9524
13	33.918,95	37.449,91	3.120,83	18,9524
14	35.337,63	39.016,28	3.251,36	19,7451
15	35.337,63	39.016,28	3.251,36	19,7451

08.12.22

16	36.756,31	40.582,64	3.381,89	20,5378
17	36.756,31	40.582,64	3.381,89	20,5378
18	38.175,00	42.149,02	3.512,42	21,3305
19	38.175,00	42.149,02	3.512,42	21,3305
20	39.593,68	43.715,38	3.642,95	22,1232
21	39.593,68	43.715,38	3.642,95	22,1232
22	41.012,35	45.281,74	3.773,48	22,9159
23	42.431,05	46.848,12	3.904,01	23,7086
24	43.849,72	48.414,48	4.034,54	24,5013
25	43.929,28	48.502,32	4.041,86	24,5457
26	44.003,00	48.583,71	4.048,64	24,5869
27	44.071,29	48.659,11	4.054,93	24,6251
28	44.134,57	48.728,98	4.060,75	24,6604
29	44.193,15	48.793,66	4.066,14	24,6931
30	44.247,47	48.853,63	4.071,14	24,7235
31	44.297,74	48.909,13	4.075,76	24,7516
32	44.344,30	48.960,54	4.080,05	24,7776
33	44.387,41	49.008,14	4.084,01	24,8017
34	44.427,34	49.052,23	4.087,69	24,8240
35	44.464,29	49.093,02	4.091,09	24,8446

A2 - Administratief + logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	28.224,08	2.352,01	14,2834
1	26.558,33	29.323,05	2.443,59	14,8396
2	27.553,69	30.422,03	2.535,17	15,3958
3	28.549,06	31.521,02	2.626,75	15,9519
4	29.544,42	32.619,99	2.718,33	16,5081
5	29.544,42	32.619,99	2.718,33	16,5081
6	30.313,00	33.468,58	2.789,05	16,9375
7	30.313,00	33.468,58	2.789,05	16,9375
8	31.731,68	35.034,95	2.919,58	17,7302
9	31.731,68	35.034,95	2.919,58	17,7302
10	32.918,76	36.345,60	3.028,80	18,3935
11	32.918,76	36.345,60	3.028,80	18,3935
12	33.918,95	37.449,91	3.120,83	18,9524
13	33.918,95	37.449,91	3.120,83	18,9524
14	35.337,63	39.016,28	3.251,36	19,7451
15	35.337,63	39.016,28	3.251,36	19,7451

08.12.22

16	36.756,31	40.582,64	3.381,89	20,5378
17	36.756,31	40.582,64	3.381,89	20,5378
18	38.175,00	42.149,02	3.512,42	21,3305
19	38.175,00	42.149,02	3.512,42	21,3305
20	39.593,68	43.715,38	3.642,95	22,1232
21	39.593,68	43.715,38	3.642,95	22,1232
22	41.012,35	45.281,74	3.773,48	22,9159
23	42.431,05	46.848,12	3.904,01	23,7086
24	43.849,72	48.414,48	4.034,54	24,5013
25	43.929,28	48.502,32	4.041,86	24,5457
26	44.003,00	48.583,71	4.048,64	24,5869
27	44.071,29	48.659,11	4.054,93	24,6251
28	44.134,57	48.728,98	4.060,75	24,6604
29	44.193,15	48.793,66	4.066,14	24,6931
30	44.247,47	48.853,63	4.071,14	24,7235
31	44.297,74	48.909,13	4.075,76	24,7516
32	44.344,30	48.960,54	4.080,05	24,7776
33	44.387,41	49.008,14	4.084,01	24,8017
34	44.427,34	49.052,23	4.087,69	24,8240
35	44.464,29	49.093,02	4.091,09	24,8446

A1 - Administratief + logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	32.831,65	2.735,97	16,6152
1	29.736,12	32.831,65	2.735,97	16,6152
2	30.483,61	33.656,95	2.804,75	17,0329
3	31.614,70	34.905,79	2.908,82	17,6649
4	32.745,80	36.154,64	3.012,89	18,2969
5	32.745,80	36.154,64	3.012,89	18,2969
6	33.707,84	37.216,83	3.101,40	18,8344
7	35.499,43	39.194,92	3.266,24	19,8355
8	35.499,43	39.194,92	3.266,24	19,8355
9	36.428,87	40.221,12	3.351,76	20,3548
10	36.932,12	40.776,75	3.398,06	20,6360
11	37.357,77	41.246,71	3.437,23	20,8738
12	38.544,26	42.556,72	3.546,39	21,5368
13	38.544,26	42.556,72	3.546,39	21,5368
14	40.156,39	44.336,67	3.694,72	22,4376
15	40.156,39	44.336,67	3.694,72	22,4376

08.12.22

16	42.415,47	46.830,92	3.902,58	23,6999
17	43.344,37	47.856,52	3.988,04	24,2189
18	44.674,40	49.325,01	4.110,42	24,9620
19	45.603,30	50.350,60	4.195,88	25,4811
20	45.603,30	50.350,60	4.195,88	25,4811
21	46.532,20	51.376,20	4.281,35	26,0001
22	46.604,95	51.456,53	4.288,04	26,0408
23	48.217,09	53.236,49	4.436,37	26,9415
24	49.829,24	55.016,46	4.584,71	27,8423
25	49.919,64	55.116,27	4.593,02	27,8929
26	50.003,41	55.208,76	4.600,73	27,9397
27	50.081,02	55.294,45	4.607,87	27,9830
28	50.152,92	55.373,84	4.614,49	28,0232
29	50.219,50	55.447,35	4.620,61	28,0604
30	50.281,23	55.515,51	4.626,29	28,0949
31	50.338,35	55.578,57	4.631,55	28,1268
32	50.391,26	55.636,99	4.636,42	28,1564
33	50.440,24	55.691,07	4.640,92	28,1837
34	50.485,62	55.741,17	4.645,10	28,2091
35	50.527,61	55.787,53	4.648,96	28,2326

B2B - Begeleidend en verzorgend personeel klasse 2B

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.666,77	28.338,68	2.361,56	14,3414
1	26.136,69	28.857,52	2.404,79	14,6040
2	26.669,59	29.445,89	2.453,82	14,9018
3	27.625,45	30.501,26	2.541,77	15,4359
4	28.575,57	31.550,29	2.629,19	15,9667
5	28.581,30	31.556,61	2.629,72	15,9699
6	29.736,12	32.831,65	2.735,97	16,6152
7	29.736,12	32.831,65	2.735,97	16,6152
8	30.650,73	33.841,47	2.820,12	17,1263
9	30.665,43	33.857,70	2.821,48	17,1345
10	32.019,63	35.352,87	2.946,07	17,8911
11	32.034,35	35.369,13	2.947,43	17,8994
12	32.918,76	36.345,60	3.028,80	18,3935
13	32.918,76	36.345,60	3.028,80	18,3935
14	34.107,36	37.657,94	3.138,16	19,0577
15	34.122,08	37.674,19	3.139,52	19,0659

08.12.22

16	35.476,28	39.169,36	3.264,11	19,8226
17	35.490,97	39.185,58	3.265,46	19,8308
18	36.845,17	40.680,75	3.390,06	20,5874
19	36.859,91	40.697,03	3.391,42	20,5957
20	38.214,10	42.192,19	3.516,02	21,3523
21	38.228,79	42.208,41	3.517,37	21,3605
22	39.583,00	43.703,59	3.641,97	22,1172
23	40.951,92	45.215,01	3.767,92	22,8821
24	42.306,13	46.710,20	3.892,52	23,6388
25	42.397,59	46.811,18	3.900,93	23,6899
26	42.468,74	46.889,74	3.907,48	23,7296
27	42.549,47	46.978,87	3.914,91	23,7747
28	42.610,56	47.046,32	3.920,53	23,8089
29	42.667,12	47.108,77	3.925,73	23,8405
30	42.719,56	47.166,67	3.930,56	23,8698
31	42.768,10	47.220,26	3.935,02	23,8969
32	42.813,05	47.269,89	3.939,16	23,9220
33	42.854,66	47.315,83	3.942,99	23,9453
34	42.893,22	47.358,40	3.946,53	23,9668
35	42.928,90	47.397,80	3.949,82	23,9867

B2A - Begeleidend en verzorgend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.170,69	31.103,26	2.591,94	15,7405
1	28.858,13	31.862,26	2.655,19	16,1246
2	29.761,26	32.859,41	2.738,28	16,6293
3	30.704,95	33.901,34	2.825,11	17,1565
4	31.559,66	34.845,02	2.903,75	17,6341
5	31.967,78	35.295,63	2.941,30	17,8622
6	32.801,93	36.216,61	3.018,05	18,3282
7	33.175,65	36.629,24	3.052,44	18,5371
8	34.219,86	37.782,15	3.148,51	19,1205
9	34.553,73	38.150,77	3.179,23	19,3071
10	35.266,94	38.938,23	3.244,85	19,7056
11	35.555,93	39.257,30	3.271,44	19,8671
12	36.505,73	40.305,98	3.358,83	20,3978
13	36.768,17	40.595,74	3.382,98	20,5444
14	37.705,29	41.630,41	3.469,20	21,0680
15	37.936,55	41.885,74	3.490,48	21,1972

08.12.22

16	38.844,03	42.887,69	3.573,97	21,7043
17	39.047,18	43.111,99	3.592,67	21,8178
18	39.928,14	44.084,66	3.673,72	22,3101
19	40.106,21	44.281,27	3.690,11	22,4095
20	40.963,55	45.227,86	3.768,99	22,8886
21	41.119,35	45.399,87	3.783,32	22,9756
22	41.955,79	46.323,39	3.860,28	23,4430
23	42.901,38	47.367,41	3.947,28	23,9714
24	44.320,06	48.933,78	4.077,81	24,7641
25	44.415,89	49.039,58	4.086,63	24,8176
26	44.490,43	49.121,88	4.093,49	24,8593
27	44.575,01	49.215,27	4.101,27	24,9065
28	44.639,01	49.285,93	4.107,16	24,9423
29	44.698,26	49.351,35	4.112,61	24,9754
30	44.753,20	49.412,01	4.117,67	25,0061
31	44.804,05	49.468,15	4.122,35	25,0345
32	44.851,14	49.520,14	4.126,68	25,0608
33	44.894,73	49.568,27	4.130,69	25,0852
34	44.935,13	49.612,88	4.134,41	25,1077
35	44.972,50	49.654,14	4.137,84	25,1286

B1C - Opvoedend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	34.114,22	2.842,85	17,2643
1	31.597,08	34.886,34	2.907,19	17,6550
2	32.554,90	35.943,87	2.995,32	18,1902
3	33.633,79	37.135,07	3.094,59	18,7931
4	34.587,27	38.187,80	3.182,32	19,3258
5	35.057,91	38.707,44	3.225,62	19,5888
6	36.081,92	39.838,05	3.319,84	20,1610
7	36.510,99	40.311,78	3.359,32	20,4007
8	37.705,01	41.630,10	3.469,18	21,0679
9	38.090,53	42.055,75	3.504,65	21,2833
10	39.240,67	43.325,62	3.610,47	21,9259
11	39.584,98	43.705,78	3.642,15	22,1183
12	40.694,14	44.930,40	3.744,20	22,7381
13	40.999,15	45.267,16	3.772,26	22,9085
14	42.070,73	46.450,29	3.870,86	23,5072
15	42.339,99	46.747,58	3.895,63	23,6577

08.12.22

16	43.404,57	47.922,99	3.993,58	24,2525
17	43.666,97	48.212,70	4.017,73	24,3991
18	44.697,98	49.351,04	4.112,59	24,9752
19	44.928,61	49.605,68	4.133,81	25,1041
20	45.929,51	50.710,77	4.225,90	25,6633
21	46.131,70	50.934,01	4.244,50	25,7763
22	47.120,11	52.025,31	4.335,44	26,3286
23	48.749,80	53.824,65	4.485,39	27,2392
24	50.361,94	55.604,62	4.633,72	28,1400
25	50.470,86	55.724,88	4.643,74	28,2008
26	50.555,55	55.818,38	4.651,53	28,2482
27	50.651,60	55.924,43	4.660,37	28,3018
28	50.724,33	56.004,73	4.667,06	28,3425
29	50.791,66	56.079,07	4.673,26	28,3801
30	50.854,09	56.148,00	4.679,00	28,4150
31	50.911,87	56.211,80	4.684,32	28,4473
32	50.965,38	56.270,88	4.689,24	28,4772
33	51.014,92	56.325,57	4.693,80	28,5048
34	51.060,82	56.376,25	4.698,02	28,5305
35	51.103,28	56.423,13	4.701,93	28,5542

B1B - Hoofdopvoeder

Anciënniteit	Basis	Jaar	Maand	Uur
0	33.583,35	37.079,38	3.089,95	18,7649
1	34.210,93	37.772,29	3.147,69	19,1155
2	35.062,49	38.712,50	3.226,04	19,5913
3	35.888,06	39.624,01	3.302,00	20,0526
4	36.762,93	40.589,95	3.382,50	20,5415
5	37.385,05	41.276,83	3.439,74	20,8891
6	38.600,43	42.618,73	3.551,56	21,5682
7	39.059,57	43.125,67	3.593,81	21,8247
8	40.337,63	44.536,78	3.711,40	22,5389
9	40.748,35	44.990,25	3.749,19	22,7683
10	41.979,32	46.349,37	3.862,45	23,4562
11	42.344,53	46.752,60	3.896,05	23,6602
12	43.531,68	48.063,33	4.005,28	24,3235
13	43.855,73	48.421,11	4.035,09	24,5046
14	45.002,64	49.687,41	4.140,62	25,1455
15	45.290,97	50.005,76	4.167,15	25,3066

08.12.22

16	46.430,36	51.263,76	4.271,98	25,9432
17	46.711,49	51.574,16	4.297,85	26,1003
18	47.814,93	52.792,46	4.399,37	26,7168
19	48.061,92	53.065,17	4.422,10	26,8548
20	49.133,12	54.247,88	4.520,66	27,4534
21	49.349,71	54.487,01	4.540,58	27,5744
22	50.417,63	55.666,11	4.638,84	28,1711
23	52.161,37	57.591,37	4.799,28	29,1454
24	53.886,33	59.495,90	4.957,99	30,1093
25	54.002,90	59.624,60	4.968,72	30,1744
26	54.093,52	59.724,66	4.977,05	30,2250
27	54.196,28	59.838,11	4.986,51	30,2824
28	54.274,09	59.924,02	4.993,67	30,3259
29	54.346,14	60.003,57	5.000,30	30,3662
30	54.412,94	60.077,33	5.006,44	30,4035
31	54.474,76	60.145,58	5.012,13	30,4380
32	54.532,02	60.208,80	5.017,40	30,4700
33	54.585,02	60.267,32	5.022,28	30,4997
34	54.634,13	60.321,54	5.026,80	30,5271
35	54.679,57	60.371,71	5.030,98	30,5525

B1A - Ondersteunend kaderpersoneel

Anciënniteit	Basis	Jaar	Maand	Uur
0	35.651,75	39.363,10	3.280,26	19,9206
1	36.200,44	39.968,91	3.330,74	20,2272
2	36.748,59	40.574,12	3.381,18	20,5335
3	37.482,53	41.384,46	3.448,71	20,9436
4	38.012,50	41.969,60	3.497,47	21,2397
5	38.979,50	43.037,27	3.586,44	21,7800
6	39.458,13	43.565,72	3.630,48	22,0474
7	40.374,50	44.577,49	3.714,79	22,5595
8	41.226,31	45.517,97	3.793,16	23,0354
9	41.671,41	46.009,40	3.834,12	23,2841
10	42.907,69	47.374,38	3.947,87	23,9749
11	43.272,89	47.777,60	3.981,47	24,1789
12	44.499,72	49.132,14	4.094,35	24,8644
13	44.822,91	49.488,97	4.124,08	25,0450
14	46.009,52	50.799,11	4.233,26	25,7081
15	46.294,24	51.113,47	4.259,46	25,8671

08.12.22

16	47.473,32	52.415,29	4.367,94	26,5260
17	47.750,89	52.721,76	4.393,48	26,6811
18	49.138,97	54.254,34	4.521,19	27,4566
19	49.150,47	54.267,03	4.522,25	27,4631
20	50.956,08	56.260,61	4.688,38	28,4720
21	50.967,53	56.273,25	4.689,44	28,4784
22	52.773,14	58.266,82	4.855,57	29,4873
23	54.598,17	60.281,84	5.023,49	30,5070
24	56.403,78	62.275,41	5.189,62	31,5159
25	56.525,76	62.410,09	5.200,84	31,5841
26	56.620,62	62.514,83	5.209,57	31,6371
27	56.728,20	62.633,61	5.219,47	31,6972
28	56.809,65	62.723,53	5.226,96	31,7427
29	56.885,06	62.806,79	5.233,90	31,7848
30	56.954,98	62.883,99	5.240,33	31,8239
31	57.019,69	62.955,44	5.246,29	31,8600
32	57.079,62	63.021,61	5.251,80	31,8935
33	57.135,10	63.082,86	5.256,91	31,9245
34	57.186,51	63.139,63	5.261,64	31,9533
35	57.234,07	63.192,14	5.266,01	31,9798

B1A bis - Opvoeder-groepschef-BIS

Anciënniteit	Basis	Jaar	Maand	Uur
0	36.802,86	40.634,04	3.386,17	20,5638
1	37.351,55	41.239,85	3.436,65	20,8704
2	38.058,43	42.020,31	3.501,69	21,2653
3	38.918,42	42.969,83	3.580,82	21,7459
4	39.481,22	43.591,22	3.632,60	22,0603
5	40.479,62	44.693,55	3.724,46	22,6182
6	40.988,33	45.255,22	3.771,27	22,9024
7	41.933,32	46.298,58	3.858,21	23,4305
8	42.812,37	47.269,14	3.939,09	23,9216
9	43.283,31	47.789,10	3.982,43	24,1848
10	44.544,06	49.181,10	4.098,42	24,8892
11	44.932,40	49.609,86	4.134,16	25,1062
12	46.181,09	50.988,54	4.249,05	25,8039
13	46.524,89	51.368,13	4.280,68	25,9960
14	47.730,86	52.699,64	4.391,64	26,6699
15	48.033,82	53.034,14	4.419,51	26,8391

08.12.22

16	49.235,45	54.360,86	4.530,07	27,5106
17	49.534,24	54.690,75	4.557,56	27,6775
18	50.705,40	55.983,83	4.665,32	28,3319
19	50.967,54	56.273,26	4.689,44	28,4784
20	52.107,19	57.531,55	4.794,30	29,1152
21	52.325,37	57.772,44	4.814,37	29,2371
22	53.924,25	59.537,76	4.961,48	30,1304
23	55.749,29	61.552,79	5.129,40	31,1502
24	57.554,89	63.546,35	5.295,53	32,1591
25	57.678,96	63.683,34	5.306,94	32,2284
26	57.775,75	63.790,21	5.315,85	32,2825
27	57.885,13	63.910,97	5.325,91	32,3436
28	57.968,24	64.002,73	5.333,56	32,3900
29	58.045,19	64.087,69	5.340,64	32,4330
30	58.116,53	64.166,46	5.347,21	32,4729
31	58.182,56	64.239,36	5.353,28	32,5098
32	58.243,72	64.306,89	5.358,91	32,5440
33	58.300,33	64.369,39	5.364,12	32,5756
34	58.352,78	64.427,30	5.368,94	32,6049
35	58.401,31	64.480,89	5.373,41	32,6320

MV2 - Verzorgend personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.017,43	30.934,04	2.577,84	15,6549
1	28.899,68	31.908,14	2.659,01	16,1478
2	29.736,12	32.831,65	2.735,97	16,6152
3	30.410,18	33.575,88	2.797,99	16,9918
4	31.484,72	34.762,28	2.896,86	17,5922
5	31.497,98	34.776,92	2.898,08	17,5997
6	32.918,76	36.345,60	3.028,80	18,3935
7	32.918,76	36.345,60	3.028,80	18,3935
8	33.927,54	37.459,40	3.121,62	18,9572
9	33.960,54	37.495,83	3.124,65	18,9756
10	35.492,08	39.186,81	3.265,57	19,8314
11	35.503,59	39.199,51	3.266,63	19,8378
12	37.035,10	40.890,45	3.407,54	20,6935
13	37.046,60	40.903,15	3.408,60	20,7000
14	38.578,15	42.594,14	3.549,51	21,5557
15	38.589,61	42.606,79	3.550,57	21,5621

08.12.22

16	40.121,16	44.297,77	3.691,48	22,4179
17	40.136,87	44.315,12	3.692,93	22,4267
18	41.668,42	46.006,10	3.833,84	23,2824
19	41.685,08	46.024,50	3.835,37	23,2917
20	43.216,59	47.715,44	3.976,29	24,1475
21	43.233,23	47.733,81	3.977,82	24,1568
22	44.764,78	49.424,79	4.118,73	25,0125
23	46.312,95	51.134,13	4.261,18	25,8776
24	47.844,50	52.825,11	4.402,09	26,7334
25	47.947,94	52.939,32	4.411,61	26,7912
26	48.028,40	53.028,16	4.419,01	26,8361
27	48.119,68	53.128,94	4.427,41	26,8871
28	48.188,77	53.205,22	4.433,77	26,9257
29	48.252,74	53.275,85	4.439,65	26,9615
30	48.312,05	53.341,33	4.445,11	26,9946
31	48.366,94	53.401,94	4.450,16	27,0253
32	48.417,78	53.458,07	4.454,84	27,0537
33	48.464,84	53.510,03	4.459,17	27,0800
34	48.508,44	53.558,17	4.463,18	27,1043
35	48.548,79	53.602,72	4.466,89	27,1269

MV1 - Sociaal, paramedisch en therapeutisch personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	34.114,22	2.842,85	17,2643
1	31.597,08	34.886,34	2.907,19	17,6550
2	32.554,90	35.943,87	2.995,32	18,1902
3	33.633,79	37.135,07	3.094,59	18,7931
4	34.587,27	38.187,80	3.182,32	19,3258
5	35.057,91	38.707,44	3.225,62	19,5888
6	36.081,92	39.838,05	3.319,84	20,1610
7	37.414,49	41.309,34	3.442,44	20,9055
8	37.815,02	41.751,56	3.479,30	21,1293
9	38.656,28	42.680,40	3.556,70	21,5994
10	39.260,64	43.347,67	3.612,31	21,9371
11	39.811,48	43.955,86	3.662,99	22,2449
12	40.711,13	44.949,16	3.745,76	22,7475
13	41.013,19	45.282,66	3.773,56	22,9163
14	42.084,77	46.465,79	3.872,15	23,5151
15	42.351,05	46.759,79	3.896,65	23,6639

08.12.22

16	43.753,53	48.308,27	4.025,69	24,4475
17	44.470,16	49.099,50	4.091,63	24,8479
18	45.370,42	50.093,48	4.174,46	25,3510
19	46.167,44	50.973,47	4.247,79	25,7963
20	46.262,71	51.078,66	4.256,55	25,8495
21	47.107,80	52.011,72	4.334,31	26,3217
22	47.180,56	52.092,06	4.341,00	26,3624
23	48.804,20	53.884,72	4.490,39	27,2696
24	50.416,34	55.664,68	4.638,72	28,1704
25	50.519,29	55.778,35	4.648,20	28,2279
26	50.604,07	55.871,95	4.656,00	28,2753
27	50.694,17	55.971,43	4.664,29	28,3256
28	50.766,95	56.051,79	4.670,98	28,3663
29	50.834,35	56.126,21	4.677,18	28,4040
30	50.896,83	56.195,19	4.682,93	28,4389
31	50.954,65	56.259,03	4.688,25	28,4712
32	51.008,21	56.318,16	4.693,18	28,5011
33	51.057,79	56.372,91	4.697,74	28,5288
34	51.103,73	56.423,63	4.701,97	28,5545
35	51.146,23	56.470,55	4.705,88	28,5782

L1 - Licentiaten / masters

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.221,31	41.096,05	3.424,67	20,7976
1	38.450,07	42.452,72	3.537,73	21,4842
2	39.651,35	43.779,06	3.648,25	22,1554
3	40.824,27	45.074,08	3.756,17	22,8108
4	42.085,33	46.466,41	3.872,20	23,5154
5	43.619,10	48.159,85	4.013,32	24,3724
6	44.034,09	48.618,04	4.051,50	24,6043
7	45.387,59	50.112,44	4.176,04	25,3605
8	45.871,08	50.646,26	4.220,52	25,6307
9	47.170,59	52.081,05	4.340,09	26,3568
10	47.658,38	52.619,62	4.384,97	26,6294
11	48.850,05	53.935,34	4.494,61	27,2952
12	49.477,39	54.627,99	4.552,33	27,6457
13	50.467,96	55.721,67	4.643,47	28,1992
14	51.349,81	56.695,33	4.724,61	28,6920
15	52.180,22	57.612,18	4.801,02	29,1560

08.12.22

16	53.445,10	59.008,73	4.917,39	29,8627
17	53.893,01	59.503,27	4.958,61	30,1130
18	55.540,42	61.322,18	5.110,18	31,0335
19	55.605,21	61.393,71	5.116,14	31,0697
20	57.635,71	63.635,59	5.302,97	32,2042
21	57.683,62	63.688,48	5.307,37	32,2310
22	59.731,03	65.949,03	5.495,75	33,3750
23	61.826,32	68.262,44	5.688,54	34,5458
24	63.873,73	70.522,99	5.876,92	35,6898
25	63.989,62	70.650,94	5.887,58	35,7545
26	64.097,00	70.769,50	5.897,46	35,8145
27	64.196,48	70.879,33	5.906,61	35,8701
28	64.288,65	70.981,10	5.915,09	35,9216
29	64.373,99	71.075,32	5.922,94	35,9693
30	64.453,12	71.162,69	5.930,22	36,0135
31	64.526,34	71.243,53	5.936,96	36,0544
32	64.594,17	71.318,42	5.943,20	36,0923
33	64.656,95	71.387,74	5.948,98	36,1274
34	64.715,13	71.451,98	5.954,33	36,1599
35	64.768,95	71.511,40	5.959,28	36,1900

K5 - Onderdirecteur

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.251,08	41.128,92	3.427,41	20,8142
1	38.325,64	42.315,34	3.526,28	21,4146
2	39.444,96	43.551,18	3.629,27	22,0401
3	40.564,27	44.787,01	3.732,25	22,6655
4	41.907,46	46.270,03	3.855,84	23,4160
5	43.653,62	48.197,96	4.016,50	24,3917
6	43.653,62	48.197,96	4.016,50	24,3917
7	45.444,53	50.175,31	4.181,28	25,3924
8	45.444,53	50.175,31	4.181,28	25,3924
9	47.235,44	52.152,65	4.346,05	26,3930
10	47.235,44	52.152,65	4.346,05	26,3930
11	49.474,09	54.624,34	4.552,03	27,6439
12	49.474,09	54.624,34	4.552,03	27,6439
13	51.488,88	56.848,87	4.737,41	28,7697
14	51.488,88	56.848,87	4.737,41	28,7697
15	53.503,66	59.073,39	4.922,78	29,8954

08.12.22

16	53.503,66	59.073,39	4.922,78	29,8954
17	55.742,31	61.545,08	5.128,76	31,1463
18	55.742,31	61.545,08	5.128,76	31,1463
19	55.742,31	61.545,08	5.128,76	31,1463
20	57.757,08	63.769,59	5.314,13	32,2721
21	57.757,08	63.769,59	5.314,13	32,2721
22	59.995,73	66.241,29	5.520,11	33,5229
23	62.234,39	68.712,99	5.726,08	34,7738
24	64.025,30	70.690,33	5.890,86	35,7745
25	64.141,46	70.818,59	5.901,55	35,8394
26	64.249,09	70.937,42	5.911,45	35,8995
27	64.348,81	71.047,52	5.920,63	35,9552
28	64.441,20	71.149,53	5.929,13	36,0068
29	64.526,74	71.243,97	5.937,00	36,0546
30	64.606,05	71.331,54	5.944,29	36,0990
31	64.679,45	71.412,58	5.951,05	36,1400
32	64.747,44	71.487,65	5.957,30	36,1780
33	64.810,37	71.557,13	5.963,09	36,2131
34	64.868,68	71.621,51	5.968,46	36,2457
35	64.922,63	71.681,08	5.973,42	36,2758

K3 - Directeur 30-59 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	42.710,81	3.559,23	21,6148
1	39.799,70	43.942,85	3.661,90	22,2383
2	40.962,08	45.226,23	3.768,85	22,8878
3	42.124,43	46.509,58	3.875,80	23,5372
4	43.519,30	48.049,66	4.004,14	24,3166
5	45.332,60	50.051,72	4.170,98	25,3298
6	45.332,60	50.051,72	4.170,98	25,3298
7	47.192,38	52.105,11	4.342,09	26,3690
8	47.192,38	52.105,11	4.342,09	26,3690
9	49.052,20	54.158,53	4.513,21	27,4082
10	49.052,20	54.158,53	4.513,21	27,4082
11	51.376,95	56.725,29	4.727,11	28,7071
12	51.376,95	56.725,29	4.727,11	28,7071
13	53.469,22	59.035,37	4.919,61	29,8762
14	53.469,22	59.035,37	4.919,61	29,8762
15	55.561,51	61.345,46	5.112,12	31,0453

08.12.22

16	55.561,51	61.345,46	5.112,12	31,0453
17	57.886,26	63.912,22	5.326,02	32,3442
18	57.886,26	63.912,22	5.326,02	32,3442
19	57.886,26	63.912,22	5.326,02	32,3442
20	59.978,50	66.222,26	5.518,52	33,5133
21	59.978,50	66.222,26	5.518,52	33,5133
22	62.303,24	68.789,01	5.732,42	34,8123
23	64.628,03	71.355,81	5.946,32	36,1112
24	66.487,81	73.409,19	6.117,43	37,1504
25	66.608,44	73.542,38	6.128,53	37,2178
26	66.720,21	73.665,78	6.138,82	37,2803
27	66.823,77	73.780,12	6.148,34	37,3381
28	66.919,71	73.886,05	6.157,17	37,3917
29	67.008,54	73.984,13	6.165,34	37,4414
30	67.090,90	74.075,06	6.172,92	37,4874
31	67.167,13	74.159,23	6.179,94	37,5300
32	67.237,73	74.237,18	6.186,43	37,5694
33	67.303,08	74.309,33	6.192,44	37,6059
34	67.363,64	74.376,19	6.198,02	37,6398
35	67.419,66	74.438,05	6.203,17	37,6711

K2 - Directeur 60-89 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	40.065,37	44.236,18	3.686,35	22,3867
1	41.221,09	45.512,21	3.792,68	23,0325
2	42.424,99	46.841,43	3.903,45	23,7052
3	43.628,89	48.170,66	4.014,22	24,3779
4	45.073,55	49.765,71	4.147,14	25,1851
5	46.951,63	51.839,29	4.319,94	26,2345
6	46.951,63	51.839,29	4.319,94	26,2345
7	48.877,85	53.966,03	4.497,17	27,3107
8	48.877,85	53.966,03	4.497,17	27,3107
9	50.804,08	56.092,78	4.674,40	28,3870
10	50.804,08	56.092,78	4.674,40	28,3870
11	53.211,82	58.751,17	4.895,93	29,7324
12	53.211,82	58.751,17	4.895,93	29,7324
13	55.378,84	61.143,78	5.095,31	30,9432
14	55.378,84	61.143,78	5.095,31	30,9432
15	57.545,85	63.536,37	5.294,70	32,1540

08.12.22

16	57.545,85	63.536,37	5.294,70	32,1540
17	59.953,60	66.194,77	5.516,23	33,4994
18	59.953,60	66.194,77	5.516,23	33,4994
19	59.953,60	66.194,77	5.516,23	33,4994
20	62.120,62	68.587,38	5.715,61	34,7102
21	62.120,62	68.587,38	5.715,61	34,7102
22	64.528,36	71.245,76	5.937,15	36,0555
23	66.936,16	73.904,21	6.158,68	37,4009
24	68.862,39	76.030,96	6.335,91	38,4772
25	68.987,32	76.168,90	6.347,41	38,5470
26	69.103,09	76.296,72	6.358,06	38,6117
27	69.210,34	76.415,14	6.367,93	38,6716
28	69.309,71	76.524,85	6.377,07	38,7272
29	69.401,72	76.626,44	6.385,54	38,7786
30	69.487,02	76.720,62	6.393,38	38,8262
31	69.565,96	76.807,78	6.400,65	38,8703
32	69.639,09	76.888,52	6.407,38	38,9112
33	69.706,77	76.963,24	6.413,60	38,9490
34	69.769,49	77.032,49	6.419,37	38,9841
35	69.827,52	77.096,56	6.424,71	39,0165

K1 - Directeur +90 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	41.446,93	45.761,56	3.813,46	23,1587
1	42.642,55	47.081,64	3.923,47	23,8267
2	43.887,96	48.456,70	4.038,06	24,5226
3	45.133,31	49.831,69	4.152,64	25,2185
4	46.627,84	51.481,80	4.290,15	26,0535
5	48.570,63	53.626,83	4.468,90	27,1391
6	48.570,63	53.626,83	4.468,90	27,1391
7	50.563,28	55.826,92	4.652,24	28,2525
8	50.563,28	55.826,92	4.652,24	28,2525
9	52.555,90	58.026,97	4.835,58	29,3659
10	52.555,90	58.026,97	4.835,58	29,3659
11	55.046,71	60.777,07	5.064,76	30,7576
12	55.046,71	60.777,07	5.064,76	30,7576
13	57.288,45	63.252,18	5.271,01	32,0102
14	57.288,45	63.252,18	5.271,01	32,0102
15	59.530,18	65.727,27	5.477,27	33,2628

08.12.22

16	59.530,18	65.727,27	5.477,27	33,2628
17	62.020,99	68.477,38	5.706,45	34,6545
18	62.020,99	68.477,38	5.706,45	34,6545
19	62.020,99	68.477,38	5.706,45	34,6545
20	64.262,69	70.952,44	5.912,70	35,9071
21	64.262,69	70.952,44	5.912,70	35,9071
22	66.753,50	73.702,54	6.141,88	37,2989
23	69.244,29	76.452,62	6.371,05	38,6906
24	71.236,92	78.652,68	6.554,39	39,8040
25	71.366,17	78.795,39	6.566,28	39,8762
26	71.485,93	78.927,62	6.577,30	39,9431
27	71.596,88	79.050,12	6.587,51	40,0051
28	71.699,67	79.163,61	6.596,97	40,0626
29	71.794,85	79.268,69	6.605,72	40,1157
30	71.883,09	79.366,12	6.613,84	40,1650
31	71.964,76	79.456,29	6.621,36	40,2107
32	72.040,41	79.539,82	6.628,32	40,2529
33	72.110,43	79.617,13	6.634,76	40,2921
34	72.175,31	79.688,76	6.640,73	40,3283
35	72.235,33	79.755,03	6.646,25	40,3619

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	49.335,57	4.111,30	24,9674
1	45.767,98	50.532,43	4.211,04	25,5731
2	46.851,93	51.729,22	4.310,77	26,1788
3	47.935,38	52.925,45	4.410,45	26,7841
4	47.935,38	52.925,45	4.410,45	26,7841
5	49.832,06	55.019,58	4.584,96	27,8439
6	49.832,06	55.019,58	4.584,96	27,8439
7	51.728,76	57.113,72	4.759,48	28,9037
8	51.728,76	57.113,72	4.759,48	28,9037
9	53.625,48	59.207,89	4.933,99	29,9635
10	53.625,48	59.207,89	4.933,99	29,9635
11	55.522,16	61.302,02	5.108,50	31,0233
12	55.522,16	61.302,02	5.108,50	31,0233
13	57.418,87	63.396,17	5.283,01	32,0831
14	57.418,87	63.396,17	5.283,01	32,0831
15	59.315,00	65.489,69	5.457,47	33,1426

08.12.22

16	59.315,00	65.489,69	5.457,47	33,1426
17	61.211,72	67.583,86	5.631,99	34,2024
18	61.211,72	67.583,86	5.631,99	34,2024
19	63.108,43	69.678,02	5.806,50	35,2622
20	63.108,43	69.678,02	5.806,50	35,2622
21	65.005,11	71.772,14	5.981,01	36,3219
22	65.005,11	71.772,14	5.981,01	36,3219
23	66.901,83	73.866,31	6.155,53	37,3817
24	66.901,83	73.866,31	6.155,53	37,3817
25	67.023,21	74.000,33	6.166,69	37,4496
26	67.135,68	74.124,50	6.177,04	37,5124
27	67.239,88	74.239,55	6.186,63	37,5706
28	67.336,42	74.346,14	6.195,51	37,6246
29	67.425,80	74.444,83	6.203,74	37,6745
30	67.508,68	74.536,33	6.211,36	37,7208
31	67.585,37	74.621,01	6.218,42	37,7637
32	67.656,41	74.699,44	6.224,95	37,8034
33	67.722,17	74.772,05	6.231,00	37,8401
34	67.783,11	74.839,33	6.236,61	37,8742
35	67.839,48	74.901,57	6.241,80	37,9057

GS - Geneesheer specialist

Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	65.575,63	5.464,64	33,1860
1	59.392,84	65.575,63	5.464,64	33,1860
2	61.715,36	68.139,93	5.678,33	34,4838
3	61.715,36	68.139,93	5.678,33	34,4838
4	64.037,87	70.704,21	5.892,02	35,7815
5	64.037,87	70.704,21	5.892,02	35,7815
6	66.359,83	73.267,89	6.105,66	37,0789
7	66.359,83	73.267,89	6.105,66	37,0789
8	68.682,35	75.832,18	6.319,35	38,3766
9	68.682,35	75.832,18	6.319,35	38,3766
10	71.004,86	78.396,47	6.533,04	39,6743
11	71.004,86	78.396,47	6.533,04	39,6743
12	73.327,36	80.960,74	6.746,73	40,9720
13	73.327,36	80.960,74	6.746,73	40,9720
14	75.649,87	83.525,02	6.960,42	42,2697
15	75.649,87	83.525,02	6.960,42	42,2697

08.12.22

16	77.972,39	86.089,32	7.174,11	43,5675
17	77.972,39	86.089,32	7.174,11	43,5675
18	80.294,90	88.653,60	7.387,80	44,8652
19	80.294,90	88.653,60	7.387,80	44,8652
20	82.617,42	91.217,89	7.601,49	46,1629
21	82.617,42	91.217,89	7.601,49	46,1629
22	84.939,38	93.781,57	7.815,13	47,4603
23	84.939,38	93.781,57	7.815,13	47,4603
24	84.939,38	93.781,57	7.815,13	47,4603
25	85.093,48	93.951,71	7.829,31	47,5464
26	85.236,27	94.109,37	7.842,45	47,6262
27	85.368,56	94.255,43	7.854,62	47,7001
28	85.491,13	94.390,76	7.865,90	47,7686
29	85.604,62	94.516,06	7.876,34	47,8320
30	85.709,84	94.632,23	7.886,02	47,8908
31	85.807,21	94.739,74	7.894,98	47,9452
32	85.897,41	94.839,33	7.903,28	47,9956
33	85.980,90	94.931,51	7.910,96	48,0423
34	86.058,26	95.016,92	7.918,08	48,0855
35	86.129,83	95.095,95	7.924,66	48,1255

Vergoedingen

Loontoeslag avond- en zaterdagwerk

+20%

Kampvergoeding

45,80 EUR