



Koning Albertlaan 95
9000 GENT

PC 331.00 Paritair Comité voor de Vlaamse welzijns- en gezondheidssector

PC 331.00b Centra voor geestelijke gezondheidszorg

Inwerkingtreding: 1 juni 2024

-Index 2 % volgens de wet van 1 maart 1977, zowel voor de schaallonen als voor de reële lonen.

-Index 2 % zowel voor de schaallonen VIA6-CGG als de reële lonen volgens de Wet van 1 maart 1977.

(Basis x 1,1951)

-Index IFIC-doelbarema's.

Indexcoëfficiënt : 1,2434

VIA 6 - CGG
38 uren/week
Gemiddeld minimumloon

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.776,57	27.220,28	2.268,36	13,7754

Schaallonen VIA6

1/12

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.203,10	27.730,02	2.310,84	14,0334
1	25.039,80	29.925,06	2.493,76	15,1443
2	25.164,65	30.074,27	2.506,19	15,2198
3	25.289,49	30.223,47	2.518,62	15,2953
4	25.414,34	30.372,68	2.531,06	15,3708
5	25.539,19	30.521,89	2.543,49	15,4463
6	25.663,91	30.670,94	2.555,91	15,5217
7	25.788,76	30.820,15	2.568,35	15,5972
8	25.913,61	30.969,36	2.580,78	15,6728
9	26.038,45	31.118,55	2.593,21	15,7483
10	26.807,06	32.037,12	2.669,76	16,2131
11	26.931,91	32.186,33	2.682,19	16,2886
12	27.056,76	32.335,53	2.694,63	16,3641

13	27.181,60	32.484,73	2.707,06	16,4396
14	27.306,45	32.633,94	2.719,49	16,5152
15	27.431,30	32.783,15	2.731,93	16,5907
16	27.556,02	32.932,20	2.744,35	16,6661
17	27.680,87	33.081,41	2.756,78	16,7416
18	27.805,72	33.230,62	2.769,22	16,8171
19	27.930,56	33.379,81	2.781,65	16,8926
20	28.055,41	33.529,02	2.794,09	16,9681
21	28.180,26	33.678,23	2.806,52	17,0436
22	28.305,10	33.827,43	2.818,95	17,1191
23	28.429,95	33.976,63	2.831,39	17,1947
24	28.554,80	34.125,84	2.843,82	17,2702
25	28.731,68	34.337,23	2.861,44	17,3771
26	28.905,17	34.544,57	2.878,71	17,4821
27	29.075,39	34.748,00	2.895,67	17,5850
28	29.117,14	34.797,89	2.899,82	17,6103
29	29.155,79	34.844,08	2.903,67	17,6336
30	29.191,62	34.886,91	2.907,24	17,6553
31	29.224,79	34.926,55	2.910,55	17,6754
32	29.255,51	34.963,26	2.913,61	17,6940
33	29.283,94	34.997,24	2.916,44	17,7112
34	29.310,29	35.028,73	2.919,06	17,7271
35	29.334,67	35.057,86	2.921,49	17,7418
36	29.334,67	35.057,86	2.921,49	17,7418
37	29.334,67	35.057,86	2.921,49	17,7418
38	29.334,67	35.057,86	2.921,49	17,7418
39	29.334,67	35.057,86	2.921,49	17,7418
40	29.334,67	35.057,86	2.921,49	17,7418
41	29.334,67	35.057,86	2.921,49	17,7418
42	29.334,67	35.057,86	2.921,49	17,7418
43	29.334,67	35.057,86	2.921,49	17,7418
44	29.334,67	35.057,86	2.921,49	17,7418
45	29.334,67	35.057,86	2.921,49	17,7418

1/14

Anciënniteit	Basis	Jaar	Maand	Uur
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0	23.564,95	28.162,47	2.346,87	14,2523
1	25.464,01	30.432,04	2.536,00	15,4008
2	25.694,91	30.707,99	2.559,00	15,5405
3	25.925,81	30.983,94	2.581,99	15,6801
4	26.156,71	31.259,88	2.604,99	15,8198
5	26.387,61	31.535,83	2.627,99	15,9594
6	26.618,63	31.811,92	2.650,99	16,0992
7	26.849,41	32.087,73	2.673,98	16,2387
8	27.080,43	32.363,82	2.696,99	16,3785
9	27.311,21	32.639,63	2.719,97	16,5180
10	28.191,36	33.691,49	2.807,62	17,0504
11	28.472,05	34.026,95	2.835,58	17,2201
12	28.752,75	34.362,41	2.863,53	17,3899
13	29.033,44	34.697,86	2.891,49	17,5596
14	29.314,25	35.033,46	2.919,46	17,7295
15	29.594,94	35.368,91	2.947,41	17,8992
16	29.624,60	35.404,36	2.950,36	17,9172
17	29.645,59	35.429,44	2.952,45	17,9299
18	29.799,73	35.613,66	2.967,80	18,0231
19	30.080,42	35.949,11	2.995,76	18,1929
20	30.361,11	36.284,56	3.023,71	18,3626
21	30.641,93	36.620,17	3.051,68	18,5325
22	30.922,50	36.955,48	3.079,62	18,7022
23	31.203,31	37.291,08	3.107,59	18,8720
24	31.484,00	37.626,53	3.135,54	19,0418
25	31.822,32	38.030,85	3.169,24	19,2464
26	32.157,40	38.431,31	3.202,61	19,4490
27	32.489,42	38.828,11	3.235,68	19,6499
28	32.818,58	39.221,48	3.268,46	19,8489
29	33.145,04	39.611,64	3.300,97	20,0464
30	33.185,77	39.660,31	3.305,03	20,0710
31	33.223,48	39.705,38	3.308,78	20,0938
32	33.258,40	39.747,11	3.312,26	20,1149
33	33.290,72	39.785,74	3.315,48	20,1345
34	33.320,68	39.821,54	3.318,46	20,1526

35	33.348,39	39.854,66	3.321,22	20,1694
36	33.348,39	39.854,66	3.321,22	20,1694
37	33.348,39	39.854,66	3.321,22	20,1694
38	33.348,39	39.854,66	3.321,22	20,1694
39	33.348,39	39.854,66	3.321,22	20,1694
40	33.348,39	39.854,66	3.321,22	20,1694
41	33.348,39	39.854,66	3.321,22	20,1694
42	33.348,39	39.854,66	3.321,22	20,1694
43	33.348,39	39.854,66	3.321,22	20,1694
44	33.348,39	39.854,66	3.321,22	20,1694
45	33.348,39	39.854,66	3.321,22	20,1694

1/22

Anciënniteit	Basis	Jaar	Maand	Uur
0	24.825,13	29.668,51	2.472,38	15,0144
1	26.724,32	31.938,23	2.661,52	16,1631
2	26.961,32	32.221,47	2.685,12	16,3064
3	27.198,32	32.504,71	2.708,73	16,4498
4	27.435,32	32.787,95	2.732,33	16,5931
5	27.672,45	33.071,34	2.755,95	16,7365
6	27.909,45	33.354,58	2.779,55	16,8799
7	28.146,45	33.637,82	2.803,15	17,0232
8	28.383,58	33.921,22	2.826,77	17,1666
9	28.620,58	34.204,46	2.850,37	17,3099
10	29.592,26	35.365,71	2.947,14	17,8976
11	29.624,84	35.404,65	2.950,39	17,9173
12	29.646,32	35.430,32	2.952,53	17,9303
13	29.816,08	35.633,20	2.969,43	18,0330
14	30.103,12	35.976,24	2.998,02	18,2066
15	30.390,16	36.319,28	3.026,61	18,3802
16	30.677,19	36.662,31	3.055,19	18,5538
17	30.964,23	37.005,35	3.083,78	18,7274
18	31.251,15	37.348,25	3.112,35	18,9009
19	31.538,19	37.691,29	3.140,94	19,0745
20	31.825,35	38.034,48	3.169,54	19,2482
21	32.112,26	38.377,36	3.198,11	19,4217

22	32.399,30	38.720,40	3.226,70	19,5953
23	32.686,34	39.063,44	3.255,29	19,7689
24	32.937,74	39.363,89	3.280,32	19,9210
25	33.019,02	39.461,03	3.288,42	19,9702
26	33.095,98	39.553,01	3.296,08	20,0167
27	33.364,82	39.874,30	3.322,86	20,1793
28	33.701,62	40.276,81	3.356,40	20,3830
29	34.035,65	40.676,01	3.389,67	20,5850
30	34.077,48	40.726,00	3.393,83	20,6103
31	34.116,20	40.772,27	3.397,69	20,6337
32	34.152,06	40.815,13	3.401,26	20,6554
33	34.185,25	40.854,79	3.404,57	20,6755
34	34.216,01	40.891,55	3.407,63	20,6941
35	34.244,47	40.925,57	3.410,46	20,7113
36	34.244,47	40.925,57	3.410,46	20,7113
37	34.244,47	40.925,57	3.410,46	20,7113
38	34.244,47	40.925,57	3.410,46	20,7113
39	34.244,47	40.925,57	3.410,46	20,7113
40	34.244,47	40.925,57	3.410,46	20,7113
41	34.244,47	40.925,57	3.410,46	20,7113
42	34.244,47	40.925,57	3.410,46	20,7113
43	34.244,47	40.925,57	3.410,46	20,7113
44	34.244,47	40.925,57	3.410,46	20,7113
45	34.244,47	40.925,57	3.410,46	20,7113

1/26

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.299,38	30.235,29	2.519,61	15,3013
1	27.198,44	32.504,86	2.708,74	16,4498
2	27.448,14	32.803,27	2.733,61	16,6008
3	27.697,71	33.101,53	2.758,46	16,7518
4	27.947,28	33.399,79	2.783,32	16,9027
5	28.196,98	33.698,21	2.808,18	17,0538
6	28.446,55	33.996,47	2.833,04	17,2047
7	28.696,12	34.294,73	2.857,89	17,3556
8	28.945,81	34.593,14	2.882,76	17,5066

9	29.195,51	34.891,55	2.907,63	17,6577
10	29.647,06	35.431,20	2.952,60	17,9308
11	29.836,83	35.658,00	2.971,50	18,0455
12	30.136,19	36.015,76	3.001,31	18,2266
13	30.435,68	36.373,68	3.031,14	18,4077
14	30.735,16	36.731,59	3.060,97	18,5889
15	31.034,53	37.089,37	3.090,78	18,7699
16	31.334,01	37.447,28	3.120,61	18,9511
17	31.633,38	37.805,05	3.150,42	19,1321
18	31.932,86	38.162,96	3.180,25	19,3132
19	32.232,23	38.520,74	3.210,06	19,4943
20	32.531,59	38.878,50	3.239,88	19,6754
21	32.831,08	39.236,42	3.269,70	19,8565
22	32.949,58	39.378,04	3.281,50	19,9282
23	32.971,91	39.404,73	3.283,73	19,9417
24	33.092,12	39.548,39	3.295,70	20,0144
25	33.452,07	39.978,57	3.331,55	20,2321
26	33.808,74	40.404,83	3.367,07	20,4478
27	34.162,09	40.827,11	3.402,26	20,6615
28	34.512,57	41.245,97	3.437,16	20,8735
29	34.864,39	41.666,43	3.472,20	21,0863
30	34.907,25	41.717,65	3.476,47	21,1122
31	34.946,90	41.765,04	3.480,42	21,1362
32	34.983,64	41.808,95	3.484,08	21,1584
33	35.017,64	41.849,58	3.487,47	21,1789
34	35.049,15	41.887,24	3.490,60	21,1980
35	35.078,30	41.922,08	3.493,51	21,2156
36	35.078,30	41.922,08	3.493,51	21,2156
37	35.078,30	41.922,08	3.493,51	21,2156
38	35.078,30	41.922,08	3.493,51	21,2156
39	35.078,30	41.922,08	3.493,51	21,2156
40	35.078,30	41.922,08	3.493,51	21,2156
41	35.078,30	41.922,08	3.493,51	21,2156
42	35.078,30	41.922,08	3.493,51	21,2156
43	35.078,30	41.922,08	3.493,51	21,2156

44	35.078,30	41.922,08	3.493,51	21,2156
45	35.078,30	41.922,08	3.493,51	21,2156
1/30				
Anciënniteit	Basis	Jaar	Maand	Uur
0	26.023,08	31.100,18	2.591,68	15,7390
1	27.922,14	33.369,75	2.780,81	16,8875
2	28.171,84	33.668,17	2.805,68	17,0385
3	28.421,41	33.966,43	2.830,54	17,1895
4	28.671,10	34.264,83	2.855,40	17,3405
5	28.920,67	34.563,09	2.880,26	17,4914
6	29.170,24	34.861,35	2.905,11	17,6424
7	29.419,82	35.159,63	2.929,97	17,7933
8	29.609,10	35.385,84	2.948,82	17,9078
9	29.627,77	35.408,15	2.950,68	17,9191
10	30.251,64	36.153,73	3.012,81	18,2964
11	30.551,01	36.511,51	3.042,63	18,4775
12	30.850,49	36.869,42	3.072,45	18,6586
13	31.149,86	37.227,20	3.102,27	18,8397
14	31.449,22	37.584,96	3.132,08	19,0207
15	31.748,71	37.942,88	3.161,91	19,2019
16	32.048,19	38.300,79	3.191,73	19,3830
17	32.347,56	38.658,57	3.221,55	19,5641
18	32.647,04	39.016,48	3.251,37	19,7452
19	32.935,67	39.361,42	3.280,12	19,9197
20	32.958,12	39.388,25	3.282,35	19,9333
21	32.980,70	39.415,23	3.284,60	19,9470
22	33.207,33	39.686,08	3.307,17	20,0840
23	33.506,81	40.043,99	3.337,00	20,2652
24	33.806,18	40.401,77	3.366,81	20,4462
25	34.167,54	40.833,63	3.402,80	20,6648
26	34.526,02	41.262,05	3.438,50	20,8816
27	34.886,50	41.692,86	3.474,40	21,0996
28	35.243,91	42.120,00	3.510,00	21,3158
29	35.598,56	42.543,84	3.545,32	21,5303
30	35.642,31	42.596,12	3.549,68	21,5567

31	35.682,80	42.644,51	3.553,71	21,5812
32	35.720,31	42.689,34	3.557,45	21,6039
33	35.755,03	42.730,84	3.560,90	21,6249
34	35.787,20	42.769,28	3.564,11	21,6444
35	35.816,96	42.804,85	3.567,07	21,6624
36	35.816,96	42.804,85	3.567,07	21,6624
37	35.816,96	42.804,85	3.567,07	21,6624
38	35.816,96	42.804,85	3.567,07	21,6624
39	35.816,96	42.804,85	3.567,07	21,6624
40	35.816,96	42.804,85	3.567,07	21,6624
41	35.816,96	42.804,85	3.567,07	21,6624
42	35.816,96	42.804,85	3.567,07	21,6624
43	35.816,96	42.804,85	3.567,07	21,6624
44	35.816,96	42.804,85	3.567,07	21,6624
45	35.816,96	42.804,85	3.567,07	21,6624

1/39

Anciënniteit	Basis	Jaar	Maand	Uur
0	27.488,05	32.850,97	2.737,58	16,6250
1	29.551,38	35.316,85	2.943,07	17,8729
2	29.551,38	35.316,85	2.943,07	17,8729
3	29.635,83	35.417,78	2.951,48	17,9240
4	29.635,83	35.417,78	2.951,48	17,9240
5	30.025,14	35.883,04	2.990,25	18,1594
6	30.025,14	35.883,04	2.990,25	18,1594
7	31.294,84	37.400,46	3.116,71	18,9274
8	31.294,84	37.400,46	3.116,71	18,9274
9	32.564,67	38.918,04	3.243,17	19,6954
10	32.954,58	39.384,02	3.282,00	19,9312
11	33.673,15	40.242,78	3.353,57	20,3658
12	33.673,15	40.242,78	3.353,57	20,3658
13	34.792,26	41.580,23	3.465,02	21,0426
14	34.792,26	41.580,23	3.465,02	21,0426
15	35.925,16	42.934,16	3.577,85	21,7278
16	35.925,16	42.934,16	3.577,85	21,7278
17	37.058,30	44.288,37	3.690,70	22,4131

18	37.058,30	44.288,37	3.690,70	22,4131
19	38.191,44	45.642,59	3.803,55	23,0985
20	38.191,44	45.642,59	3.803,55	23,0985
21	39.324,34	46.996,52	3.916,38	23,7837
22	39.324,34	46.996,52	3.916,38	23,7837
23	40.457,48	48.350,73	4.029,23	24,4690
24	40.457,48	48.350,73	4.029,23	24,4690
25	41.665,96	49.794,99	4.149,58	25,1999
26	41.735,88	49.878,55	4.156,55	25,2422
27	42.939,40	51.316,88	4.276,41	25,9701
28	43.001,05	51.390,55	4.282,55	26,0074
29	44.200,02	52.823,44	4.401,95	26,7325
30	44.254,35	52.888,37	4.407,36	26,7654
31	44.304,63	52.948,46	4.412,37	26,7958
32	44.351,20	53.004,12	4.417,01	26,8239
33	44.394,30	53.055,63	4.421,30	26,8500
34	44.434,25	53.103,37	4.425,28	26,8742
35	44.471,20	53.147,53	4.428,96	26,8965
36	44.471,20	53.147,53	4.428,96	26,8965
37	44.471,20	53.147,53	4.428,96	26,8965
38	44.471,20	53.147,53	4.428,96	26,8965
39	44.471,20	53.147,53	4.428,96	26,8965
40	44.471,20	53.147,53	4.428,96	26,8965
41	44.471,20	53.147,53	4.428,96	26,8965
42	44.471,20	53.147,53	4.428,96	26,8965
43	44.471,20	53.147,53	4.428,96	26,8965
44	44.471,20	53.147,53	4.428,96	26,8965
45	44.471,20	53.147,53	4.428,96	26,8965

1/40

Anciënniteit	Basis	Jaar	Maand	Uur
0	27.488,05	32.850,97	2.737,58	16,6250
1	29.471,93	35.221,90	2.935,16	17,8248
2	29.471,93	35.221,90	2.935,16	17,8248
3	29.629,97	35.410,78	2.950,90	17,9204
4	29.629,97	35.410,78	2.950,90	17,9204

5	29.787,16	35.598,63	2.966,55	18,0155
6	29.787,16	35.598,63	2.966,55	18,0155
7	30.263,24	36.167,60	3.013,97	18,3034
8	30.263,24	36.167,60	3.013,97	18,3034
9	30.739,56	36.736,85	3.061,40	18,5915
10	31.374,29	37.495,41	3.124,62	18,9754
11	32.009,14	38.254,12	3.187,84	19,3594
12	32.009,14	38.254,12	3.187,84	19,3594
13	32.644,11	39.012,98	3.251,08	19,7434
14	32.644,11	39.012,98	3.251,08	19,7434
15	32.960,56	39.391,17	3.282,60	19,9348
16	32.960,56	39.391,17	3.282,60	19,9348
17	33.276,40	39.768,63	3.314,05	20,1258
18	33.276,40	39.768,63	3.314,05	20,1258
19	33.911,25	40.527,33	3.377,28	20,5098
20	33.911,25	40.527,33	3.377,28	20,5098
21	34.549,28	41.289,84	3.440,82	20,8957
22	34.549,28	41.289,84	3.440,82	20,8957
23	35.196,70	42.063,58	3.505,30	21,2872
24	35.196,70	42.063,58	3.505,30	21,2872
25	35.909,16	42.915,04	3.576,25	21,7181
26	35.969,41	42.987,04	3.582,25	21,7546
27	36.675,93	43.831,40	3.652,62	22,1819
28	36.728,59	43.894,34	3.657,86	22,2137
29	37.429,72	44.732,26	3.727,69	22,6378
30	37.475,72	44.787,23	3.732,27	22,6656
31	38.172,34	45.619,76	3.801,65	23,0869
32	38.212,46	45.667,71	3.805,64	23,1112
33	38.249,60	45.712,10	3.809,34	23,1337
34	38.284,02	45.753,23	3.812,77	23,1545
35	38.315,86	45.791,28	3.815,94	23,1737
36	38.315,86	45.791,28	3.815,94	23,1737
37	38.315,86	45.791,28	3.815,94	23,1737
38	38.315,86	45.791,28	3.815,94	23,1737
39	38.315,86	45.791,28	3.815,94	23,1737

40	38.315,86	45.791,28	3.815,94	23,1737
41	38.315,86	45.791,28	3.815,94	23,1737
42	38.315,86	45.791,28	3.815,94	23,1737
43	38.315,86	45.791,28	3.815,94	23,1737
44	38.315,86	45.791,28	3.815,94	23,1737
45	38.315,86	45.791,28	3.815,94	23,1737

1/54

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.649,86	35.434,55	2.952,88	17,9325
1	31.559,30	37.716,52	3.143,04	19,0873
2	31.559,30	37.716,52	3.143,04	19,0873
3	32.035,50	38.285,63	3.190,47	19,3753
4	32.035,50	38.285,63	3.190,47	19,3753
5	32.511,70	38.854,73	3.237,89	19,6633
6	32.511,70	38.854,73	3.237,89	19,6633
7	32.938,84	39.365,21	3.280,43	19,9217
8	32.938,84	39.365,21	3.280,43	19,9217
9	32.974,48	39.407,80	3.283,98	19,9432
10	33.461,66	39.990,03	3.332,50	20,2379
11	34.096,51	40.748,74	3.395,73	20,6218
12	34.096,51	40.748,74	3.395,73	20,6218
13	34.738,32	41.515,77	3.459,65	21,0100
14	34.738,32	41.515,77	3.459,65	21,0100
15	35.385,74	42.289,50	3.524,12	21,4016
16	35.385,74	42.289,50	3.524,12	21,4016
17	36.033,04	43.063,09	3.588,59	21,7931
18	36.033,04	43.063,09	3.588,59	21,7931
19	36.680,46	43.836,82	3.653,07	22,1846
20	36.680,46	43.836,82	3.653,07	22,1846
21	37.327,89	44.610,56	3.717,55	22,5762
22	37.327,89	44.610,56	3.717,55	22,5762
23	37.975,19	45.384,15	3.782,01	22,9677
24	37.975,19	45.384,15	3.782,01	22,9677
25	38.692,68	46.241,62	3.853,47	23,4016
26	38.757,61	46.319,22	3.859,93	23,4409

27	39.468,46	47.168,76	3.930,73	23,8708
28	39.525,13	47.236,48	3.936,37	23,9051
29	40.229,96	48.078,83	4.006,57	24,3314
30	40.279,41	48.137,92	4.011,49	24,3613
31	40.979,21	48.974,25	4.081,19	24,7845
32	41.022,28	49.025,73	4.085,48	24,8106
33	41.062,16	49.073,39	4.089,45	24,8347
34	41.099,10	49.117,53	4.093,13	24,8571
35	41.133,28	49.158,38	4.096,53	24,8777
36	41.133,28	49.158,38	4.096,53	24,8777
37	41.133,28	49.158,38	4.096,53	24,8777
38	41.133,28	49.158,38	4.096,53	24,8777
39	41.133,28	49.158,38	4.096,53	24,8777
40	41.133,28	49.158,38	4.096,53	24,8777
41	41.133,28	49.158,38	4.096,53	24,8777
42	41.133,28	49.158,38	4.096,53	24,8777
43	41.133,28	49.158,38	4.096,53	24,8777
44	41.133,28	49.158,38	4.096,53	24,8777
45	41.133,28	49.158,38	4.096,53	24,8777

1/59

Anciënniteit	Basis	Jaar	Maand	Uur
0	31.294,72	37.400,32	3.116,69	18,9273
1	32.960,56	39.391,17	3.282,60	19,9348
2	32.960,56	39.391,17	3.282,60	19,9348
3	33.117,63	39.578,88	3.298,24	20,0298
4	33.117,63	39.578,88	3.298,24	20,0298
5	33.593,83	40.147,99	3.345,67	20,3178
6	33.593,83	40.147,99	3.345,67	20,3178
7	34.070,03	40.717,09	3.393,09	20,6058
8	34.070,03	40.717,09	3.393,09	20,6058
9	34.549,65	41.290,29	3.440,86	20,8959
10	35.197,07	42.064,02	3.505,33	21,2875
11	35.844,37	42.837,61	3.569,80	21,6790
12	35.844,37	42.837,61	3.569,80	21,6790
13	36.491,79	43.611,34	3.634,28	22,0705

14	36.491,79	43.611,34	3.634,28	22,0705
15	37.139,21	44.385,07	3.698,76	22,4621
16	37.139,21	44.385,07	3.698,76	22,4621
17	37.786,64	45.158,81	3.763,23	22,8537
18	37.786,64	45.158,81	3.763,23	22,8537
19	38.433,94	45.932,40	3.827,70	23,2451
20	38.433,94	45.932,40	3.827,70	23,2451
21	39.081,36	46.706,13	3.892,18	23,6367
22	39.081,36	46.706,13	3.892,18	23,6367
23	39.728,66	47.479,72	3.956,64	24,0282
24	39.728,66	47.479,72	3.956,64	24,0282
25	40.449,33	48.340,99	4.028,42	24,4641
26	40.517,21	48.422,12	4.035,18	24,5051
27	41.230,79	49.274,92	4.106,24	24,9367
28	41.289,99	49.345,67	4.112,14	24,9725
29	41.997,29	50.190,96	4.182,58	25,4003
30	42.048,91	50.252,65	4.187,72	25,4315
31	42.750,72	51.091,39	4.257,62	25,8560
32	42.795,66	51.145,09	4.262,09	25,8831
33	42.837,25	51.194,80	4.266,23	25,9083
34	42.875,79	51.240,86	4.270,07	25,9316
35	42.911,45	51.283,47	4.273,62	25,9532
36	42.911,45	51.283,47	4.273,62	25,9532
37	42.911,45	51.283,47	4.273,62	25,9532
38	42.911,45	51.283,47	4.273,62	25,9532
39	42.911,45	51.283,47	4.273,62	25,9532
40	42.911,45	51.283,47	4.273,62	25,9532
41	42.911,45	51.283,47	4.273,62	25,9532
42	42.911,45	51.283,47	4.273,62	25,9532
43	42.911,45	51.283,47	4.273,62	25,9532
44	42.911,45	51.283,47	4.273,62	25,9532
45	42.911,45	51.283,47	4.273,62	25,9532

1/55-1/61-1/77

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.077,73	35.945,90	2.995,49	18,1912

1	32.220,76	38.507,03	3.208,92	19,4874
2	32.220,76	38.507,03	3.208,92	19,4874
3	32.952,75	39.381,83	3.281,82	19,9301
4	32.952,75	39.381,83	3.281,82	19,9301
5	33.488,02	40.021,53	3.335,13	20,2538
6	33.488,02	40.021,53	3.335,13	20,2538
7	38.164,35	45.610,21	3.800,85	23,0821
8	38.164,35	45.610,21	3.800,85	23,0821
9	39.135,42	46.770,74	3.897,56	23,6694
10	39.782,84	47.544,47	3.962,04	24,0610
11	40.754,04	48.705,15	4.058,76	24,6484
12	40.754,04	48.705,15	4.058,76	24,6484
13	41.725,11	49.865,68	4.155,47	25,2357
14	41.725,11	49.865,68	4.155,47	25,2357
15	42.696,18	51.026,20	4.252,18	25,8230
16	46.041,30	55.023,96	4.585,33	27,8461
17	47.012,49	56.184,63	4.682,05	28,4335
18	47.012,49	56.184,63	4.682,05	28,4335
19	47.983,57	57.345,16	4.778,76	29,0208
20	47.983,57	57.345,16	4.778,76	29,0208
21	48.954,76	58.505,83	4.875,49	29,6082
22	48.954,76	58.505,83	4.875,49	29,6082
23	49.925,83	59.666,36	4.972,20	30,1955
24	49.925,83	59.666,36	4.972,20	30,1955
25	50.989,37	60.937,40	5.078,12	30,8388
26	51.074,93	61.039,65	5.086,64	30,8905
27	52.130,18	62.300,78	5.191,73	31,5287
28	52.205,03	62.390,23	5.199,19	31,5740
29	52.274,33	62.473,05	5.206,09	31,6159
30	52.338,58	62.549,84	5.212,49	31,6548
31	52.398,04	62.620,90	5.218,41	31,6907
32	52.453,12	62.686,72	5.223,89	31,7241
33	52.504,10	62.747,65	5.228,97	31,7549
34	52.551,34	62.804,11	5.233,68	31,7835
35	52.595,05	62.856,34	5.238,03	31,8099

36	52.595,05	62.856,34	5.238,03	31,8099
37	52.595,05	62.856,34	5.238,03	31,8099
38	52.595,05	62.856,34	5.238,03	31,8099
39	52.595,05	62.856,34	5.238,03	31,8099
40	52.595,05	62.856,34	5.238,03	31,8099
41	52.595,05	62.856,34	5.238,03	31,8099
42	52.595,05	62.856,34	5.238,03	31,8099
43	52.595,05	62.856,34	5.238,03	31,8099
44	52.595,05	62.856,34	5.238,03	31,8099
45	52.595,05	62.856,34	5.238,03	31,8099

1/80

Anciënniteit	Basis	Jaar	Maand	Uur
0	39.647,99	47.383,31	3.948,61	23,9794
1	41.590,50	49.704,81	4.142,07	25,1543
2	41.590,50	49.704,81	4.142,07	25,1543
3	43.330,55	51.784,34	4.315,36	26,2066
4	43.330,55	51.784,34	4.315,36	26,2066
5	45.070,59	53.863,86	4.488,66	27,2590
6	45.070,59	53.863,86	4.488,66	27,2590
7	46.810,64	55.943,40	4.661,95	28,3114
8	46.810,64	55.943,40	4.661,95	28,3114
9	48.550,69	58.022,93	4.835,24	29,3638
10	49.198,11	58.796,66	4.899,72	29,7554
11	50.938,15	60.876,18	5.073,02	30,8078
12	50.938,15	60.876,18	5.073,02	30,8078
13	52.678,08	62.955,57	5.246,30	31,8601
14	52.678,08	62.955,57	5.246,30	31,8601
15	54.418,12	65.035,10	5.419,59	32,9125
16	54.418,12	65.035,10	5.419,59	32,9125
17	56.158,17	67.114,63	5.592,89	33,9649
18	56.158,17	67.114,63	5.592,89	33,9649
19	57.898,22	69.194,16	5.766,18	35,0173
20	57.898,22	69.194,16	5.766,18	35,0173
21	59.638,39	71.273,84	5.939,49	36,0698
22	59.638,39	71.273,84	5.939,49	36,0698

23	61.378,31	73.353,22	6.112,77	37,1221
24	61.378,31	73.353,22	6.112,77	37,1221
25	61.489,67	73.486,30	6.123,86	37,1894
26	61.592,85	73.609,62	6.134,13	37,2518
27	61.688,45	73.723,87	6.143,66	37,3096
28	61.777,02	73.829,72	6.152,48	37,3632
29	61.859,02	73.927,71	6.160,64	37,4128
30	61.935,05	74.018,58	6.168,21	37,4588
31	62.005,42	74.102,68	6.175,22	37,5014
32	62.070,60	74.180,57	6.181,71	37,5408
33	62.130,93	74.252,67	6.187,72	37,5773
34	62.186,83	74.319,48	6.193,29	37,6111
35	62.238,55	74.381,29	6.198,44	37,6424
36	62.238,55	74.381,29	6.198,44	37,6424
37	62.238,55	74.381,29	6.198,44	37,6424
38	62.238,55	74.381,29	6.198,44	37,6424
39	62.238,55	74.381,29	6.198,44	37,6424
40	62.238,55	74.381,29	6.198,44	37,6424
41	62.238,55	74.381,29	6.198,44	37,6424
42	62.238,55	74.381,29	6.198,44	37,6424
43	62.238,55	74.381,29	6.198,44	37,6424
44	62.238,55	74.381,29	6.198,44	37,6424
45	62.238,55	74.381,29	6.198,44	37,6424

IFIC-barema's

IFIC-barema's (CGG)

De IFIC-barema's moeten gevolgd worden

a) voor nieuwe werknemers in dienst vanaf 04.02.2022

b) voor werknemers (in dienst op 16.01.2022) die kiezen om in te stappen in IFIC (éénmalige keuze tot 04.02.2022)

startbarema op 16.01.2022 = de op de werknemer van toepassing zijnde loonschaal in de onderneming:

brutoloon

+functiecomplement

+functietoeslag

+premie BBT / BBK

+andere loonelementen indien voldoen aan de voorwaarden van artikel 7,§3 Loonmodelcao.

IFIC doelbarema's

	Cat. 4		Cat. 5		Cat. 6	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.367,17	14,3755	2.379,86	14,4526	2.415,52	14,6691
1	2.410,60	14,6393	2.432,35	14,7714	2.471,21	15,0073

2	2.451,51	14,8877	2.473,27	15,0199	2.515,16	15,2743
3	2.490,00	15,1215	2.511,76	15,2536	2.556,54	15,5255
4	2.526,15	15,3410	2.547,90	15,4731	2.595,46	15,7619
5	2.560,09	15,5471	2.581,83	15,6791	2.632,00	15,9838
6	2.591,89	15,7402	2.622,70	15,9273	2.675,35	16,2471
7	2.621,67	15,9211	2.652,50	16,1083	2.707,48	16,4422
8	2.649,54	16,0903	2.680,36	16,2775	2.737,54	16,6247
9	2.675,59	16,2485	2.706,41	16,4357	2.765,68	16,7956
10	2.699,92	16,3963	2.730,74	16,5834	2.791,97	16,9553
11	2.722,64	16,5343	2.762,51	16,7764	2.825,59	17,1595
12	2.743,81	16,6628	2.783,70	16,9051	2.848,49	17,2985
13	2.763,56	16,7828	2.803,44	17,0249	2.869,87	17,4284
14	2.781,96	16,8945	2.821,85	17,1367	2.889,77	17,5492
15	2.799,09	16,9985	2.838,98	17,2408	2.908,33	17,6619
16	2.810,42	17,0673	2.859,37	17,3646	2.929,91	17,7930
17	2.820,94	17,1312	2.869,89	17,4285	2.941,55	17,8637
18	2.830,70	17,1905	2.879,65	17,4878	2.952,37	17,9294
19	2.839,76	17,2455	2.888,72	17,5428	2.962,40	17,9903
20	2.848,18	17,2966	2.897,13	17,5939	2.971,71	18,0468
21	2.855,98	17,3440	2.914,01	17,6964	2.989,42	18,1544
22	2.863,21	17,3879	2.921,24	17,7403	2.997,44	18,2031
23	2.869,93	17,4287	2.927,96	17,7811	3.004,88	18,2483
24	2.876,16	17,4666	2.934,18	17,8189	3.011,76	18,2900
25	2.881,93	17,5016	2.939,94	17,8539	3.018,17	18,3290
26	2.887,27	17,5340	2.954,37	17,9415	3.033,16	18,4200
27	2.892,22	17,5641	2.959,32	17,9716	3.038,65	18,4533
28	2.896,82	17,5920	2.963,91	17,9995	3.043,74	18,4843
29	2.901,08	17,6179	2.968,16	18,0253	3.048,46	18,5129
30	2.905,02	17,6418	2.972,10	18,0492	3.052,83	18,5395
31	2.908,66	17,6639	2.984,76	18,1261	3.065,89	18,6188
32	2.912,04	17,6845	2.988,14	18,1466	3.069,63	18,6415
33	2.915,18	17,7035	2.991,27	18,1656	3.073,10	18,6626
34	2.918,07	17,7211	2.994,17	18,1832	3.076,32	18,6821
35	2.920,76	17,7374	2.996,86	18,1996	3.079,30	18,7002
	Cat. 7		Cat. 8		Cat. 9	

Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.464,53	14,9668	2.520,55	15,3070	2.590,55	15,7321
1	2.523,63	15,3257	2.582,54	15,6834	2.654,02	16,1175
2	2.570,84	15,6124	2.632,53	15,9870	2.705,40	16,4296
3	2.615,34	15,8826	2.679,66	16,2732	2.753,85	16,7238
4	2.657,21	16,1369	2.724,05	16,5428	2.799,47	17,0008
5	2.696,57	16,3759	2.765,79	16,7963	2.842,38	17,2614
6	2.742,58	16,6553	2.814,06	17,0894	2.891,73	17,5611
7	2.777,22	16,8657	2.850,84	17,3128	2.929,53	17,7907
8	2.809,67	17,0628	2.885,31	17,5221	2.964,96	18,0058
9	2.840,05	17,2473	2.917,59	17,7182	2.998,12	18,2072
10	2.868,45	17,4197	2.947,77	17,9014	3.029,15	18,3956
11	2.904,05	17,6359	2.985,06	18,1279	3.067,21	18,6268
12	2.928,83	17,7864	3.011,40	18,2879	3.094,29	18,7912
13	2.951,93	17,9267	3.035,98	18,4371	3.119,57	18,9448
14	2.973,48	18,0576	3.058,93	18,5765	3.143,13	19,0878
15	2.993,56	18,1795	3.080,30	18,7063	3.165,10	19,2213
16	3.016,45	18,3185	3.109,27	18,8822	3.190,74	19,3770
17	3.029,30	18,3966	3.127,81	18,9948	3.206,14	19,4705
18	3.041,22	18,4689	3.145,06	19,0996	3.220,46	19,5574
19	3.052,30	18,5362	3.161,11	19,1970	3.233,76	19,6382
20	3.062,58	18,5987	3.176,03	19,2876	3.246,12	19,7133
21	3.081,19	18,7117	3.198,96	19,4269	3.266,66	19,8380
22	3.090,06	18,7655	3.211,84	19,5051	3.277,32	19,9028
23	3.098,28	18,8155	3.223,81	19,5778	3.287,20	19,9628
24	3.105,90	18,8617	3.234,92	19,6453	3.296,38	20,0185
25	3.112,96	18,9046	3.245,22	19,7078	3.304,88	20,0701
26	3.128,58	18,9995	3.263,86	19,8210	3.321,84	20,1731
27	3.134,66	19,0364	3.272,74	19,8749	3.329,17	20,2176
28	3.140,29	19,0706	3.280,98	19,9250	3.335,94	20,2587
29	3.145,50	19,1022	3.288,62	19,9714	3.342,23	20,2969
30	3.150,34	19,1316	3.295,69	20,0143	3.348,07	20,3324
31	3.163,82	19,2135	3.311,27	20,1089	3.362,46	20,4198
32	3.167,97	19,2387	3.317,35	20,1459	3.367,46	20,4502
33	3.171,81	19,2620	3.322,99	20,1801	3.372,10	20,4783

34	3.175,37	19,2836	3.328,22	20,2119	3.376,40	20,5045
35	3.178,67	19,3037	3.333,06	20,2413	3.380,37	20,5286
	Cat. 10		Cat. 11		Cat. 12	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.674,58	16,2424	2.779,60	16,8802	2.905,63	17,6455
1	2.739,81	16,6385	2.837,96	17,2346	2.978,27	18,0867
2	2.792,85	16,9606	2.893,09	17,5694	3.047,14	18,5049
3	2.842,87	17,2644	2.945,08	17,8851	3.112,32	18,9007
4	2.889,97	17,5504	2.994,03	18,1824	3.173,89	19,2746
5	2.934,26	17,8194	3.040,05	18,4618	3.231,98	19,6274
6	2.984,93	18,1271	3.083,28	18,7244	3.286,70	19,9597
7	3.023,95	18,3641	3.123,84	18,9707	3.338,17	20,2723
8	3.060,53	18,5862	3.161,85	19,2015	3.386,52	20,5659
9	3.094,77	18,7941	3.197,44	19,4177	3.431,91	20,8416
10	3.126,80	18,9887	3.230,74	19,6199	3.474,45	21,0999
11	3.165,81	19,2256	3.261,85	19,8088	3.514,27	21,3417
12	3.193,76	19,3953	3.290,91	19,9853	3.551,54	21,5681
13	3.219,86	19,5538	3.318,03	20,1500	3.586,38	21,7796
14	3.244,19	19,7016	3.343,30	20,3034	3.618,92	21,9772
15	3.266,87	19,8393	3.366,88	20,4466	3.649,29	22,1617
16	3.293,05	19,9983	3.384,66	20,5546	3.690,09	22,4095
17	3.308,95	20,0948	3.401,18	20,6549	3.728,25	22,6412
18	3.323,73	20,1846	3.416,55	20,7483	3.763,91	22,8578
19	3.337,47	20,2680	3.430,83	20,8350	3.797,22	23,0600
20	3.350,23	20,3455	3.444,08	20,9155	3.828,29	23,2487
21	3.371,14	20,4725	3.456,39	20,9902	3.857,28	23,4248
22	3.382,14	20,5393	3.467,83	21,0597	3.884,29	23,5888
23	3.392,34	20,6013	3.478,44	21,1241	3.909,45	23,7416
24	3.401,82	20,6588	3.488,27	21,1838	3.932,87	23,8838
25	3.410,60	20,7121	3.497,41	21,2393	3.954,67	24,0162
26	3.427,82	20,8167	3.505,88	21,2908	3.974,95	24,1394
27	3.435,36	20,8625	3.513,72	21,3384	3.993,80	24,2538
28	3.442,38	20,9051	3.521,00	21,3826	4.011,32	24,3602
29	3.448,87	20,9446	3.527,75	21,4236	4.027,60	24,4591
30	3.454,89	20,9811	3.534,00	21,4615	4.042,72	24,5509

31	3.469,46	21,0696	3.539,80	21,4968	4.056,75	24,6361
32	3.474,63	21,1010	3.545,16	21,5293	4.069,77	24,7152
33	3.479,42	21,1301	3.550,13	21,5595	4.081,87	24,7887
34	3.483,85	21,1570	3.554,74	21,5875	4.093,09	24,8568
35	3.487,95	21,1819	3.559,01	21,6134	4.103,48	24,9199
	Cat. 13		Cat. 14B		Cat. 14	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	3.003,64	18,2407	3.003,64	18,2407	3.248,69	19,7289
1	3.093,75	18,7880	3.105,76	18,8609	3.365,65	20,4392
2	3.179,61	19,3094	3.203,45	19,4541	3.477,73	21,1198
3	3.261,21	19,8049	3.296,64	20,0201	3.584,85	21,7703
4	3.338,65	20,2752	3.385,34	20,5587	3.686,99	22,3906
5	3.411,98	20,7205	3.469,61	21,0705	3.784,16	22,9807
6	3.481,30	21,1415	3.549,50	21,5557	3.876,41	23,5410
7	3.546,71	21,5387	3.625,10	22,0148	3.963,82	24,0718
8	3.608,37	21,9132	3.696,50	22,4484	4.046,51	24,5739
9	3.666,39	22,2655	3.763,87	22,8575	4.124,58	25,0481
10	3.720,91	22,5966	3.827,31	23,2428	4.198,20	25,4951
11	3.772,10	22,9075	3.886,98	23,6051	4.267,51	25,9161
12	3.820,11	23,1990	3.943,05	23,9456	4.332,68	26,3118
13	3.865,07	23,4721	3.995,65	24,2651	4.393,88	26,6835
14	3.907,16	23,7277	4.044,95	24,5645	4.451,28	27,0321
15	3.946,51	23,9667	4.091,13	24,8449	4.505,09	27,3588
16	3.993,08	24,2495	4.134,33	25,1073	4.561,05	27,6987
17	4.036,67	24,5142	4.174,70	25,3524	4.613,45	28,0169
18	4.077,43	24,7617	4.212,42	25,5815	4.662,49	28,3147
19	4.115,52	24,9930	4.247,62	25,7953	4.708,32	28,5930
20	4.151,07	25,2089	4.280,45	25,9946	4.751,14	28,8531
21	4.184,24	25,4104	4.311,05	26,1805	4.791,11	29,0958
22	4.215,18	25,5983	4.339,58	26,3537	4.828,40	29,3223
23	4.243,99	25,7732	4.366,12	26,5149	4.863,14	29,5332
24	4.270,83	25,9362	4.390,83	26,6650	4.895,51	29,7298
25	4.295,82	26,0880	4.413,81	26,8045	4.925,67	29,9130
26	4.319,06	26,2291	4.435,18	26,9343	4.953,73	30,0834
27	4.340,68	26,3604	4.455,05	27,0550	4.979,83	30,2419

28	4.360,79	26,4825	4.473,50	27,1670	5.004,10	30,3893
29	4.379,47	26,5960	4.490,65	27,2712	5.026,66	30,5263
30	4.396,81	26,7013	4.506,57	27,3678	5.047,62	30,6536
31	4.412,93	26,7992	4.521,34	27,4575	5.067,09	30,7718
32	4.427,88	26,8900	4.535,05	27,5408	5.085,17	30,8816
33	4.441,77	26,9743	4.547,79	27,6182	5.101,96	30,9836
34	4.454,65	27,0525	4.559,59	27,6898	5.117,54	31,0782
35	4.466,60	27,1251	4.570,53	27,7563	5.131,98	31,1659
	Cat. 15		Cat. 16		Cat. 16 bis CGG	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	3.479,74	21,1320	3.794,81	23,0454	3.948,85	23,9809
1	3.605,01	21,8928	3.935,22	23,8981	4.090,85	24,8432
2	3.725,06	22,6218	4.069,91	24,7161	4.226,94	25,6697
3	3.839,81	23,3187	4.198,75	25,4985	4.357,00	26,4595
4	3.949,21	23,9831	4.321,71	26,2452	4.481,01	27,2126
5	4.053,30	24,6152	4.438,76	26,9560	4.598,99	27,9291
6	4.152,11	25,2152	4.549,99	27,6315	4.711,01	28,6094
7	4.245,74	25,7838	4.655,44	28,2719	4.817,13	29,2538
8	4.334,31	26,3217	4.755,25	28,8780	4.917,54	29,8636
9	4.417,92	26,8295	4.849,55	29,4507	5.012,32	30,4392
10	4.496,78	27,3084	4.938,50	29,9909	5.101,70	30,9820
11	4.571,01	27,7592	5.022,29	30,4997	5.185,84	31,4930
12	4.640,82	28,1831	5.101,12	30,9785	5.264,97	31,9735
13	4.706,37	28,5812	5.175,18	31,4282	5.339,28	32,4248
14	4.767,87	28,9547	5.244,67	31,8502	5.408,98	32,8481
15	4.825,49	29,3046	5.309,83	32,2459	5.474,29	33,2447
16	4.885,43	29,6686	5.379,09	32,6665	5.538,70	33,6358
17	4.941,57	30,0095	5.443,98	33,0606	5.598,97	34,0018
18	4.994,09	30,3285	5.504,73	33,4295	5.655,34	34,3442
19	5.043,18	30,6266	5.561,55	33,7746	5.708,01	34,6640
20	5.089,05	30,9052	5.614,66	34,0971	5.757,19	34,9627
21	5.131,86	31,1651	5.664,25	34,3983	5.803,07	35,2413
22	5.171,79	31,4076	5.710,53	34,6793	5.845,87	35,5012
23	5.209,01	31,6337	5.753,68	34,9414	5.885,75	35,7434
24	5.243,69	31,8443	5.793,91	35,1857	5.922,87	35,9688

25	5.275,98	32,0404	5.831,37	35,4132	5.957,44	36,1788
26	5.306,04	32,2229	5.866,25	35,6250	5.989,62	36,3742
27	5.334,00	32,3927	5.898,70	35,8221	6.019,54	36,5559
28	5.360,00	32,5506	5.928,89	36,0054	6.047,35	36,7248
29	5.384,16	32,6973	5.956,96	36,1759	6.073,19	36,8817
30	5.406,61	32,8337	5.983,04	36,3343	6.097,21	37,0276
31	5.427,47	32,9603	6.007,28	36,4815	6.119,52	37,1631
32	5.446,84	33,0780	6.029,78	36,6181	6.140,21	37,2887
33	5.464,82	33,1872	6.050,68	36,7450	6.159,43	37,4054
34	5.481,50	33,2885	6.070,08	36,8628	6.177,26	37,5137
35	5.496,98	33,3825	6.088,08	36,9721	6.193,80	37,6142
	Cat. 17		Cat. 18		Cat. 19	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	4.102,88	24,9163	4.508,97	27,3824	4.915,05	29,8485
1	4.246,48	25,7883	4.666,78	28,3408	5.087,09	30,8933
2	4.383,95	26,6232	4.817,86	29,2583	5.251,77	31,8933
3	4.515,25	27,4205	4.962,15	30,1345	5.409,05	32,8485
4	4.640,32	28,1801	5.099,61	30,9693	5.558,88	33,7584
5	4.759,23	28,9022	5.230,28	31,7628	5.701,32	34,6234
6	4.872,03	29,5872	5.354,24	32,5156	5.836,44	35,4440
7	4.978,83	30,2358	5.471,62	33,2285	5.964,40	36,2211
8	5.079,81	30,8490	5.582,58	33,9023	6.085,36	36,9556
9	5.175,09	31,4277	5.687,31	34,5383	6.199,52	37,6489
10	5.264,89	31,9730	5.785,99	35,1376	6.307,08	38,3021
11	5.349,39	32,4862	5.878,86	35,7016	6.408,32	38,9169
12	5.428,82	32,9685	5.966,14	36,2316	6.503,47	39,4948
13	5.503,38	33,4213	6.048,07	36,7292	6.592,78	40,0371
14	5.573,28	33,8458	6.124,90	37,1957	6.676,52	40,5457
15	5.638,77	34,2435	6.196,87	37,6328	6.754,98	41,0221
16	5.698,30	34,6051	6.262,30	38,0302	6.826,30	41,4553
17	5.753,96	34,9431	6.323,46	38,4016	6.892,97	41,8601
18	5.805,94	35,2587	6.380,59	38,7485	6.955,24	42,2383
19	5.854,46	35,5534	6.433,91	39,0723	7.013,36	42,5913
20	5.899,71	35,8282	6.483,65	39,3744	7.067,57	42,9205
21	5.941,90	36,0844	6.530,00	39,6559	7.118,10	43,2273

22	5.981,20	36,3231	6.573,20	39,9182	7.165,19	43,5133
23	6.017,79	36,5453	6.613,41	40,1624	7.209,02	43,7795
24	6.051,84	36,7521	6.650,83	40,3897	7.249,82	44,0272
25	6.083,52	36,9445	6.685,65	40,6011	7.287,77	44,2577
26	6.112,98	37,1234	6.718,02	40,7977	7.323,05	44,4720
27	6.140,36	37,2896	6.748,11	40,9804	7.355,85	44,6712
28	6.165,80	37,4441	6.776,06	41,1502	7.386,33	44,8563
29	6.189,42	37,5876	6.802,03	41,3079	7.414,63	45,0281
30	6.211,37	37,7209	6.826,14	41,4543	7.440,92	45,1878
31	6.231,73	37,8445	6.848,52	41,5902	7.465,31	45,3359
32	6.250,63	37,9593	6.869,30	41,7164	7.487,95	45,4734
33	6.268,17	38,0658	6.888,57	41,8334	7.508,97	45,6010
34	6.284,43	38,1646	6.906,44	41,9419	7.528,45	45,7193
35	6.299,52	38,2562	6.923,03	42,0427	7.546,53	45,8291

Cat. 20

Anciënniteit	Maand	Uur
0	5.321,14	32,3146
1	5.507,38	33,4456
2	5.685,68	34,5284
3	5.855,95	35,5624
4	6.018,17	36,5476
5	6.172,37	37,4840
6	6.318,66	38,3724
7	6.457,19	39,2137
8	6.588,14	40,0089
9	6.711,72	40,7594
10	6.828,19	41,4667
11	6.937,79	42,1323
12	7.040,79	42,7578
13	7.137,48	43,3450
14	7.228,15	43,8956
15	7.313,08	44,4114
16	7.390,30	44,8804
17	7.462,48	45,3187
18	7.529,89	45,7281

19	7.592,81	46,1102
20	7.651,51	46,4667
21	7.706,22	46,7989
22	7.757,19	47,1084
23	7.804,64	47,3966
24	7.848,81	47,6648
25	7.889,90	47,9144
26	7.928,09	48,1463
27	7.963,60	48,3619
28	7.996,59	48,5623
29	8.027,24	48,7484
30	8.055,69	48,9212
31	8.082,11	49,0816
32	8.106,62	49,2305
33	8.129,36	49,3686
34	8.150,46	49,4967
35	8.170,03	49,6156

Vergoedingen

Anciënniteitstoeslag

Geïntegreerd in barema.

Toeslagen voor onregelmatige prestaties

Prestaties op zondag	+20%
Nachtprestaties	+20%
Onderbroken dienst	+20%