



Koning Albertlaan 95
9000 GENT

PC 331.00 Paritair Comité voor de Vlaamse welzijns- en gezondheidssector Vergunde kinderopvang trap 2A en trap 3

Inwerkingtreding: 1 juni 2024

Trap 2A hoogste: Index 2 % volgens de Wet van 1 maart 1977, zowel voor de schallonen als voor de reële lonen.

Index weddesupplement zaterdagprestaties.

Vorige lonen (VIA6) x 1,02 of basislonen x 1,1717

Schaallonen

(T2) trap 2 (+ subsidie voor inkomenstarief)

(T3) trap 3 (+ plussubsidie)

(T2A) trap 2 hoogste (hogere subsidie voor inkomenstarief)

(voorheen erkende en gesubsidieerde kinderopvang)

via6

Gewaarborgd minimumloon

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	27.105,21	2.258,77	13,7172

Schaallonen VIA6

L4 - Logistiek personeel klasse 4

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	26.470,65	2.205,89	13,3961
1	22.873,33	26.800,68	2.233,39	13,5631
2	23.154,51	27.130,14	2.260,84	13,7298
3	23.436,17	27.460,16	2.288,35	13,8968
4	23.767,23	27.848,06	2.320,67	14,0931
5	24.011,59	28.134,38	2.344,53	14,2380
6	24.895,68	29.170,27	2.430,86	14,7623
7	25.059,42	29.362,12	2.446,84	14,8594
8	26.024,18	30.492,53	2.541,04	15,4314
9	26.107,24	30.589,85	2.549,15	15,4807
10	27.152,69	31.814,81	2.651,23	16,1006
11	27.155,59	31.818,20	2.651,52	16,1023
12	28.281,18	33.137,06	2.761,42	16,7698
13	28.281,18	33.137,06	2.761,42	16,7698

23.05.24

14	29.409,69	34.459,33	2.871,61	17,4389
15	29.409,69	34.459,33	2.871,61	17,4389
16	29.888,08	35.019,86	2.918,32	17,7226
17	29.888,08	35.019,86	2.918,32	17,7226
18	31.016,58	36.342,13	3.028,51	18,3918
19	31.016,58	36.342,13	3.028,51	18,3918
20	32.145,09	37.664,40	3.138,70	19,0609
21	32.145,09	37.664,40	3.138,70	19,0609
22	32.918,76	38.570,91	3.214,24	19,5197
23	33.751,98	39.547,19	3.295,60	20,0138
24	34.880,45	40.869,42	3.405,79	20,6829
25	34.943,73	40.943,57	3.411,96	20,7204
26	35.002,37	41.012,28	3.417,69	20,7552
27	35.056,70	41.075,94	3.422,99	20,7874
28	35.107,03	41.134,91	3.427,91	20,8173
29	35.153,63	41.189,51	3.432,46	20,8449
30	35.196,84	41.240,14	3.436,68	20,8705
31	35.236,83	41.286,99	3.440,58	20,8942
32	35.273,87	41.330,39	3.444,20	20,9162
33	35.308,15	41.370,56	3.447,55	20,9365
34	35.339,92	41.407,78	3.450,65	20,9554
35	35.369,31	41.442,22	3.453,52	20,9728

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	27.702,21	2.308,52	14,0193
1	24.549,13	28.764,22	2.397,02	14,5568
2	25.465,33	29.837,73	2.486,48	15,1001
3	26.381,56	30.911,27	2.575,94	15,6434
4	27.297,76	31.984,79	2.665,40	16,1866
5	27.297,76	31.984,79	2.665,40	16,1866
6	28.603,55	33.514,78	2.792,90	16,9609
7	28.603,55	33.514,78	2.792,90	16,9609
8	29.736,12	34.841,81	2.903,48	17,6325
9	29.736,12	34.841,81	2.903,48	17,6325
10	30.565,13	35.813,16	2.984,43	18,1241
11	30.565,13	35.813,16	2.984,43	18,1241
12	31.870,94	37.343,18	3.111,93	18,8984
13	31.870,94	37.343,18	3.111,93	18,8984

23.05.24

14	32.918,76	38.570,91	3.214,24	19,5197
15	32.918,76	38.570,91	3.214,24	19,5197
16	33.832,54	39.641,59	3.303,47	20,0615
17	33.832,54	39.641,59	3.303,47	20,0615
18	35.138,33	41.171,58	3.430,97	20,8358
19	35.138,33	41.171,58	3.430,97	20,8358
20	36.444,18	42.701,65	3.558,47	21,6101
21	36.444,18	42.701,65	3.558,47	21,6101
22	37.750,03	44.231,71	3.685,98	22,3845
23	39.055,84	45.761,73	3.813,48	23,1588
24	40.361,69	47.291,79	3.940,98	23,9331
25	40.434,91	47.377,58	3.948,13	23,9765
26	40.502,77	47.457,10	3.954,76	24,0167
27	40.565,63	47.530,75	3.960,90	24,0540
28	40.623,87	47.598,99	3.966,58	24,0886
29	40.677,80	47.662,18	3.971,85	24,1205
30	40.727,80	47.720,76	3.976,73	24,1502
31	40.774,07	47.774,98	3.981,25	24,1776
32	40.816,93	47.825,20	3.985,43	24,2030
33	40.856,60	47.871,68	3.989,31	24,2266
34	40.893,36	47.914,75	3.992,90	24,2484
35	40.927,37	47.954,60	3.996,22	24,2685

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158
9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128

23.05.24

14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952
17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A3 - Administratief personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.632,95	27.690,73	2.307,56	14,0135
1	24.549,13	28.764,22	2.397,02	14,5568
2	25.465,33	29.837,73	2.486,48	15,1001
3	26.381,56	30.911,27	2.575,94	15,6434
4	27.297,76	31.984,79	2.665,40	16,1866
5	27.297,76	31.984,79	2.665,40	16,1866
6	28.603,55	33.514,78	2.792,90	16,9609
7	28.603,55	33.514,78	2.792,90	16,9609
8	29.736,12	34.841,81	2.903,48	17,6325
9	29.736,12	34.841,81	2.903,48	17,6325
10	30.565,13	35.813,16	2.984,43	18,1241
11	30.565,13	35.813,16	2.984,43	18,1241
12	31.870,94	37.343,18	3.111,93	18,8984
13	31.870,94	37.343,18	3.111,93	18,8984

23.05.24

14	32.918,76	38.570,91	3.214,24	19,5197
15	32.918,76	38.570,91	3.214,24	19,5197
16	33.832,54	39.641,59	3.303,47	20,0615
17	33.832,54	39.641,59	3.303,47	20,0615
18	35.138,33	41.171,58	3.430,97	20,8358
19	35.138,33	41.171,58	3.430,97	20,8358
20	36.444,18	42.701,65	3.558,47	21,6101
21	36.444,18	42.701,65	3.558,47	21,6101
22	37.750,03	44.231,71	3.685,98	22,3845
23	39.055,84	45.761,73	3.813,48	23,1588
24	40.361,69	47.291,79	3.940,98	23,9331
25	40.434,91	47.377,58	3.948,13	23,9765
26	40.502,77	47.457,10	3.954,76	24,0167
27	40.565,63	47.530,75	3.960,90	24,0540
28	40.623,87	47.598,99	3.966,58	24,0886
29	40.677,80	47.662,18	3.971,85	24,1205
30	40.727,80	47.720,76	3.976,73	24,1502
31	40.774,07	47.774,98	3.981,25	24,1776
32	40.816,93	47.825,20	3.985,43	24,2030
33	40.856,60	47.871,68	3.989,31	24,2266
34	40.893,36	47.914,75	3.992,90	24,2484
35	40.927,37	47.954,60	3.996,22	24,2685

A2 - Administratief personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158
9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128

23.05.24

14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952
17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A1 - Administratief + Logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.841,81	2.903,48	17,6325
1	29.736,12	34.841,81	2.903,48	17,6325
2	30.483,61	35.717,65	2.976,47	18,0757
3	31.614,70	37.042,94	3.086,91	18,7464
4	32.745,80	38.368,25	3.197,35	19,4171
5	32.745,80	38.368,25	3.197,35	19,4171
6	33.707,84	39.495,48	3.291,29	19,9876
7	35.499,43	41.594,68	3.466,22	21,0499
8	35.499,43	41.594,68	3.466,22	21,0499
9	36.428,87	42.683,71	3.556,98	21,6011
10	36.932,12	43.273,37	3.606,11	21,8995
11	37.357,77	43.772,10	3.647,67	22,1519
12	38.544,26	45.162,31	3.763,53	22,8554
13	38.544,26	45.162,31	3.763,53	22,8554

23.05.24

14	40.156,39	47.051,24	3.920,94	23,8114
15	40.156,39	47.051,24	3.920,94	23,8114
16	42.415,47	49.698,21	4.141,52	25,1509
17	43.344,37	50.786,60	4.232,22	25,7017
18	44.674,40	52.344,99	4.362,08	26,4904
19	45.603,30	53.433,39	4.452,78	27,0412
20	45.603,30	53.433,39	4.452,78	27,0412
21	46.532,20	54.521,78	4.543,48	27,5920
22	46.604,95	54.607,02	4.550,58	27,6351
23	48.217,09	56.495,96	4.708,00	28,5911
24	49.829,24	58.384,92	4.865,41	29,5470
25	49.919,64	58.490,84	4.874,24	29,6006
26	50.003,41	58.589,00	4.882,42	29,6503
27	50.081,02	58.679,93	4.889,99	29,6963
28	50.152,92	58.764,18	4.897,01	29,7390
29	50.219,50	58.842,19	4.903,52	29,7784
30	50.281,23	58.914,52	4.909,54	29,8150
31	50.338,35	58.981,44	4.915,12	29,8489
32	50.391,26	59.043,44	4.920,29	29,8803
33	50.440,24	59.100,83	4.925,07	29,9093
34	50.485,62	59.154,00	4.929,50	29,9362
35	50.527,61	59.203,20	4.933,60	29,9611

B3 - Begeleidend personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.819,95	2.735,00	16,6093
1	28.576,64	33.483,25	2.790,27	16,9450
2	29.111,33	34.109,75	2.842,48	17,2620
3	29.615,53	34.700,52	2.891,71	17,5610
4	30.090,29	35.256,79	2.938,07	17,8425
5	30.536,66	35.779,80	2.981,65	18,1072
6	30.955,90	36.271,03	3.022,59	18,3558
7	31.349,29	36.731,96	3.061,00	18,5891
8	31.717,88	37.163,84	3.096,99	18,8076
9	32.063,06	37.568,29	3.130,69	19,0123
10	32.385,98	37.946,65	3.162,22	19,2038
11	32.687,69	38.300,17	3.191,68	19,3827
12	32.969,58	38.630,46	3.219,20	19,5498
13	33.232,58	38.938,61	3.244,88	19,7058

23.05.24

14	33.477,73	39.225,86	3.268,82	19,8511
15	33.706,41	39.493,80	3.291,15	19,9867
16	34.209,75	40.083,56	3.340,30	20,2852
17	34.223,94	40.100,19	3.341,68	20,2936
18	35.529,74	41.630,20	3.469,18	21,0679
19	35.543,93	41.646,82	3.470,57	21,0763
20	36.849,78	43.176,89	3.598,07	21,8507
21	36.863,98	43.193,53	3.599,46	21,8591
22	38.169,77	44.723,52	3.726,96	22,6334
23	39.489,82	46.270,22	3.855,85	23,4161
24	40.795,67	47.800,29	3.983,36	24,1904
25	40.883,85	47.903,61	3.991,97	24,2427
26	40.952,46	47.984,00	3.998,67	24,2834
27	41.030,33	48.075,24	4.006,27	24,3296
28	41.089,24	48.144,26	4.012,02	24,3645
29	41.143,78	48.208,17	4.017,35	24,3968
30	41.194,35	48.267,42	4.022,28	24,4268
31	41.241,15	48.322,26	4.026,85	24,4546
32	41.284,51	48.373,06	4.031,09	24,4803
33	41.324,63	48.420,07	4.035,01	24,5041
34	41.361,81	48.463,63	4.038,64	24,5261
35	41.396,21	48.503,94	4.041,99	24,5465

B2B - Begeleidend personeel klasse 2B

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.819,95	2.735,00	16,6093
1	28.576,64	33.483,25	2.790,27	16,9450
2	29.111,33	34.109,75	2.842,48	17,2620
3	29.615,53	34.700,52	2.891,71	17,5610
4	30.090,29	35.256,79	2.938,07	17,8425
5	30.536,66	35.779,80	2.981,65	18,1072
6	30.955,90	36.271,03	3.022,59	18,3558
7	31.349,29	36.731,96	3.061,00	18,5891
8	31.717,88	37.163,84	3.096,99	18,8076
9	32.063,06	37.568,29	3.130,69	19,0123
10	32.385,98	37.946,65	3.162,22	19,2038
11	32.687,69	38.300,17	3.191,68	19,3827
12	32.969,58	38.630,46	3.219,20	19,5498
13	33.232,58	38.938,61	3.244,88	19,7058

23.05.24

14	34.107,36	39.963,59	3.330,30	20,2245
15	34.122,08	39.980,84	3.331,74	20,2332
16	35.476,28	41.567,56	3.463,96	21,0362
17	35.490,97	41.584,77	3.465,40	21,0449
18	36.845,17	43.171,49	3.597,62	21,8479
19	36.859,91	43.188,76	3.599,06	21,8567
20	38.214,10	44.775,46	3.731,29	22,6596
21	38.228,79	44.792,67	3.732,72	22,6684
22	39.583,00	46.379,40	3.864,95	23,4714
23	40.951,92	47.983,36	3.998,61	24,2831
24	42.306,13	49.570,09	4.130,84	25,0861
25	42.397,59	49.677,26	4.139,77	25,1403
26	42.468,74	49.760,62	4.146,72	25,1825
27	42.549,47	49.855,21	4.154,60	25,2304
28	42.610,56	49.926,79	4.160,57	25,2666
29	42.667,12	49.993,06	4.166,09	25,3001
30	42.719,56	50.054,51	4.171,21	25,3312
31	42.768,10	50.111,38	4.175,95	25,3600
32	42.813,05	50.164,05	4.180,34	25,3867
33	42.854,66	50.212,81	4.184,40	25,4113
34	42.893,22	50.257,99	4.188,17	25,4342
35	42.928,90	50.299,79	4.191,65	25,4554

B2A - Begeleidend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.819,95	2.735,00	16,6093
1	28.576,64	33.483,25	2.790,27	16,9450
2	29.111,33	34.109,75	2.842,48	17,2620
3	29.615,53	34.700,52	2.891,71	17,5610
4	30.090,29	35.256,79	2.938,07	17,8425
5	30.536,66	35.779,80	2.981,65	18,1072
6	30.955,90	36.271,03	3.022,59	18,3558
7	31.349,29	36.731,96	3.061,00	18,5891
8	32.078,68	37.586,59	3.132,22	19,0216
9	32.094,13	37.604,69	3.133,72	19,0307
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	34.296,66	40.185,40	3.348,78	20,3367
13	34.312,24	40.203,65	3.350,30	20,3460

23.05.24

14	35.730,91	41.865,91	3.488,83	21,1872
15	35.746,31	41.883,95	3.490,33	21,1963
16	37.164,98	43.546,21	3.628,85	22,0376
17	37.180,44	43.564,32	3.630,36	22,0467
18	38.599,10	45.226,57	3.768,88	22,8879
19	38.614,51	45.244,62	3.770,39	22,8971
20	40.033,18	46.906,88	3.908,91	23,7383
21	40.048,64	46.924,99	3.910,42	23,7475
22	41.467,30	48.587,24	4.048,94	24,5887
23	42.901,38	50.267,55	4.188,96	25,4390
24	44.320,06	51.929,81	4.327,48	26,2803
25	44.415,89	52.042,10	4.336,84	26,3371
26	44.490,43	52.129,44	4.344,12	26,3813
27	44.575,01	52.228,54	4.352,38	26,4314
28	44.639,01	52.303,53	4.358,63	26,4694
29	44.698,26	52.372,95	4.364,41	26,5045
30	44.753,20	52.437,32	4.369,78	26,5371
31	44.804,05	52.496,91	4.374,74	26,5673
32	44.851,14	52.552,08	4.379,34	26,5952
33	44.894,73	52.603,16	4.383,60	26,6210
34	44.935,13	52.650,49	4.387,54	26,6450
35	44.972,50	52.694,28	4.391,19	26,6671

B1C - Begeleidend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.841,81	2.903,48	17,6325
1	30.005,96	35.157,98	2.929,83	17,7925
2	30.848,99	36.145,76	3.012,15	18,2924
3	31.986,82	37.478,96	3.123,25	18,9671
4	32.918,76	38.570,91	3.214,24	19,5197
5	32.918,76	38.570,91	3.214,24	19,5197
6	34.091,41	39.944,91	3.328,74	20,2150
7	34.102,91	39.958,38	3.329,86	20,2219
8	35.715,06	41.847,34	3.487,28	21,1778
9	35.730,06	41.864,91	3.488,74	21,1867
10	37.342,19	43.753,84	3.646,15	22,1426
11	37.359,70	43.774,36	3.647,86	22,1530
12	38.971,85	45.663,32	3.805,28	23,1090
13	38.989,35	45.683,82	3.806,99	23,1193

23.05.24

14	40.601,48	47.572,75	3.964,40	24,0753
15	40.619,04	47.593,33	3.966,11	24,0857
16	42.231,18	49.482,27	4.123,52	25,0416
17	42.248,68	49.502,78	4.125,23	25,0520
18	43.860,82	51.391,72	4.282,64	26,0080
19	43.878,33	51.412,24	4.284,35	26,0183
20	45.490,47	53.301,18	4.441,77	26,9743
21	45.507,97	53.321,69	4.443,47	26,9847
22	47.120,11	55.210,63	4.600,89	27,9406
23	48.749,80	57.120,14	4.760,01	28,9070
24	50.361,94	59.009,09	4.917,42	29,8629
25	50.470,86	59.136,71	4.928,06	29,9275
26	50.555,55	59.235,94	4.936,33	29,9777
27	50.651,60	59.348,48	4.945,71	30,0347
28	50.724,33	59.433,70	4.952,81	30,0778
29	50.791,66	59.512,59	4.959,38	30,1177
30	50.854,09	59.585,74	4.965,48	30,1547
31	50.911,87	59.653,44	4.971,12	30,1890
32	50.965,38	59.716,14	4.976,34	30,2207
33	51.014,92	59.774,18	4.981,18	30,2501
34	51.060,82	59.827,96	4.985,66	30,2773
35	51.103,28	59.877,71	4.989,81	30,3025

B1B - Diensthoofd tewerkgesteld in de groepsofvang baby's en peuters

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.918,76	38.570,91	3.214,24	19,5197
1	33.694,48	39.479,82	3.289,99	19,9797
2	34.781,47	40.753,45	3.396,12	20,6242
3	35.820,36	41.970,72	3.497,56	21,2402
4	36.811,03	43.131,48	3.594,29	21,8277
5	37.753,37	44.235,62	3.686,30	22,3864
6	38.648,07	45.283,94	3.773,66	22,9170
7	39.495,82	46.277,25	3.856,44	23,4197
8	40.297,80	47.216,93	3.934,74	23,8952
9	41.054,91	48.104,04	4.008,67	24,3441
10	41.769,02	48.940,76	4.078,40	24,7676
11	42.441,18	49.728,33	4.144,03	25,1662
12	43.073,23	50.468,90	4.205,74	25,5409
13	43.666,68	51.164,25	4.263,69	25,8928

23.05.24

14	44.223,51	51.816,69	4.318,06	26,2230
15	44.745,33	52.428,10	4.369,01	26,5324
16	45.288,13	53.064,10	4.422,01	26,8543
17	45.796,27	53.659,49	4.471,62	27,1556
18	46.930,14	54.988,05	4.582,34	27,8280
19	46.948,91	55.010,04	4.584,17	27,8391
20	48.673,87	57.031,17	4.752,60	28,8619
21	48.692,63	57.053,15	4.754,43	28,8731
22	50.417,63	59.074,34	4.922,86	29,8959
23	52.161,37	61.117,48	5.093,12	30,9299
24	53.886,33	63.138,61	5.261,55	31,9527
25	54.002,90	63.275,20	5.272,93	32,0219
26	54.093,52	63.381,38	5.281,78	32,0756
27	54.196,28	63.501,78	5.291,82	32,1365
28	54.274,09	63.592,95	5.299,41	32,1827
29	54.346,14	63.677,37	5.306,45	32,2254
30	54.412,94	63.755,64	5.312,97	32,2650
31	54.474,76	63.828,08	5.319,01	32,3017
32	54.532,02	63.895,17	5.324,60	32,3356
33	54.585,02	63.957,27	5.329,77	32,3670
34	54.634,13	64.014,81	5.334,57	32,3962
35	54.679,57	64.068,05	5.339,00	32,4231

MV2 - Gebrevetteerde verpleegkundige

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.017,43	32.828,02	2.735,67	16,6134
1	28.899,68	33.861,76	2.821,81	17,1365
2	29.736,12	34.841,81	2.903,48	17,6325
3	30.410,18	35.631,61	2.969,30	18,0322
4	31.484,72	36.890,65	3.074,22	18,6694
5	31.497,98	36.906,18	3.075,52	18,6772
6	32.918,76	38.570,91	3.214,24	19,5197
7	32.918,76	38.570,91	3.214,24	19,5197
8	33.927,54	39.752,90	3.312,74	20,1179
9	33.960,54	39.791,56	3.315,96	20,1374
10	35.492,08	41.586,07	3.465,51	21,0456
11	35.503,59	41.599,56	3.466,63	21,0524
12	37.035,10	43.394,03	3.616,17	21,9605
13	37.046,60	43.407,50	3.617,29	21,9674

23.05.24

14	38.578,15	45.202,02	3.766,83	22,8755
15	38.589,61	45.215,45	3.767,95	22,8823
16	40.121,16	47.009,96	3.917,50	23,7905
17	40.136,87	47.028,37	3.919,03	23,7998
18	41.668,42	48.822,89	4.068,57	24,7079
19	41.685,08	48.842,41	4.070,20	24,7178
20	43.216,59	50.636,88	4.219,74	25,6260
21	43.233,23	50.656,38	4.221,36	25,6358
22	44.764,78	52.450,89	4.370,91	26,5440
23	46.312,95	54.264,88	4.522,07	27,4620
24	47.844,50	56.059,40	4.671,62	28,3701
25	47.947,94	56.180,60	4.681,72	28,4315
26	48.028,40	56.274,88	4.689,57	28,4792
27	48.119,68	56.381,83	4.698,49	28,5333
28	48.188,77	56.462,78	4.705,23	28,5743
29	48.252,74	56.537,74	4.711,48	28,6122
30	48.312,05	56.607,23	4.717,27	28,6474
31	48.366,94	56.671,54	4.722,63	28,6799
32	48.417,78	56.731,11	4.727,59	28,7101
33	48.464,84	56.786,25	4.732,19	28,7380
34	48.508,44	56.837,34	4.736,44	28,7638
35	48.548,79	56.884,62	4.740,38	28,7878

MV1 - Sociaal, verpleegkundig, paramedisch en therapeutisch personeel, Pedagogische coach

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.560,19	38.150,77	3.179,23	19,3071
1	33.694,48	39.479,82	3.289,99	19,9797
2	34.781,47	40.753,45	3.396,12	20,6242
3	35.820,36	41.970,72	3.497,56	21,2402
4	36.811,03	43.131,48	3.594,29	21,8277
5	37.753,37	44.235,62	3.686,30	22,3864
6	38.648,07	45.283,94	3.773,66	22,9170
7	39.495,82	46.277,25	3.856,44	23,4197
8	40.297,80	47.216,93	3.934,74	23,8952
9	41.054,91	48.104,04	4.008,67	24,3441
10	41.769,02	48.940,76	4.078,40	24,7676
11	42.441,18	49.728,33	4.144,03	25,1662
12	43.073,23	50.468,90	4.205,74	25,5409
13	43.666,68	51.164,25	4.263,69	25,8928

23.05.24

14	44.223,51	51.816,69	4.318,06	26,2230
15	44.745,33	52.428,10	4.369,01	26,5324
16	45.288,13	53.064,10	4.422,01	26,8543
17	45.796,27	53.659,49	4.471,62	27,1556
18	46.271,85	54.216,73	4.518,06	27,4376
19	46.716,36	54.737,56	4.561,46	27,7012
20	47.131,66	55.224,17	4.602,01	27,9475
21	47.519,26	55.678,32	4.639,86	28,1773
22	47.880,89	56.102,04	4.675,17	28,3917
23	48.804,20	57.183,88	4.765,32	28,9392
24	50.416,34	59.072,83	4.922,74	29,8952
25	50.519,29	59.193,45	4.932,79	29,9562
26	50.604,07	59.292,79	4.941,07	30,0065
27	50.694,17	59.398,36	4.949,86	30,0599
28	50.766,95	59.483,64	4.956,97	30,1031
29	50.834,35	59.562,61	4.963,55	30,1430
30	50.896,83	59.635,82	4.969,65	30,1801
31	50.954,65	59.703,56	4.975,30	30,2144
32	51.008,21	59.766,32	4.980,53	30,2461
33	51.057,79	59.824,41	4.985,37	30,2755
34	51.103,73	59.878,24	4.989,85	30,3028
35	51.146,23	59.928,04	4.994,00	30,3280

MV1 bis - Dienstverantwoordelijke dienst voor opvanggezinnen

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.560,19	38.150,77	3.179,23	19,3071
1	33.694,48	39.479,82	3.289,99	19,9797
2	34.781,47	40.753,45	3.396,12	20,6242
3	35.820,36	41.970,72	3.497,56	21,2402
4	36.811,03	43.131,48	3.594,29	21,8277
5	37.753,37	44.235,62	3.686,30	22,3864
6	38.648,07	45.283,94	3.773,66	22,9170
7	39.495,82	46.277,25	3.856,44	23,4197
8	40.297,80	47.216,93	3.934,74	23,8952
9	41.054,91	48.104,04	4.008,67	24,3441
10	41.769,02	48.940,76	4.078,40	24,7676
11	42.441,18	49.728,33	4.144,03	25,1662
12	43.073,23	50.468,90	4.205,74	25,5409
13	43.666,68	51.164,25	4.263,69	25,8928

23.05.24

14	44.223,51	51.816,69	4.318,06	26,2230
15	44.745,33	52.428,10	4.369,01	26,5324
16	45.288,13	53.064,10	4.422,01	26,8543
17	45.885,19	53.763,68	4.480,31	27,2083
18	47.231,82	55.341,52	4.611,79	28,0068
19	48.172,18	56.443,34	4.703,61	28,5644
20	48.172,18	56.443,34	4.703,61	28,5644
21	49.112,54	57.545,16	4.795,43	29,1220
22	49.185,38	57.630,51	4.802,54	29,1652
23	50.809,09	59.533,01	4.961,08	30,1280
24	52.421,25	61.421,98	5.118,50	31,0840
25	52.527,79	61.546,81	5.128,90	31,1472
26	52.615,94	61.650,10	5.137,51	31,1994
27	52.709,20	61.759,37	5.146,61	31,2547
28	52.784,88	61.848,04	5.154,00	31,2996
29	52.854,95	61.930,14	5.160,85	31,3412
30	52.919,91	62.006,26	5.167,19	31,3797
31	52.980,04	62.076,71	5.173,06	31,4153
32	53.035,73	62.141,96	5.178,50	31,4484
33	53.087,27	62.202,35	5.183,53	31,4789
34	53.135,04	62.258,33	5.188,19	31,5073
35	53.179,23	62.310,10	5.192,51	31,5335

L1 - Licentiaten / masters

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.209,40	43.598,25	3.633,19	22,0639
1	38.324,03	44.904,27	3.742,02	22,7248
2	39.439,18	46.210,89	3.850,91	23,3861
3	40.554,33	47.517,51	3.959,79	24,0473
4	41.906,31	49.101,62	4.091,80	24,8490
5	43.619,10	51.108,50	4.259,04	25,8646
6	43.619,10	51.108,50	4.259,04	25,8646
7	45.331,30	53.114,68	4.426,22	26,8799
8	45.331,30	53.114,68	4.426,22	26,8799
9	47.043,55	55.120,93	4.593,41	27,8952
10	47.159,20	55.256,43	4.604,70	27,9638
11	48.755,75	57.127,11	4.760,59	28,9105
12	49.254,53	57.711,53	4.809,29	29,2062
13	50.467,96	59.133,31	4.927,78	29,9258

23.05.24

14	51.349,81	60.166,57	5.013,88	30,4487
15	52.180,22	61.139,56	5.094,96	30,9411
16	53.445,10	62.621,62	5.218,47	31,6911
17	53.893,01	63.146,44	5.262,20	31,9567
18	55.540,42	65.076,71	5.423,06	32,9336
19	55.605,21	65.152,62	5.429,39	32,9720
20	57.635,71	67.531,76	5.627,65	34,1760
21	57.683,62	67.587,90	5.632,32	34,2044
22	59.731,03	69.986,85	5.832,24	35,4184
23	61.826,32	72.441,90	6.036,82	36,6609
24	63.873,73	74.840,85	6.236,74	37,8749
25	63.989,62	74.976,64	6.248,05	37,9436
26	64.097,00	75.102,45	6.258,54	38,0073
27	64.196,48	75.219,02	6.268,25	38,0663
28	64.288,65	75.327,01	6.277,25	38,1210
29	64.373,99	75.427,00	6.285,58	38,1716
30	64.453,12	75.519,72	6.293,31	38,2185
31	64.526,34	75.605,51	6.300,46	38,2619
32	64.594,17	75.684,99	6.307,08	38,3021
33	64.656,95	75.758,55	6.313,21	38,3393
34	64.715,13	75.826,72	6.318,89	38,3738
35	64.768,95	75.889,78	6.324,15	38,4058

K3 - Directie tewerkgesteld in de groepsopvang baby's en peuters

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	45.325,83	3.777,15	22,9382
1	39.799,70	46.633,31	3.886,11	23,5999
2	40.962,08	47.995,27	3.999,61	24,2891
3	42.124,43	49.357,19	4.113,10	24,9783
4	43.519,30	50.991,56	4.249,30	25,8054
5	45.332,60	53.116,21	4.426,35	26,8807
6	45.332,60	53.116,21	4.426,35	26,8807
7	47.192,38	55.295,31	4.607,94	27,9835
8	47.192,38	55.295,31	4.607,94	27,9835
9	49.052,20	57.474,46	4.789,54	29,0863
10	49.052,20	57.474,46	4.789,54	29,0863
11	51.376,95	60.198,37	5.016,53	30,4648
12	51.376,95	60.198,37	5.016,53	30,4648
13	53.469,22	62.649,89	5.220,82	31,7054

23.05.24

14	53.469,22	62.649,89	5.220,82	31,7054
15	55.561,51	65.101,42	5.425,12	32,9461
16	55.561,51	65.101,42	5.425,12	32,9461
17	57.886,26	67.825,33	5.652,11	34,3246
18	57.886,26	67.825,33	5.652,11	34,3246
19	57.886,26	67.825,33	5.652,11	34,3246
20	59.978,50	70.276,81	5.856,40	35,5652
21	59.978,50	70.276,81	5.856,40	35,5652
22	62.303,24	73.000,71	6.083,39	36,9437
23	64.628,03	75.724,66	6.310,39	38,3222
24	66.487,81	77.903,77	6.491,98	39,4250
25	66.608,44	78.045,11	6.503,76	39,4965
26	66.720,21	78.176,07	6.514,67	39,5628
27	66.823,77	78.297,41	6.524,78	39,6242
28	66.919,71	78.409,82	6.534,15	39,6811
29	67.008,54	78.513,91	6.542,83	39,7338
30	67.090,90	78.610,41	6.550,87	39,7826
31	67.167,13	78.699,73	6.558,31	39,8278
32	67.237,73	78.782,45	6.565,20	39,8697
33	67.303,08	78.859,02	6.571,58	39,9084
34	67.363,64	78.929,98	6.577,50	39,9443
35	67.419,66	78.995,62	6.582,97	39,9775

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	52.356,21	4.363,02	26,4961
1	45.767,98	53.626,34	4.468,86	27,1388
2	46.851,93	54.896,41	4.574,70	27,7816
3	47.935,38	56.165,88	4.680,49	28,4240
4	47.935,38	56.165,88	4.680,49	28,4240
5	49.832,06	58.388,22	4.865,69	29,5487
6	49.832,06	58.388,22	4.865,69	29,5487
7	51.728,76	60.610,59	5.050,88	30,6734
8	51.728,76	60.610,59	5.050,88	30,6734
9	53.625,48	62.832,97	5.236,08	31,7981
10	53.625,48	62.832,97	5.236,08	31,7981
11	55.522,16	65.055,31	5.421,28	32,9227
12	55.522,16	65.055,31	5.421,28	32,9227
13	57.418,87	67.277,69	5.606,47	34,0474

23.05.24

14	57.418,87	67.277,69	5.606,47	34,0474
15	59.315,00	69.499,39	5.791,62	35,1718
16	59.315,00	69.499,39	5.791,62	35,1718
17	61.211,72	71.721,77	5.976,81	36,2964
18	61.211,72	71.721,77	5.976,81	36,2964
19	63.108,43	73.944,15	6.162,01	37,4211
20	63.108,43	73.944,15	6.162,01	37,4211
21	65.005,11	76.166,49	6.347,21	38,5458
22	65.005,11	76.166,49	6.347,21	38,5458
23	66.901,83	78.388,87	6.532,41	39,6705
24	66.901,83	78.388,87	6.532,41	39,6705
25	67.023,21	78.531,10	6.544,26	39,7425
26	67.135,68	78.662,88	6.555,24	39,8091
27	67.239,88	78.784,97	6.565,41	39,8709
28	67.336,42	78.898,08	6.574,84	39,9282
29	67.425,80	79.002,81	6.583,57	39,9812
30	67.508,68	79.099,92	6.591,66	40,0303
31	67.585,37	79.189,78	6.599,15	40,0758
32	67.656,41	79.273,02	6.606,08	40,1179
33	67.722,17	79.350,07	6.612,51	40,1569
34	67.783,11	79.421,47	6.618,46	40,1931
35	67.839,48	79.487,52	6.623,96	40,2265

GS - Geneesheer specialist

Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	69.590,59	5.799,22	35,2179
1	59.392,84	69.590,59	5.799,22	35,2179
2	61.715,36	72.311,89	6.025,99	36,5951
3	61.715,36	72.311,89	6.025,99	36,5951
4	64.037,87	75.033,17	6.252,76	37,9723
5	64.037,87	75.033,17	6.252,76	37,9723
6	66.359,83	77.753,81	6.479,48	39,3491
7	66.359,83	77.753,81	6.479,48	39,3491
8	68.682,35	80.475,11	6.706,26	40,7263
9	68.682,35	80.475,11	6.706,26	40,7263
10	71.004,86	83.196,39	6.933,03	42,1034
11	71.004,86	83.196,39	6.933,03	42,1034
12	73.327,36	85.917,67	7.159,81	43,4806
13	73.327,36	85.917,67	7.159,81	43,4806

14	75.649,87	88.638,95	7.386,58	44,8578
15	75.649,87	88.638,95	7.386,58	44,8578
16	77.972,39	91.360,25	7.613,35	46,2349
17	77.972,39	91.360,25	7.613,35	46,2349
18	80.294,90	94.081,53	7.840,13	47,6121
19	80.294,90	94.081,53	7.840,13	47,6121
20	82.617,42	96.802,83	8.066,90	48,9893
21	82.617,42	96.802,83	8.066,90	48,9893
22	84.939,38	99.523,47	8.293,62	50,3661
23	84.939,38	99.523,47	8.293,62	50,3661
24	84.939,38	99.523,47	8.293,62	50,3661
25	85.093,48	99.704,03	8.308,67	50,4575
26	85.236,27	99.871,34	8.322,61	50,5422
27	85.368,56	100.026,34	8.335,53	50,6206
28	85.491,13	100.169,96	8.347,50	50,6933
29	85.604,62	100.302,93	8.358,58	50,7606
30	85.709,84	100.426,22	8.368,85	50,8230
31	85.807,21	100.540,31	8.378,36	50,8807
32	85.897,41	100.646,00	8.387,17	50,9342
33	85.980,90	100.743,82	8.395,32	50,9837
34	86.058,26	100.834,46	8.402,87	51,0296
35	86.129,83	100.918,32	8.409,86	51,0720

Vergoedingen (T2A)

Weddesupplement zaterdagprestaties

1,9830 EUR

Nachtprestaties of in onderbroken dienst

+20%

Anciënniteitstoeslag

geïntegreerd in barema