



Koning Albertlaan 95
9000 GENT

PC 331.00 Paritair Comité voor de Vlaamse welzijns- en gezondheidssector VIA 6 - GID

Inwerkingtreding: 1 juni 2024

Index 2 % zowel voor de schaallonen VIA6-GID als de reële lonen volgens de Wet van 1 maart 1977.
(Basis x 1,1717)

VIA 6 - GID

- de centra voor geboorteregeling;
- de centra voor tele-onthaal (331.00e);
- de sociale vrijwilligersorganisaties;
- de diensten voor de strijd tegen toxicomanie;
- de centra voor huwelijkscontacten;
- de centra voor prenatale raadpleging;
- de consultatiebureaus voor het jonge kind;
- de vertrouwenscentra kindermishandeling (331.00f);
- de diensten voor adoptie;
- de centra voor ontwikkelingsstoornissen (331.00d);
- de consultatiecentra voor gehandicaptenzorg;
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorgraden;
- de diensten en de centra voor gezondheidspromotie en preventie (331.00m), met uitzondering van de ziekenfondsen.

38 uur/week

Gewaarborgd minimumloon

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	27.105,21	2.258,77	13,7172

Schaallonen

L4 - Logistiek personeel klasse 4

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	26.470,65	2.205,89	13,3961
1	22.873,33	26.800,68	2.233,39	13,5631
2	23.154,51	27.130,14	2.260,84	13,7298
3	23.436,17	27.460,16	2.288,35	13,8968
4	23.767,23	27.848,06	2.320,67	14,0931
5	24.011,59	28.134,38	2.344,53	14,2380
6	24.895,68	29.170,27	2.430,86	14,7623
7	25.059,42	29.362,12	2.446,84	14,8594
8	26.024,18	30.492,53	2.541,04	15,4314

15.05.24

9	26.107,24	30.589,85	2.549,15	15,4807
10	27.152,69	31.814,81	2.651,23	16,1006
11	27.155,59	31.818,20	2.651,52	16,1023
12	28.281,18	33.137,06	2.761,42	16,7698
13	28.281,18	33.137,06	2.761,42	16,7698
14	29.409,69	34.459,33	2.871,61	17,4389
15	29.409,69	34.459,33	2.871,61	17,4389
16	29.888,08	35.019,86	2.918,32	17,7226
17	29.888,08	35.019,86	2.918,32	17,7226
18	31.016,58	36.342,13	3.028,51	18,3918
19	31.016,58	36.342,13	3.028,51	18,3918
20	32.145,09	37.664,40	3.138,70	19,0609
21	32.145,09	37.664,40	3.138,70	19,0609
22	32.918,76	38.570,91	3.214,24	19,5197
23	33.751,98	39.547,19	3.295,60	20,0138
24	34.880,45	40.869,42	3.405,79	20,6829
25	34.943,73	40.943,57	3.411,96	20,7204
26	35.002,37	41.012,28	3.417,69	20,7552
27	35.056,70	41.075,94	3.422,99	20,7874
28	35.107,03	41.134,91	3.427,91	20,8173
29	35.153,63	41.189,51	3.432,46	20,8449
30	35.196,84	41.240,14	3.436,68	20,8705
31	35.236,83	41.286,99	3.440,58	20,8942
32	35.273,87	41.330,39	3.444,20	20,9162
33	35.308,15	41.370,56	3.447,55	20,9365
34	35.339,92	41.407,78	3.450,65	20,9554
35	35.369,31	41.442,22	3.453,52	20,9728

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	27.702,21	2.308,52	14,0193
1	24.549,13	28.764,22	2.397,02	14,5568
2	25.465,33	29.837,73	2.486,48	15,1001
3	26.381,56	30.911,27	2.575,94	15,6434
4	27.297,76	31.984,79	2.665,40	16,1866
5	27.297,76	31.984,79	2.665,40	16,1866
6	28.603,55	33.514,78	2.792,90	16,9609
7	28.603,55	33.514,78	2.792,90	16,9609
8	29.736,12	34.841,81	2.903,48	17,6325

15.05.24

9	29.736,12	34.841,81	2.903,48	17,6325
10	30.565,13	35.813,16	2.984,43	18,1241
11	30.565,13	35.813,16	2.984,43	18,1241
12	31.870,94	37.343,18	3.111,93	18,8984
13	31.870,94	37.343,18	3.111,93	18,8984
14	32.918,76	38.570,91	3.214,24	19,5197
15	32.918,76	38.570,91	3.214,24	19,5197
16	33.832,54	39.641,59	3.303,47	20,0615
17	33.832,54	39.641,59	3.303,47	20,0615
18	35.138,33	41.171,58	3.430,97	20,8358
19	35.138,33	41.171,58	3.430,97	20,8358
20	36.444,18	42.701,65	3.558,47	21,6101
21	36.444,18	42.701,65	3.558,47	21,6101
22	37.750,03	44.231,71	3.685,98	22,3845
23	39.055,84	45.761,73	3.813,48	23,1588
24	40.361,69	47.291,79	3.940,98	23,9331
25	40.434,91	47.377,58	3.948,13	23,9765
26	40.502,77	47.457,10	3.954,76	24,0167
27	40.565,63	47.530,75	3.960,90	24,0540
28	40.623,87	47.598,99	3.966,58	24,0886
29	40.677,80	47.662,18	3.971,85	24,1205
30	40.727,80	47.720,76	3.976,73	24,1502
31	40.774,07	47.774,98	3.981,25	24,1776
32	40.816,93	47.825,20	3.985,43	24,2030
33	40.856,60	47.871,68	3.989,31	24,2266
34	40.893,36	47.914,75	3.992,90	24,2484
35	40.927,37	47.954,60	3.996,22	24,2685

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158

15.05.24

9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128
14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952
17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A3 - Administratief personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.632,95	27.690,73	2.307,56	14,0135
1	24.549,13	28.764,22	2.397,02	14,5568
2	25.465,33	29.837,73	2.486,48	15,1001
3	26.381,56	30.911,27	2.575,94	15,6434
4	27.297,76	31.984,79	2.665,40	16,1866
5	27.297,76	31.984,79	2.665,40	16,1866
6	28.603,55	33.514,78	2.792,90	16,9609
7	28.603,55	33.514,78	2.792,90	16,9609
8	29.736,12	34.841,81	2.903,48	17,6325

15.05.24

9	29.736,12	34.841,81	2.903,48	17,6325
10	30.565,13	35.813,16	2.984,43	18,1241
11	30.565,13	35.813,16	2.984,43	18,1241
12	31.870,94	37.343,18	3.111,93	18,8984
13	31.870,94	37.343,18	3.111,93	18,8984
14	32.918,76	38.570,91	3.214,24	19,5197
15	32.918,76	38.570,91	3.214,24	19,5197
16	33.832,54	39.641,59	3.303,47	20,0615
17	33.832,54	39.641,59	3.303,47	20,0615
18	35.138,33	41.171,58	3.430,97	20,8358
19	35.138,33	41.171,58	3.430,97	20,8358
20	36.444,18	42.701,65	3.558,47	21,6101
21	36.444,18	42.701,65	3.558,47	21,6101
22	37.750,03	44.231,71	3.685,98	22,3845
23	39.055,84	45.761,73	3.813,48	23,1588
24	40.361,69	47.291,79	3.940,98	23,9331
25	40.434,91	47.377,58	3.948,13	23,9765
26	40.502,77	47.457,10	3.954,76	24,0167
27	40.565,63	47.530,75	3.960,90	24,0540
28	40.623,87	47.598,99	3.966,58	24,0886
29	40.677,80	47.662,18	3.971,85	24,1205
30	40.727,80	47.720,76	3.976,73	24,1502
31	40.774,07	47.774,98	3.981,25	24,1776
32	40.816,93	47.825,20	3.985,43	24,2030
33	40.856,60	47.871,68	3.989,31	24,2266
34	40.893,36	47.914,75	3.992,90	24,2484
35	40.927,37	47.954,60	3.996,22	24,2685

A2 - Administratief + logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158

15.05.24

9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128
14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952
17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A1 - Administratief + logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.841,81	2.903,48	17,6325
1	29.736,12	34.841,81	2.903,48	17,6325
2	30.483,61	35.717,65	2.976,47	18,0757
3	31.614,70	37.042,94	3.086,91	18,7464
4	32.745,80	38.368,25	3.197,35	19,4171
5	32.745,80	38.368,25	3.197,35	19,4171
6	33.707,84	39.495,48	3.291,29	19,9876
7	35.499,43	41.594,68	3.466,22	21,0499
8	35.499,43	41.594,68	3.466,22	21,0499

15.05.24

9	36.428,87	42.683,71	3.556,98	21,6011
10	36.932,12	43.273,37	3.606,11	21,8995
11	37.357,77	43.772,10	3.647,67	22,1519
12	38.544,26	45.162,31	3.763,53	22,8554
13	38.544,26	45.162,31	3.763,53	22,8554
14	40.156,39	47.051,24	3.920,94	23,8114
15	40.156,39	47.051,24	3.920,94	23,8114
16	42.415,47	49.698,21	4.141,52	25,1509
17	43.344,37	50.786,60	4.232,22	25,7017
18	44.674,40	52.344,99	4.362,08	26,4904
19	45.603,30	53.433,39	4.452,78	27,0412
20	45.603,30	53.433,39	4.452,78	27,0412
21	46.532,20	54.521,78	4.543,48	27,5920
22	46.604,95	54.607,02	4.550,58	27,6351
23	48.217,09	56.495,96	4.708,00	28,5911
24	49.829,24	58.384,92	4.865,41	29,5470
25	49.919,64	58.490,84	4.874,24	29,6006
26	50.003,41	58.589,00	4.882,42	29,6503
27	50.081,02	58.679,93	4.889,99	29,6963
28	50.152,92	58.764,18	4.897,01	29,7390
29	50.219,50	58.842,19	4.903,52	29,7784
30	50.281,23	58.914,52	4.909,54	29,8150
31	50.338,35	58.981,44	4.915,12	29,8489
32	50.391,26	59.043,44	4.920,29	29,8803
33	50.440,24	59.100,83	4.925,07	29,9093
34	50.485,62	59.154,00	4.929,50	29,9362
35	50.527,61	59.203,20	4.933,60	29,9611

B3 - Begeleidend en verzorgend personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	27.110,94	31.765,89	2.647,16	16,0759
1	27.715,70	32.474,49	2.706,21	16,4345
2	28.326,77	33.190,48	2.765,87	16,7968
3	28.914,64	33.879,28	2.823,27	17,1454
4	29.477,56	34.538,86	2.878,24	17,4792
5	29.834,47	34.957,05	2.913,09	17,6908
6	30.432,62	35.657,90	2.971,49	18,0455
7	30.747,51	36.026,86	3.002,24	18,2322
8	31.205,05	36.562,96	3.046,91	18,5035

15.05.24

9	31.478,81	36.883,72	3.073,64	18,6659
10	31.971,64	37.461,17	3.121,76	18,9581
11	32.213,82	37.744,93	3.145,41	19,1017
12	32.703,04	38.318,15	3.193,18	19,3918
13	32.914,51	38.565,93	3.213,83	19,5172
14	33.248,24	38.956,96	3.246,41	19,7151
15	33.429,62	39.169,49	3.264,12	19,8226
16	34.209,75	40.083,56	3.340,30	20,2852
17	34.223,94	40.100,19	3.341,68	20,2936
18	35.529,74	41.630,20	3.469,18	21,0679
19	35.543,93	41.646,82	3.470,57	21,0763
20	36.849,78	43.176,89	3.598,07	21,8507
21	36.863,98	43.193,53	3.599,46	21,8591
22	38.169,77	44.723,52	3.726,96	22,6334
23	39.489,82	46.270,22	3.855,85	23,4161
24	40.795,67	47.800,29	3.983,36	24,1904
25	40.883,85	47.903,61	3.991,97	24,2427
26	40.952,46	47.984,00	3.998,67	24,2834
27	41.030,33	48.075,24	4.006,27	24,3296
28	41.089,24	48.144,26	4.012,02	24,3645
29	41.143,78	48.208,17	4.017,35	24,3968
30	41.194,35	48.267,42	4.022,28	24,4268
31	41.241,15	48.322,26	4.026,85	24,4546
32	41.284,51	48.373,06	4.031,09	24,4803
33	41.324,63	48.420,07	4.035,01	24,5041
34	41.361,81	48.463,63	4.038,64	24,5261
35	41.396,21	48.503,94	4.041,99	24,5465

B2B - Begeleidend en verzorgend personeel klasse 2B, ADL-assistent

Anciënniteit	Basis	Jaar	Maand	Uur
0	27.436,88	32.147,79	2.678,98	16,2691
1	27.981,46	32.785,88	2.732,16	16,5920
2	28.513,93	33.409,77	2.784,15	16,9078
3	29.108,27	34.106,16	2.842,18	17,2602
4	29.678,09	34.773,82	2.897,82	17,5981
5	30.033,28	35.189,99	2.932,50	17,8087
6	30.600,71	35.854,85	2.987,90	18,1452
7	30.912,71	36.220,42	3.018,37	18,3302
8	31.391,10	36.780,95	3.065,08	18,6138

15.05.24

9	31.667,86	37.105,23	3.092,10	18,7780
10	32.199,45	37.728,10	3.144,01	19,0932
11	32.441,74	38.011,99	3.167,67	19,2368
12	32.918,76	38.570,91	3.214,24	19,5197
13	33.053,81	38.729,15	3.227,43	19,5998
14	34.107,36	39.963,59	3.330,30	20,2245
15	34.122,08	39.980,84	3.331,74	20,2332
16	35.476,28	41.567,56	3.463,96	21,0362
17	35.490,97	41.584,77	3.465,40	21,0449
18	36.845,17	43.171,49	3.597,62	21,8479
19	36.859,91	43.188,76	3.599,06	21,8567
20	38.214,10	44.775,46	3.731,29	22,6596
21	38.228,79	44.792,67	3.732,72	22,6684
22	39.583,00	46.379,40	3.864,95	23,4714
23	40.951,92	47.983,36	3.998,61	24,2831
24	42.306,13	49.570,09	4.130,84	25,0861
25	42.397,59	49.677,26	4.139,77	25,1403
26	42.468,74	49.760,62	4.146,72	25,1825
27	42.549,47	49.855,21	4.154,60	25,2304
28	42.610,56	49.926,79	4.160,57	25,2666
29	42.667,12	49.993,06	4.166,09	25,3001
30	42.719,56	50.054,51	4.171,21	25,3312
31	42.768,10	50.111,38	4.175,95	25,3600
32	42.813,05	50.164,05	4.180,34	25,3867
33	42.854,66	50.212,81	4.184,40	25,4113
34	42.893,22	50.257,99	4.188,17	25,4342
35	42.928,90	50.299,79	4.191,65	25,4554

B2A - Begeleidend en verzorgend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.351,57	34.391,23	2.865,94	17,4045
1	30.216,78	35.405,00	2.950,42	17,9175
2	31.145,84	36.493,58	3.041,13	18,4684
3	32.066,16	37.571,92	3.130,99	19,0141
4	32.924,20	38.577,29	3.214,77	19,5229
5	33.572,30	39.336,66	3.278,06	19,9072
6	34.371,66	40.273,27	3.356,11	20,3812
7	34.956,24	40.958,23	3.413,19	20,7278
8	35.794,20	41.940,06	3.495,01	21,2247

15.05.24

9	36.315,46	42.550,82	3.545,90	21,5338
10	36.971,26	43.319,23	3.609,94	21,9227
11	37.430,17	43.856,93	3.654,74	22,1948
12	38.141,80	44.690,75	3.724,23	22,6168
13	38.549,55	45.168,51	3.764,04	22,8586
14	39.217,45	45.951,09	3.829,26	23,2546
15	39.575,79	46.370,95	3.864,25	23,4671
16	40.196,62	47.098,38	3.924,86	23,8352
17	40.510,30	47.465,92	3.955,49	24,0212
18	41.089,02	48.144,00	4.012,00	24,3644
19	41.362,89	48.464,90	4.038,74	24,5268
20	41.904,11	49.099,05	4.091,59	24,8477
21	42.142,59	49.378,47	4.114,87	24,9891
22	42.650,62	49.973,73	4.164,48	25,2903
23	43.146,53	50.554,79	4.212,90	25,5844
24	44.320,06	51.929,81	4.327,48	26,2803
25	44.415,89	52.042,10	4.336,84	26,3371
26	44.490,43	52.129,44	4.344,12	26,3813
27	44.575,01	52.228,54	4.352,38	26,4314
28	44.639,01	52.303,53	4.358,63	26,4694
29	44.698,26	52.372,95	4.364,41	26,5045
30	44.753,20	52.437,32	4.369,78	26,5371
31	44.804,05	52.496,91	4.374,74	26,5673
32	44.851,14	52.552,08	4.379,34	26,5952
33	44.894,73	52.603,16	4.383,60	26,6210
34	44.935,13	52.650,49	4.387,54	26,6450
35	44.972,50	52.694,28	4.391,19	26,6671

B1C - Opvoedend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	31.873,09	37.345,70	3.112,14	18,8996
1	32.827,60	38.464,10	3.205,34	19,4656
2	33.861,20	39.675,17	3.306,26	20,0785
3	34.916,63	40.911,82	3.409,32	20,7044
4	35.891,93	42.054,57	3.504,55	21,2827
5	36.639,31	42.930,28	3.577,52	21,7258
6	37.587,45	44.041,22	3.670,10	22,2881
7	38.262,16	44.831,77	3.735,98	22,6881
8	39.226,17	45.961,30	3.830,11	23,2598

9	39.829,70	46.668,46	3.889,04	23,6176
10	40.724,03	47.716,35	3.976,36	24,1479
11	41.260,68	48.345,14	4.028,76	24,4662
12	42.089,93	49.316,77	4.109,73	24,9579
13	42.564,16	49.872,43	4.156,04	25,2391
14	43.333,74	50.774,14	4.231,18	25,6954
15	43.751,18	51.263,26	4.271,94	25,9429
16	44.509,64	52.151,95	4.346,00	26,3927
17	44.916,21	52.628,32	4.385,69	26,6338
18	45.621,35	53.454,54	4.454,54	27,0519
19	45.977,46	53.871,79	4.489,32	27,2631
20	46.634,80	54.642,00	4.553,50	27,6528
21	46.945,77	55.006,36	4.583,86	27,8372
22	47.560,54	55.726,68	4.643,89	28,2018
23	48.749,80	57.120,14	4.760,01	28,9070
24	50.361,94	59.009,09	4.917,42	29,8629
25	50.470,86	59.136,71	4.928,06	29,9275
26	50.555,55	59.235,94	4.936,33	29,9777
27	50.651,60	59.348,48	4.945,71	30,0347
28	50.724,33	59.433,70	4.952,81	30,0778
29	50.791,66	59.512,59	4.959,38	30,1177
30	50.854,09	59.585,74	4.965,48	30,1547
31	50.911,87	59.653,44	4.971,12	30,1890
32	50.965,38	59.716,14	4.976,34	30,2207
33	51.014,92	59.774,18	4.981,18	30,2501
34	51.060,82	59.827,96	4.985,66	30,2773
35	51.103,28	59.877,71	4.989,81	30,3025

B1B - Hoofdopvoeder

Anciënniteit	Basis	Jaar	Maand	Uur
0	34.297,70	40.186,62	3.348,88	20,3374
1	35.269,88	41.325,72	3.443,81	20,9138
2	36.304,93	42.538,49	3.544,87	21,5276
3	37.299,04	43.703,29	3.641,94	22,1170
4	38.283,19	44.856,41	3.738,03	22,7006
5	39.132,56	45.851,62	3.820,97	23,2043
6	40.197,13	47.098,98	3.924,91	23,8355
7	40.919,63	47.945,53	3.995,46	24,2639
8	41.951,83	49.154,96	4.096,25	24,8760

15.05.24

9	42.597,39	49.911,36	4.159,28	25,2588
10	43.554,85	51.033,22	4.252,77	25,8265
11	44.128,16	51.704,97	4.308,75	26,1665
12	45.016,02	52.745,27	4.395,44	26,6930
13	45.522,94	53.339,23	4.444,94	26,9935
14	46.346,92	54.304,69	4.525,39	27,4821
15	46.793,92	54.828,44	4.569,04	27,7472
16	47.605,95	55.779,89	4.648,32	28,2287
17	48.041,55	56.290,28	4.690,86	28,4870
18	48.796,48	57.174,84	4.764,57	28,9346
19	49.177,85	57.621,69	4.801,81	29,1608
20	49.881,58	58.446,25	4.870,52	29,5781
21	50.214,69	58.836,55	4.903,05	29,7756
22	50.872,74	59.607,59	4.967,30	30,1658
23	52.161,37	61.117,48	5.093,12	30,9299
24	53.886,33	63.138,61	5.261,55	31,9527
25	54.002,90	63.275,20	5.272,93	32,0219
26	54.093,52	63.381,38	5.281,78	32,0756
27	54.196,28	63.501,78	5.291,82	32,1365
28	54.274,09	63.592,95	5.299,41	32,1827
29	54.346,14	63.677,37	5.306,45	32,2254
30	54.412,94	63.755,64	5.312,97	32,2650
31	54.474,76	63.828,08	5.319,01	32,3017
32	54.532,02	63.895,17	5.324,60	32,3356
33	54.585,02	63.957,27	5.329,77	32,3670
34	54.634,13	64.014,81	5.334,57	32,3962
35	54.679,57	64.068,05	5.339,00	32,4231

MV2 - Verzorgend personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.638,46	34.727,38	2.893,95	17,5746
1	30.603,47	35.858,09	2.988,17	18,1468
2	31.524,96	36.937,80	3.078,15	18,6932
3	32.378,94	37.938,40	3.161,53	19,1996
4	33.279,92	38.994,08	3.249,51	19,7338
5	33.930,71	39.756,61	3.313,05	20,1197
6	34.834,29	40.815,34	3.401,28	20,6555
7	35.415,74	41.496,62	3.458,05	21,0003
8	36.170,32	42.380,76	3.531,73	21,4478

15.05.24

9	36.695,14	42.995,70	3.582,97	21,7590
10	37.494,75	43.932,60	3.661,05	22,2331
11	37.956,00	44.473,05	3.706,09	22,5066
12	38.698,88	45.343,48	3.778,62	22,9471
13	39.105,80	45.820,27	3.818,36	23,1884
14	39.796,66	46.629,75	3.885,81	23,5980
15	40.154,20	47.048,68	3.920,72	23,8101
16	40.797,99	47.803,00	3.983,58	24,1918
17	41.111,72	48.170,60	4.014,22	24,3778
18	41.713,41	48.875,60	4.072,97	24,7346
19	41.987,53	49.196,79	4.099,73	24,8972
20	43.216,59	50.636,88	4.219,74	25,6260
21	43.233,23	50.656,38	4.221,36	25,6358
22	44.764,78	52.450,89	4.370,91	26,5440
23	46.312,95	54.264,88	4.522,07	27,4620
24	47.844,50	56.059,40	4.671,62	28,3701
25	47.947,94	56.180,60	4.681,72	28,4315
26	48.028,40	56.274,88	4.689,57	28,4792
27	48.119,68	56.381,83	4.698,49	28,5333
28	48.188,77	56.462,78	4.705,23	28,5743
29	48.252,74	56.537,74	4.711,48	28,6122
30	48.312,05	56.607,23	4.717,27	28,6474
31	48.366,94	56.671,54	4.722,63	28,6799
32	48.417,78	56.731,11	4.727,59	28,7101
33	48.464,84	56.786,25	4.732,19	28,7380
34	48.508,44	56.837,34	4.736,44	28,7638
35	48.548,79	56.884,62	4.740,38	28,7878

MV1 - Sociaal, paramedisch en therapeutisch personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	31.873,09	37.345,70	3.112,14	18,8996
1	32.827,60	38.464,10	3.205,34	19,4656
2	33.861,20	39.675,17	3.306,26	20,0785
3	34.916,63	40.911,82	3.409,32	20,7044
4	35.891,93	42.054,57	3.504,55	21,2827
5	36.639,31	42.930,28	3.577,52	21,7258
6	37.587,45	44.041,22	3.670,10	22,2881
7	38.635,59	45.269,32	3.772,44	22,9096
8	39.271,64	46.014,58	3.834,55	23,2867

9	40.063,53	46.942,44	3.911,87	23,7563
10	40.732,28	47.726,01	3.977,17	24,1528
11	41.354,30	48.454,83	4.037,90	24,5217
12	42.096,95	49.325,00	4.110,42	24,9620
13	42.569,97	49.879,23	4.156,60	25,2425
14	43.339,55	50.780,95	4.231,75	25,6989
15	43.755,75	51.268,61	4.272,38	25,9457
16	44.653,86	52.320,93	4.360,08	26,4782
17	45.248,18	53.017,29	4.418,11	26,8306
18	45.899,28	53.780,19	4.481,68	27,2167
19	46.443,13	54.417,42	4.534,78	27,5392
20	46.772,51	54.803,35	4.566,95	27,7345
21	47.271,22	55.387,69	4.615,64	28,0302
22	47.572,84	55.741,10	4.645,09	28,2091
23	48.804,20	57.183,88	4.765,32	28,9392
24	50.416,34	59.072,83	4.922,74	29,8952
25	50.519,29	59.193,45	4.932,79	29,9562
26	50.604,07	59.292,79	4.941,07	30,0065
27	50.694,17	59.398,36	4.949,86	30,0599
28	50.766,95	59.483,64	4.956,97	30,1031
29	50.834,35	59.562,61	4.963,55	30,1430
30	50.896,83	59.635,82	4.969,65	30,1801
31	50.954,65	59.703,56	4.975,30	30,2144
32	51.008,21	59.766,32	4.980,53	30,2461
33	51.057,79	59.824,41	4.985,37	30,2755
34	51.103,73	59.878,24	4.989,85	30,3028
35	51.146,23	59.928,04	4.994,00	30,3280

L1 - Licentiaten / tandarts

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.594,05	44.048,95	3.670,75	22,2920
1	38.900,87	45.580,15	3.798,35	23,0669
2	40.163,76	47.059,88	3.921,66	23,8157
3	41.381,61	48.486,83	4.040,57	24,5379
4	42.602,49	49.917,34	4.159,78	25,2618
5	43.851,27	51.380,53	4.281,71	26,0023
6	44.706,85	52.383,02	4.365,25	26,5096
7	45.866,25	53.741,49	4.478,46	27,1971
8	46.634,04	54.641,10	4.553,43	27,6524

15.05.24

9	47.707,68	55.899,09	4.658,26	28,2890
10	48.415,43	56.728,36	4.727,36	28,7087
11	49.384,73	57.864,09	4.822,01	29,2834
12	50.092,56	58.693,45	4.891,12	29,7032
13	50.909,08	59.650,17	4.970,85	30,1873
14	51.623,04	60.486,72	5.040,56	30,6107
15	52.293,08	61.271,80	5.105,98	31,0080
16	53.445,10	62.621,62	5.218,47	31,6911
17	53.893,01	63.146,44	5.262,20	31,9567
18	55.540,42	65.076,71	5.423,06	32,9336
19	55.605,21	65.152,62	5.429,39	32,9720
20	57.635,71	67.531,76	5.627,65	34,1760
21	57.683,62	67.587,90	5.632,32	34,2044
22	59.731,03	69.986,85	5.832,24	35,4184
23	61.826,32	72.441,90	6.036,82	36,6609
24	63.873,73	74.840,85	6.236,74	37,8749
25	63.989,62	74.976,64	6.248,05	37,9436
26	64.097,00	75.102,45	6.258,54	38,0073
27	64.196,48	75.219,02	6.268,25	38,0663
28	64.288,65	75.327,01	6.277,25	38,1210
29	64.373,99	75.427,00	6.285,58	38,1716
30	64.453,12	75.519,72	6.293,31	38,2185
31	64.526,34	75.605,51	6.300,46	38,2619
32	64.594,17	75.684,99	6.307,08	38,3021
33	64.656,95	75.758,55	6.313,21	38,3393
34	64.715,13	75.826,72	6.318,89	38,3738
35	64.768,95	75.889,78	6.324,15	38,4058

K3 - Directeur 30-59 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	45.325,83	3.777,15	22,9382
1	39.799,70	46.633,31	3.886,11	23,5999
2	40.962,08	47.995,27	3.999,61	24,2891
3	42.124,43	49.357,19	4.113,10	24,9783
4	43.519,30	50.991,56	4.249,30	25,8054
5	45.332,60	53.116,21	4.426,35	26,8807
6	45.332,60	53.116,21	4.426,35	26,8807
7	47.192,38	55.295,31	4.607,94	27,9835
8	47.192,38	55.295,31	4.607,94	27,9835

15.05.24

9	49.052,20	57.474,46	4.789,54	29,0863
10	49.052,20	57.474,46	4.789,54	29,0863
11	51.376,95	60.198,37	5.016,53	30,4648
12	51.376,95	60.198,37	5.016,53	30,4648
13	53.469,22	62.649,89	5.220,82	31,7054
14	53.469,22	62.649,89	5.220,82	31,7054
15	55.561,51	65.101,42	5.425,12	32,9461
16	55.561,51	65.101,42	5.425,12	32,9461
17	57.886,26	67.825,33	5.652,11	34,3246
18	57.886,26	67.825,33	5.652,11	34,3246
19	57.886,26	67.825,33	5.652,11	34,3246
20	59.978,50	70.276,81	5.856,40	35,5652
21	59.978,50	70.276,81	5.856,40	35,5652
22	62.303,24	73.000,71	6.083,39	36,9437
23	64.628,03	75.724,66	6.310,39	38,3222
24	66.487,81	77.903,77	6.491,98	39,4250
25	66.608,44	78.045,11	6.503,76	39,4965
26	66.720,21	78.176,07	6.514,67	39,5628
27	66.823,77	78.297,41	6.524,78	39,6242
28	66.919,71	78.409,82	6.534,15	39,6811
29	67.008,54	78.513,91	6.542,83	39,7338
30	67.090,90	78.610,41	6.550,87	39,7826
31	67.167,13	78.699,73	6.558,31	39,8278
32	67.237,73	78.782,45	6.565,20	39,8697
33	67.303,08	78.859,02	6.571,58	39,9084
34	67.363,64	78.929,98	6.577,50	39,9443
35	67.419,66	78.995,62	6.582,97	39,9775

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	52.356,21	4.363,02	26,4961
1	45.767,98	53.626,34	4.468,86	27,1388
2	46.851,93	54.896,41	4.574,70	27,7816
3	47.935,38	56.165,88	4.680,49	28,4240
4	47.935,38	56.165,88	4.680,49	28,4240
5	49.832,06	58.388,22	4.865,69	29,5487
6	49.832,06	58.388,22	4.865,69	29,5487
7	51.728,76	60.610,59	5.050,88	30,6734
8	51.728,76	60.610,59	5.050,88	30,6734

15.05.24

9	53.625,48	62.832,97	5.236,08	31,7981
10	53.625,48	62.832,97	5.236,08	31,7981
11	55.522,16	65.055,31	5.421,28	32,9227
12	55.522,16	65.055,31	5.421,28	32,9227
13	57.418,87	67.277,69	5.606,47	34,0474
14	57.418,87	67.277,69	5.606,47	34,0474
15	59.315,00	69.499,39	5.791,62	35,1718
16	59.315,00	69.499,39	5.791,62	35,1718
17	61.211,72	71.721,77	5.976,81	36,2964
18	61.211,72	71.721,77	5.976,81	36,2964
19	63.108,43	73.944,15	6.162,01	37,4211
20	63.108,43	73.944,15	6.162,01	37,4211
21	65.005,11	76.166,49	6.347,21	38,5458
22	65.005,11	76.166,49	6.347,21	38,5458
23	66.901,83	78.388,87	6.532,41	39,6705
24	66.901,83	78.388,87	6.532,41	39,6705
25	67.023,21	78.531,10	6.544,26	39,7425
26	67.135,68	78.662,88	6.555,24	39,8091
27	67.239,88	78.784,97	6.565,41	39,8709
28	67.336,42	78.898,08	6.574,84	39,9282
29	67.425,80	79.002,81	6.583,57	39,9812
30	67.508,68	79.099,92	6.591,66	40,0303
31	67.585,37	79.189,78	6.599,15	40,0758
32	67.656,41	79.273,02	6.606,08	40,1179
33	67.722,17	79.350,07	6.612,51	40,1569
34	67.783,11	79.421,47	6.618,46	40,1931
35	67.839,48	79.487,52	6.623,96	40,2265

GS - Geneesheer specialist

Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	69.590,59	5.799,22	35,2179
1	59.392,84	69.590,59	5.799,22	35,2179
2	61.715,36	72.311,89	6.025,99	36,5951
3	61.715,36	72.311,89	6.025,99	36,5951
4	64.037,87	75.033,17	6.252,76	37,9723
5	64.037,87	75.033,17	6.252,76	37,9723
6	66.359,83	77.753,81	6.479,48	39,3491
7	66.359,83	77.753,81	6.479,48	39,3491
8	68.682,35	80.475,11	6.706,26	40,7263

15.05.24

9	68.682,35	80.475,11	6.706,26	40,7263
10	71.004,86	83.196,39	6.933,03	42,1034
11	71.004,86	83.196,39	6.933,03	42,1034
12	73.327,36	85.917,67	7.159,81	43,4806
13	73.327,36	85.917,67	7.159,81	43,4806
14	75.649,87	88.638,95	7.386,58	44,8578
15	75.649,87	88.638,95	7.386,58	44,8578
16	77.972,39	91.360,25	7.613,35	46,2349
17	77.972,39	91.360,25	7.613,35	46,2349
18	80.294,90	94.081,53	7.840,13	47,6121
19	80.294,90	94.081,53	7.840,13	47,6121
20	82.617,42	96.802,83	8.066,90	48,9893
21	82.617,42	96.802,83	8.066,90	48,9893
22	84.939,38	99.523,47	8.293,62	50,3661
23	84.939,38	99.523,47	8.293,62	50,3661
24	84.939,38	99.523,47	8.293,62	50,3661
25	85.093,48	99.704,03	8.308,67	50,4575
26	85.236,27	99.871,34	8.322,61	50,5422
27	85.368,56	100.026,34	8.335,53	50,6206
28	85.491,13	100.169,96	8.347,50	50,6933
29	85.604,62	100.302,93	8.358,58	50,7606
30	85.709,84	100.426,22	8.368,85	50,8230
31	85.807,21	100.540,31	8.378,36	50,8807
32	85.897,41	100.646,00	8.387,17	50,9342
33	85.980,90	100.743,82	8.395,32	50,9837
34	86.058,26	100.834,46	8.402,87	51,0296
35	86.129,83	100.918,32	8.409,86	51,0720