



Koning Albertlaan 95  
9000 GENT

## C.P. DES ETABLISSEMENTS & SERVICES D'EDUCATION & D'HEBERGEMENT 319

C.P. des établissements & services d'éducation & d'hébergement de la  
Communauté française, de la Région wallonne & de la Communauté  
germanophone 319.02

Entrée en vigueur : 1 juin 2024

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 2,0807

### *Région Wallonne: Soins aux handicapés*

barèmes applicables aux travailleurs engagés dans les institutions ou services pour personnes handicapées

- dans le cadre de l'accueil
- de l'hébergement
- des aides à la vie journalière ou de l'aide précoce
- des services d'accompagnement

Salaires barémiques

	1	2	3	4	5	6	7
<b>Expérience</b>							
0	2.283,44	2.283,44	2.283,44	2.329,41	2.329,41	2.329,41	2.329,41
1	2.467,57	2.467,57	2.467,57	2.513,55	2.513,55	2.513,55	2.513,55
2	2.490,55	2.490,55	2.490,55	2.537,75	2.537,75	2.537,75	2.537,75
3	2.513,54	2.513,54	2.513,54	2.561,96	2.561,96	2.561,96	2.561,96
4	2.536,52	2.536,52	2.536,52	2.586,16	2.586,16	2.586,16	2.586,16
5	2.559,50	2.559,50	2.559,50	2.610,36	2.610,36	2.610,36	2.610,36

06.06.24

6	2.582,49	2.582,49	2.582,49	2.634,56	2.634,56	2.634,56	2.634,56
7	2.605,47	2.605,47	2.605,47	2.658,77	2.658,77	2.658,77	2.658,77
8	2.628,45	2.628,45	2.628,45	2.682,97	2.682,97	2.682,97	2.682,97
9	2.651,43	2.651,43	2.651,43	2.707,17	2.707,17	2.707,17	2.707,17
10	2.745,66	2.745,66	2.745,66	2.802,12	2.802,12	2.802,12	2.802,12
11	2.773,49	2.773,49	2.773,49	2.831,15	2.831,15	2.831,15	2.831,15
12	2.801,31	2.801,31	2.801,31	2.860,18	2.860,18	2.860,18	2.860,18
13	2.829,14	2.829,14	2.829,14	2.889,22	2.889,22	2.889,22	2.889,22
14	2.856,97	2.856,97	2.856,97	2.918,25	2.918,25	2.918,25	2.918,25
15	2.884,80	2.884,80	2.884,80	2.947,28	2.947,28	2.947,28	2.947,28
16	2.912,63	2.912,63	2.912,63	2.976,31	2.976,31	2.976,31	2.976,31
17	2.940,46	2.940,46	2.940,46	3.005,34	3.005,34	3.005,34	3.005,34
18	2.968,29	2.968,29	2.968,29	3.034,38	3.034,38	3.034,38	3.034,38
19	2.996,12	2.996,12	2.996,12	3.063,41	3.063,41	3.063,41	3.063,41
20	3.023,95	3.023,95	3.023,95	3.092,44	3.092,44	3.092,44	3.092,44
21	3.051,78	3.051,78	3.051,78	3.121,47	3.121,47	3.121,47	3.121,47
22	3.079,61	3.079,61	3.079,61	3.150,51	3.150,51	3.150,51	3.150,51
23	3.107,44	3.107,44	3.107,44	3.179,54	3.179,54	3.179,54	3.179,54
24	3.135,26	3.135,26	3.135,26	3.208,57	3.208,57	3.208,57	3.208,57
25	3.163,09	3.163,09	3.163,09	3.237,60	3.237,60	3.237,60	3.237,60
26	3.190,92	3.190,92	3.190,92	3.266,64	3.266,64	3.266,64	3.266,64
27	3.218,75	3.218,75	3.218,75	3.295,67	3.295,67	3.295,67	3.295,67
28	3.246,58	3.246,58	3.246,58	3.324,70	3.324,70	3.324,70	3.324,70
29	3.274,41	3.274,41	3.274,41	3.354,14	3.354,14	3.354,14	3.354,14
30	3.274,41	3.274,41	3.274,41	3.354,14	3.354,14	3.354,14	3.354,14
31	3.274,41	3.274,41	3.274,41	3.354,14	3.354,14	3.354,14	3.354,14
	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>

## Expérience

0	2.452,58	2.479,42	2.479,42	2.541,62	2.633,96	2.633,96	2.633,96
1	2.652,63	2.663,57	2.663,57	2.733,99	2.834,02	2.834,02	2.834,02
2	2.674,91	2.687,77	2.687,77	2.733,99	2.834,02	2.834,02	2.834,02
3	2.697,19	2.711,97	2.711,97	2.780,16	2.880,19	2.880,19	2.880,19
4	2.719,48	2.736,17	2.736,17	2.780,16	2.880,19	2.880,19	2.880,19
5	2.741,76	2.760,38	2.760,38	2.826,33	2.941,74	2.941,74	2.941,74
6	2.795,61	2.797,48	2.797,48	2.826,33	2.941,74	2.941,74	2.941,74
7	2.849,48	2.808,78	2.808,78	2.872,50	3.339,41	3.339,41	3.339,41
8	2.903,33	2.832,99	2.832,99	2.872,50	3.339,41	3.339,41	3.339,41
9	2.957,19	2.857,19	2.857,19	2.918,68	3.433,58	3.433,58	3.433,58
10	3.072,60	2.952,16	2.952,16	2.980,23	3.496,34	3.496,34	3.496,34
11	3.126,46	2.981,19	2.981,19	3.041,78	3.590,50	3.590,50	3.590,50
12	3.180,32	3.010,22	3.010,22	3.041,78	3.590,50	3.590,50	3.590,50
13	3.234,18	3.039,25	3.039,25	3.103,34	3.684,66	3.684,66	3.684,66
14	3.288,03	3.068,29	3.068,29	3.103,34	3.684,66	3.684,66	3.684,66
15	3.342,04	3.097,32	3.097,32	3.164,89	3.778,82	3.778,82	3.778,82
16	3.396,96	3.126,35	3.126,35	3.164,89	3.778,82	3.778,82	3.778,82
17	3.451,88	3.155,38	3.155,38	3.226,45	3.872,98	3.872,98	3.872,98
18	3.506,80	3.184,41	3.184,41	3.226,45	3.872,98	3.872,98	3.872,98
19	3.561,72	3.213,45	3.213,45	3.288,00	3.967,14	3.967,14	3.967,14
20	3.616,64	3.242,48	3.242,48	3.288,00	3.967,14	3.967,14	3.967,14
21	3.671,55	3.271,51	3.271,51	3.349,86	4.061,30	4.061,30	4.061,30
22	3.726,47	3.300,55	3.300,55	3.349,86	4.061,30	4.061,30	4.061,30
23	3.781,39	3.329,58	3.329,58	3.412,64	4.155,46	4.155,46	4.155,46
24	3.836,31	3.359,13	3.359,13	3.412,64	4.155,46	4.155,46	4.155,46
25	3.891,23	3.388,74	3.388,74	3.475,40	4.249,62	4.249,62	4.249,62

26	3.946,15	3.418,35	3.418,35	3.475,40	4.249,62	4.249,62	4.249,62
27	4.001,07	3.447,95	3.447,95	3.538,17	4.343,78	4.343,78	4.343,78
28	4.055,98	3.477,57	3.477,57	3.538,17	4.343,78	4.343,78	4.343,78
29	4.110,90	3.507,18	3.507,18	3.600,94	4.343,78	4.343,78	4.343,78
30	4.110,90	3.507,18	3.507,18	3.600,94	4.343,78	4.343,78	4.343,78
31	4.110,90	3.507,18	3.507,18	3.663,71	4.343,78	4.343,78	4.343,78
	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>

## Expérience

0	2.633,96	2.710,90	2.375,64	2.854,51	2.854,51	3.208,46	3.368,17
1	2.834,02	2.910,96	2.575,69	3.062,29	3.062,29	3.417,88	3.540,86
2	2.834,02	2.910,96	2.597,98	3.062,29	3.062,29	3.417,88	3.540,86
3	2.880,19	2.957,13	2.620,25	3.154,62	3.154,62	3.512,04	3.666,41
4	2.880,19	2.957,13	2.642,54	3.154,62	3.154,62	3.512,04	3.666,41
5	2.941,74	3.018,69	2.664,82	3.246,95	3.246,95	3.606,20	3.791,97
6	2.941,74	3.018,69	2.718,68	3.246,95	3.246,95	3.606,20	3.791,97
7	3.339,41	3.141,79	2.772,53	3.700,37	3.700,37	4.024,70	3.917,52
8	3.339,41	3.141,79	2.826,39	3.700,37	3.700,37	4.024,70	3.917,52
9	3.433,58	3.264,91	2.880,24	3.794,53	3.794,53	4.118,86	4.043,07
10	3.496,34	3.326,46	2.995,66	3.857,30	3.857,30	4.181,63	4.105,84
11	3.590,50	3.436,19	3.049,52	3.951,46	3.951,46	4.275,79	4.231,39
12	3.590,50	3.436,19	3.103,38	3.951,46	3.951,46	4.275,79	4.231,39
13	3.684,66	3.546,04	3.157,24	4.045,61	4.045,61	4.369,95	4.356,95
14	3.684,66	3.546,04	3.211,09	4.045,61	4.045,61	4.369,95	4.356,95
15	3.778,82	3.655,90	3.264,95	4.139,77	4.139,77	4.464,11	4.482,50
16	3.778,82	3.655,90	3.318,80	4.464,12	4.464,12	4.464,11	4.627,06
17	3.872,98	3.765,76	3.373,42	4.558,27	4.558,27	4.558,27	4.724,65
18	3.872,98	3.765,76	3.428,34	4.558,27	4.558,27	4.558,27	4.724,65

19	3.967,14	3.875,61	3.483,25	4.652,43	4.652,43	4.652,43	4.822,25
20	3.967,14	3.875,61	3.538,18	4.652,43	4.652,43	4.652,43	4.822,25
21	4.061,30	3.985,48	3.593,09	4.746,59	4.746,59	4.746,59	4.919,84
22	4.061,30	3.985,48	3.648,01	4.746,59	4.746,59	4.746,59	4.919,84
23	4.155,46	4.095,34	3.702,94	4.840,75	4.840,75	4.840,75	5.017,44
24	4.155,46	4.095,34	3.757,85	4.840,75	4.840,75	4.840,75	5.017,44
25	4.249,62	4.205,19	3.812,77	4.934,91	4.934,91	4.934,91	5.115,04
26	4.249,62	4.205,19	3.867,68	4.934,91	4.934,91	4.934,91	5.115,04
27	4.343,78	4.315,05	3.922,61	5.029,07	5.029,07	5.029,07	5.235,82
28	4.343,78	4.315,05	3.977,52	5.029,07	5.029,07	5.029,07	5.235,82
29	4.343,78	4.424,91	4.032,44	5.029,07	5.029,07	5.029,07	5.235,82
30	4.343,78	4.424,91	4.032,44	5.029,07	5.029,07	5.029,07	5.235,82
31	4.343,78	4.424,91	4.032,44	5.029,07	5.029,07	5.029,07	5.235,82

**22                  23                  24                  25                  26                  27                  28**

## Expérience

0	3.680,57	3.680,57	3.844,22	3.844,22	3.844,22	3.844,22	4.158,11
1	3.826,30	3.826,30	4.032,57	4.032,57	4.032,57	4.032,57	4.267,96
2	3.826,30	3.826,30	4.032,57	4.032,57	4.032,57	4.032,57	4.267,96
3	3.932,81	3.932,81	4.201,28	4.201,28	4.201,28	4.201,28	4.436,67
4	3.932,81	3.932,81	4.201,28	4.201,28	4.201,28	4.201,28	4.436,67
5	4.039,31	4.039,31	4.369,99	4.369,99	4.369,99	4.369,99	4.605,39
6	4.039,31	4.039,31	4.369,99	4.369,99	4.369,99	4.369,99	4.605,39
7	4.145,82	4.145,82	4.538,70	4.538,70	4.538,70	4.538,70	4.774,10
8	4.145,82	4.145,82	4.538,70	4.538,70	4.538,70	4.538,70	4.774,10
9	4.252,32	4.252,32	4.707,42	4.707,42	4.707,42	4.707,42	4.942,81
10	4.315,09	4.315,09	4.770,19	4.770,19	4.770,19	4.770,19	4.942,81
11	4.421,60	4.421,60	4.938,90	4.938,90	4.938,90	4.938,90	5.111,52

12	4.421,60	4.421,60	4.938,90	4.938,90	4.938,90	4.938,90	5.111,52
13	4.528,11	4.528,11	5.107,61	5.107,61	5.107,61	5.107,61	5.280,23
14	4.528,11	4.528,11	5.107,61	5.107,61	5.107,61	5.107,61	5.280,23
15	4.634,62	4.634,62	5.276,32	5.276,32	5.276,32	5.276,32	5.448,95
16	4.792,23	4.634,62	5.276,32	5.276,32	5.276,32	5.276,32	5.448,95
17	4.893,31	4.741,12	5.445,03	5.445,03	5.445,03	5.445,03	5.617,66
18	4.893,31	4.741,12	5.445,03	5.445,03	5.445,03	5.445,03	5.617,66
19	4.994,39	4.847,62	5.613,74	5.613,74	5.613,74	5.613,74	5.786,37
20	4.994,39	4.847,62	5.613,74	5.613,74	5.613,74	5.613,74	5.786,37
21	5.095,47	4.954,13	5.782,46	5.782,46	5.782,46	5.782,46	5.955,08
22	5.095,47	4.954,13	5.782,46	5.782,46	5.782,46	5.782,46	5.955,08
23	5.196,55	5.060,63	5.951,17	5.951,17	5.951,17	5.951,17	6.123,79
24	5.196,55	5.060,63	5.951,17	5.951,17	5.951,17	5.951,17	6.123,79
25	5.297,63	5.167,14	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
26	5.297,63	5.167,14	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
27	5.398,71	5.273,65	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
28	5.398,71	5.273,65	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
29	5.398,71	5.273,65	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
30	5.398,71	5.273,65	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50
31	5.398,71	5.273,65	5.951,17	5.951,17	5.951,17	5.951,17	6.292,50

**29**

**30**

**31**

**Expérience**

0	4.785,85	4.444,62	5.920,84
1	4.895,71	4.553,40	5.920,84
2	4.895,71	4.662,18	6.153,93
3	5.064,42	4.770,95	6.153,93
4	5.064,42	4.770,95	6.387,03

5	5.233,14	4.961,30	6.387,03
6	5.233,14	4.961,30	6.620,13
7	5.401,85	5.151,66	6.620,13
8	5.401,85	5.151,66	6.853,23
9	5.570,56	5.342,01	6.853,23
10	5.570,56	5.342,01	7.086,32
11	5.739,27	5.532,36	7.086,32
12	5.739,27	5.532,36	7.319,42
13	5.907,98	5.722,72	7.319,42
14	5.907,98	5.722,72	7.552,51
15	6.076,69	5.913,07	7.552,51
16	6.076,69	5.913,07	7.785,62
17	6.245,40	6.103,42	7.785,62
18	6.245,40	6.103,42	8.018,71
19	6.414,12	6.293,78	8.018,71
20	6.414,12	6.293,78	8.251,80
21	6.582,83	6.484,13	8.251,80
22	6.582,83	6.484,13	8.484,90
23	6.751,54	6.674,48	8.484,90
24	6.751,54	6.674,48	8.484,90
25	6.920,25	6.674,48	8.484,90
26	6.920,25	6.674,48	8.484,90
27	6.920,25	6.674,48	8.484,90
28	6.920,25	6.674,48	8.484,90
29	6.920,25	6.674,48	8.484,90
30	6.920,25	6.674,48	8.484,90
31	6.920,25	6.674,48	8.484,90

Revenu minimum garanti

2.208,36 EUR

Indemnités

Complément d'ancienneté

Intégré au barème.

Supplément pour des prestations irrégulières

prestations du dimanche et jours fériés	de 0-24h	56%
prestations du samedi	de 6-20h	26%
prestations du nuit de lundi au samedi	de 20-6h	35%

Prime de camps

43,23 EUR

### *CP 319.02b Aide à la jeunesse et Services d'Aide Spécialisés pour la Petite Enfance*

Entrée en vigueur : 1 juin 2024

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 1,0404

Indexation prime de camps.

Indexation revenu minimum garanti ainsi que l'allocation annuelle spéciale.

---

#### Salaires barémiques Aide à la Jeunesse et la Petite Enfance

Échelle 1 jusqu'à 11: aide à la jeunesse et la petite enfance

Échelle 12 jusqu'à 16: aide à la jeunesse

Échelle 17: aide à la jeunesse et la petite enfance

Échelle 18: la petite enfance

Salaires barémiques

	<b>1</b>		<b>2</b>		<b>2A</b>	
<b>expérience</b>						
0	2.889,08	17,5500	2.666,94	16,2000	2.669,79	16,2100
1	3.078,20	18,6900	2.849,25	17,3000	2.872,57	17,4400
2	3.084,14	18,7300	2.855,19	17,3400	2.872,57	17,4400
3	3.171,48	19,2600	2.901,83	17,6200	2.919,37	17,7300
4	3.171,48	19,2600	2.901,83	17,6200	2.919,37	17,7300
5	3.258,82	19,7900	2.962,03	17,9900	2.981,76	18,1100

**06.06.24**



6	3.258,82	19,7900	2.962,03	17,9900	2.981,76	18,1100
7	3.666,48	22,2700	3.320,55	20,1700	3.384,84	20,5600
8	3.666,48	22,2700	3.320,55	20,1700	3.384,84	20,5600
9	3.765,32	22,8700	3.411,48	20,7200	3.480,29	21,1400
10	3.820,66	23,2000	3.466,82	21,0500	3.541,56	21,5100
11	3.919,50	23,8000	3.557,75	21,6100	3.630,51	22,0500
12	3.919,50	23,8000	3.557,75	21,6100	3.630,51	22,0500
13	4.016,36	24,3900	3.648,68	22,1600	3.721,44	22,6000
14	4.016,36	24,3900	3.648,68	22,1600	3.721,44	22,6000
15	4.113,22	24,9800	3.739,60	22,7100	3.812,37	23,1500
16	4.399,18	26,7200	3.739,60	22,7100	3.812,37	23,1500
17	4.496,04	27,3000	3.830,53	23,2600	3.903,30	23,7000
18	4.496,04	27,3000	3.830,53	23,2600	3.903,30	23,7000
19	4.592,90	27,8900	3.921,46	23,8100	3.994,22	24,2600
20	4.592,90	27,8900	3.921,46	23,8100	3.994,22	24,2600
21	4.689,76	28,4800	4.007,93	24,3400	4.085,15	24,8100
22	4.689,76	28,4800	4.007,93	24,3400	4.085,15	24,8100
23	4.786,63	29,0700	4.094,41	24,8600	4.176,07	25,3600
24	4.786,63	29,0700	4.094,41	24,8600	4.176,07	25,3600
25	4.883,49	29,6600	4.185,34	25,4200	4.267,00	25,9100
26	4.883,49	29,6600	4.185,34	25,4200	4.267,00	25,9100
27	4.980,35	30,2500	4.276,26	25,9700	4.357,92	26,4700
28	4.980,35	30,2500	4.276,26	25,9700	4.357,92	26,4700
29	4.994,20	30,3300	4.290,11	26,0500	4.371,78	26,5500
30	4.994,20	30,3300	4.290,11	26,0500	4.371,78	26,5500
31	4.994,20	30,3300	4.290,11	26,0500	4.371,78	26,5500
	<b>2B</b>		<b>3</b>		<b>4</b>	

## expérience

0	2.518,82	15,3000	2.361,10	14,3400	3.393,11	20,6100
1	2.687,11	16,3200	2.543,62	15,4500	3.551,48	21,5700
2	2.714,38	16,4800	2.568,06	15,6000	3.557,42	21,6000
3	2.741,65	16,6500	2.592,51	15,7400	3.674,17	22,3100
4	2.762,99	16,7800	2.613,84	15,8700	3.674,17	22,3100
5	2.790,27	16,9400	2.639,50	16,0300	3.790,95	23,0200
6	2.816,89	17,1100	2.660,84	16,1600	3.790,95	23,0200
7	2.840,86	17,2500	2.686,50	16,3100	3.909,70	23,7400
8	2.862,20	17,3800	2.707,83	16,4400	3.909,70	23,7400
9	2.891,45	17,5600	2.734,76	16,6100	4.036,34	24,5100
10	2.975,18	18,0700	2.818,47	17,1200	4.091,75	24,8500
11	3.008,68	18,2700	2.850,41	17,3100	4.218,41	25,6200
12	3.034,28	18,4300	2.876,00	17,4700	4.218,41	25,6200
13	3.067,78	18,6300	2.907,95	17,6600	4.343,09	26,3800
14	3.093,38	18,7900	2.933,54	17,8200	4.343,09	26,3800
15	3.126,89	18,9900	2.967,03	18,0200	4.467,76	27,1300
16	3.152,48	19,1400	2.992,63	18,1700	4.467,76	27,1300
17	3.185,99	19,3500	3.026,12	18,3800	4.592,44	27,8900
18	3.211,59	19,5000	3.051,72	18,5300	4.592,44	27,8900
19	3.245,10	19,7100	3.085,21	18,7400	4.717,13	28,6500
20	3.270,69	19,8600	3.110,80	18,8900	4.717,13	28,6500
21	3.304,20	20,0700	3.144,30	19,0900	4.841,79	29,4000
22	3.329,80	20,2200	3.169,89	19,2500	4.841,79	29,4000
23	3.363,30	20,4200	3.203,39	19,4500	4.966,48	30,1600
24	3.389,36	20,5800	3.228,98	19,6100	4.966,48	30,1600
25	3.423,38	20,7900	3.262,47	19,8100	5.091,16	30,9200

26	3.449,48	20,9500	3.288,07	19,9700	5.091,16	30,9200
27	3.483,49	21,1500	3.321,56	20,1700	5.215,83	31,6800
28	3.509,60	21,3100	3.347,16	20,3300	5.215,83	31,6800
29	3.543,62	21,5200	3.381,01	20,5300	5.229,67	31,7600
30	3.543,62	21,5200	3.381,01	20,5300	5.229,67	31,7600
31	3.543,62	21,5200	3.381,01	20,5300	5.229,67	31,7600

**5****6****7****expérience**

0	3.681,66	22,3600	2.893,34	17,5700	3.890,23	23,6200
1	3.816,08	23,1700	3.095,67	18,8000	4.070,13	24,7200
2	3.822,02	23,2100	3.102,60	18,8400	4.083,98	24,8000
3	3.921,85	23,8200	3.190,92	19,3800	4.246,57	25,7900
4	3.921,85	23,8200	3.190,92	19,3800	4.246,57	25,7900
5	4.021,69	24,4200	3.284,19	19,9400	4.416,58	26,8200
6	4.021,69	24,4200	3.284,19	19,9400	4.416,58	26,8200
7	4.123,50	25,0400	3.695,81	22,4400	4.586,59	27,8500
8	4.123,50	25,0400	3.695,81	22,4400	4.586,59	27,8500
9	4.233,22	25,7100	3.836,20	23,3000	4.756,60	28,8900
10	4.288,56	26,0400	3.891,54	23,6300	4.811,94	29,2200
11	4.398,29	26,7100	3.986,42	24,2100	4.981,95	30,2500
12	4.398,29	26,7100	3.986,42	24,2100	4.981,95	30,2500
13	4.506,04	27,3600	4.081,30	24,7900	5.151,96	31,2900
14	4.506,04	27,3600	4.081,30	24,7900	5.151,96	31,2900
15	4.613,79	28,0200	4.176,19	25,3600	5.321,97	32,3200
16	4.613,79	28,0200	4.462,14	27,1000	5.321,97	32,3200
17	4.721,53	28,6700	4.557,02	27,6700	5.491,97	33,3500
18	4.721,53	28,6700	4.597,90	27,9200	5.491,97	33,3500

19	4.829,27	29,3300	4.692,79	28,5000	5.661,99	34,3800
20	4.829,27	29,3300	4.692,79	28,5000	5.661,99	34,3800
21	4.937,03	29,9800	4.787,68	29,0700	5.832,00	35,4200
22	4.937,03	29,9800	4.787,68	29,0700	5.832,00	35,4200
23	5.044,77	30,6400	4.882,56	29,6500	6.002,01	36,4500
24	5.044,77	30,6400	4.882,56	29,6500	6.002,01	36,4500
25	5.152,52	31,2900	4.977,45	30,2300	6.002,01	36,4500
26	5.152,52	31,2900	4.977,45	30,2300	6.002,01	36,4500
27	5.260,27	31,9400	5.072,33	30,8000	6.002,01	36,4500
28	5.260,27	31,9400	5.072,33	30,8000	6.002,01	36,4500
29	5.274,20	32,0300	5.072,33	30,8000	6.002,01	36,4500
30	5.274,20	32,0300	5.072,33	30,8000	6.002,01	36,4500
31	5.288,04	32,1100	5.072,33	30,8000	6.002,01	36,4500

**8****9****10****expérience**

0	2.361,10	14,3400	2.407,96	14,6200	2.747,78	16,6900
1	2.543,62	15,4500	2.606,10	15,8300	2.944,78	17,8800
2	2.568,06	15,6000	2.631,69	15,9800	2.950,56	17,9200
3	2.592,51	15,7400	2.655,90	16,1300	2.997,36	18,2000
4	2.613,84	15,8700	2.676,90	16,2600	2.997,36	18,2000
5	2.639,50	16,0300	2.701,07	16,4000	3.057,57	18,5700
6	2.660,84	16,1600	2.749,76	16,7000	3.057,57	18,5700
7	2.686,50	16,3100	2.802,96	17,0200	3.174,02	19,2800
8	2.707,83	16,4400	2.850,44	17,3100	3.174,02	19,2800
9	2.733,49	16,6000	2.911,77	17,6800	3.298,38	20,0300
10	2.817,20	17,1100	3.013,53	18,3000	3.352,65	20,3600
11	2.847,11	17,2900	3.074,86	18,6700	3.465,22	21,0400

12	2.872,71	17,4500	3.122,34	18,9600	3.465,22	21,0400
13	2.902,63	17,6300	3.183,67	19,3300	3.575,91	21,7200
14	2.928,22	17,7800	3.231,15	19,6200	3.575,91	21,7200
15	2.959,74	17,9700	3.292,48	19,9900	3.686,62	22,3900
16	2.985,33	18,1300	3.339,97	20,2800	3.686,62	22,3900
17	3.016,84	18,3200	3.401,97	20,6600	3.797,32	23,0600
18	3.042,44	18,4800	3.450,39	20,9500	3.797,32	23,0600
19	3.073,96	18,6700	3.512,65	21,3300	3.908,02	23,7300
20	3.099,55	18,8200	3.561,07	21,6300	3.908,02	23,7300
21	3.131,07	19,0100	3.623,33	22,0000	4.018,73	24,4100
22	3.156,66	19,1700	3.671,75	22,3000	4.018,73	24,4100
23	3.188,18	19,3600	3.734,02	22,6800	4.129,43	25,0800
24	3.213,77	19,5200	3.782,44	22,9700	4.129,43	25,0800
25	3.245,28	19,7100	3.844,70	23,3500	4.240,14	25,7500
26	3.270,88	19,8600	3.893,12	23,6400	4.240,14	25,7500
27	3.305,78	20,0800	3.955,39	24,0200	4.350,84	26,4200
28	3.331,38	20,2300	4.003,80	24,3100	4.350,84	26,4200
29	3.366,64	20,4500	4.066,07	24,6900	4.461,54	27,0900
30	3.366,64	20,4500	4.066,07	24,6900	4.461,54	27,0900
31	3.366,64	20,4500	4.066,07	24,6900	4.461,54	27,0900
	<b>11</b>		<b>12</b>		<b>13</b>	
<b>expérience</b>						
0	2.314,50	14,0600	4.205,35	25,5400	3.697,48	22,4500
1	2.501,15	15,1900	4.325,58	26,2700	3.831,91	23,2700
2	2.524,43	15,3300	4.338,67	26,3500	3.837,84	23,3100
3	2.547,73	15,4700	4.501,69	27,3400	3.937,68	23,9100
4	2.571,03	15,6100	4.501,69	27,3400	3.937,68	23,9100

5	2.594,34	15,7600	4.671,73	28,3700	4.037,51	24,5200
6	2.617,62	15,9000	4.671,73	28,3700	4.037,51	24,5200
7	2.640,92	16,0400	4.841,76	29,4000	4.139,33	25,1400
8	2.664,21	16,1800	4.841,76	29,4000	4.139,33	25,1400
9	2.687,50	16,3200	5.011,79	30,4400	4.249,05	25,8000
10	2.783,01	16,9000	5.019,18	30,4800	4.304,39	26,1400
11	2.811,22	17,0700	5.189,19	31,5100	4.414,11	26,8100
12	2.839,42	17,2400	5.189,19	31,5100	4.414,11	26,8100
13	2.866,30	17,4100	5.359,21	32,5500	4.521,86	27,4600
14	2.895,84	17,5900	5.359,21	32,5500	4.521,86	27,4600
15	2.924,05	17,7600	5.529,23	33,5800	4.629,61	28,1200
16	2.952,25	17,9300	5.529,23	33,5800	4.629,61	28,1200
17	2.980,47	18,1000	5.699,24	34,6100	4.737,36	28,7700
18	3.008,67	18,2700	5.699,24	34,6100	4.737,36	28,7700
19	3.036,88	18,4400	5.869,25	35,6400	4.845,10	29,4200
20	3.065,09	18,6100	5.869,25	35,6400	4.845,10	29,4200
21	3.093,30	18,7900	6.039,27	36,6800	4.952,85	30,0800
22	3.121,50	18,9600	6.039,27	36,6800	4.952,85	30,0800
23	3.149,71	19,1300	6.209,28	37,7100	5.060,60	30,7300
24	3.177,92	19,3000	6.209,28	37,7100	5.060,60	30,7300
25	3.206,13	19,4700	6.379,17	38,7400	5.168,35	31,3900
26	3.231,73	19,6300	6.379,17	38,7400	5.168,35	31,3900
27	3.259,69	19,8000	6.379,17	38,7400	5.276,09	32,0400
28	3.284,22	19,9400	6.379,17	38,7400	5.276,09	32,0400
29	3.308,76	20,0900	6.379,17	38,7400	5.290,02	32,1300
30	3.308,76	20,0900	6.379,17	38,7400	5.290,02	32,1300
31	3.308,76	20,0900	6.379,17	38,7400	5.303,87	32,2100

**14****15****16****expérience**

0	4.906,00	29,7900	4.532,62	27,5300	6.010,82	36,5000
1	5.001,83	30,3800	4.641,55	28,1900	6.010,82	36,5000
2	5.104,15	31,0000	4.750,47	28,8500	6.244,23	37,9200
3	5.180,79	31,4600	4.859,39	29,5100	6.244,23	37,9200
4	5.344,99	32,4600	4.859,39	29,5100	6.477,64	39,3400
5	5.366,67	32,5900	5.050,00	30,6700	6.477,64	39,3400
6	5.530,35	33,5900	5.050,00	30,6700	6.711,05	40,7600
7	5.530,88	33,5900	5.240,61	31,8300	6.711,05	40,7600
8	5.761,96	34,9900	5.240,61	31,8300	6.944,46	42,1700
9	5.762,47	34,9900	5.431,22	32,9800	6.944,46	42,1700
10	6.002,41	36,4500	5.431,22	32,9800	7.177,87	43,5900
11	6.002,60	36,4500	5.621,83	34,1400	7.177,87	43,5900
12	6.234,04	37,8600	5.621,83	34,1400	7.411,28	45,0100
13	6.234,22	37,8600	5.812,44	35,3000	7.411,28	45,0100
14	6.465,68	39,2700	5.812,44	35,3000	7.644,69	46,4300
15	6.465,86	39,2700	6.003,05	36,4600	7.644,69	46,4300
16	6.697,32	40,6700	6.003,05	36,4600	7.878,10	47,8400
17	6.697,49	40,6700	6.193,66	37,6100	7.878,10	47,8400
18	6.928,96	42,0800	6.193,66	37,6100	8.111,50	49,2600
19	6.929,13	42,0800	6.384,27	38,7700	8.111,50	49,2600
20	7.160,60	43,4900	6.384,27	38,7700	8.344,91	50,6800
21	7.160,77	43,4900	6.574,88	39,9300	8.344,91	50,6800
22	7.392,24	44,8900	6.574,88	39,9300	8.578,32	52,1000
23	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
24	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000

**06.06.24**

25	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
26	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
27	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
28	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
29	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
30	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000
31	7.392,40	44,8900	6.765,49	41,0900	8.578,32	52,1000

**17**

**18**

**expérience**

0	2.669,79	16,2100	2.518,82	15,3000
1	2.867,05	17,4100	2.687,11	16,3200
2	2.872,99	17,4500	2.714,38	16,4800
3	2.919,63	17,7300	2.741,65	16,6500
4	2.919,63	17,7300	2.762,99	16,7800
5	2.979,84	18,1000	2.790,27	16,9400
6	2.979,84	18,1000	2.816,89	17,1100
7	3.338,36	20,2700	2.840,86	17,2500
8	3.338,36	20,2700	2.862,20	17,3800
9	3.472,47	21,0900	2.891,45	17,5600
10	3.527,81	21,4200	2.975,18	18,0700
11	3.622,69	22,0000	3.008,68	18,2700
12	3.622,69	22,0000	3.034,28	18,4300
13	3.717,58	22,5800	3.067,78	18,6300
14	3.717,58	22,5800	3.093,38	18,7900
15	3.812,46	23,1500	3.126,89	18,9900
16	3.812,46	23,1500	3.152,48	19,1400
17	3.907,34	23,7300	3.185,99	19,3500



18	3.907,34	23,7300	3.211,59	19,5000
19	4.002,23	24,3100	3.245,10	19,7100
20	4.002,23	24,3100	3.270,69	19,8600
21	4.097,11	24,8800	3.304,20	20,0700
22	4.097,11	24,8800	3.329,80	20,2200
23	4.192,00	25,4600	3.363,30	20,4200
24	4.192,00	25,4600	3.389,36	20,5800
25	4.286,88	26,0300	3.423,38	20,7900
26	4.286,88	26,0300	3.449,48	20,9500
27	4.381,77	26,6100	3.483,49	21,1500
28	4.381,77	26,6100	3.509,60	21,3100
29	4.393,63	26,6800	3.543,62	21,5200
30	4.393,63	26,6800	3.543,62	21,5200
31	4.393,63	26,6800	3.543,62	21,5200

Revenu minimum garanti

2.208,38 EUR

Indemnités

Complément d'ancienneté

Intégré au barème.

Allocation annuelle spéciale

85,96 EUR

Par mois.

Prime de camps

43,23 EUR

Sursalaires pour prestations du samedi

prestations du samedi

de 6-20h

20%

# CP 319.02c Commission Communautaire française de la Région Bruxelles-Capitale

Entrée en vigueur : 1 juin 2024

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 2,0807

Indexation prime de camps.

## Salaires barémiques - soins aux handicapés - commission communautaire Française de la région de Bruxelles-capitale

Allocation de foyer et de résidence

Limite année	Limite mois	All. foyer année	All. foyer mois	All. de rés. année	All. de rés. mois
32.961,64	2.746,80	1.497,85	124,82	748,93	62,41
37.578,34	3.131,53	748,93	62,41	374,46	31,21

37 heures/semaine

	1	2	3	4	5	6
<b>Ancienneté</b>						
0	3.844,22	3.680,57	3.062,29	2.854,51	2.633,96	2.541,63
1	4.032,57	3.826,31	3.154,62	3.062,29	2.834,02	2.741,68
2	4.032,57	3.826,31	3.154,62	3.062,29	2.834,02	2.741,68
3	4.201,28	3.932,81	3.246,96	3.154,62	2.880,19	2.787,85
4	4.201,28	3.932,81	3.246,96	3.154,62	2.880,19	2.787,85
5	4.369,99	4.039,32	3.700,37	3.246,96	2.941,74	2.849,41
6	4.369,99	4.039,32	3.700,37	3.246,96	2.941,74	2.849,41
7	4.538,70	4.145,82	3.794,53	3.700,37	3.339,41	2.972,52
8	4.538,70	4.145,82	3.857,30	3.700,37	3.339,41	2.972,52
9	4.707,42	4.252,32	3.951,46	3.794,53	3.433,58	3.095,63
10	4.770,19	4.315,10	3.951,46	3.857,30	3.496,34	3.157,19
11	4.938,90	4.421,60	4.045,62	3.951,46	3.590,50	3.264,91
12	4.938,90	4.421,60	4.045,62	3.951,46	3.590,50	3.264,91
13	5.107,61	4.528,11	4.139,77	4.045,62	3.684,67	3.373,42

**06.06.24**

14	5.107,61	4.528,11	4.464,12	4.045,62	3.684,67	3.373,42
15	5.276,32	4.634,62	4.558,27	4.139,77	3.778,82	3.483,27
16	5.276,32	4.634,62	4.558,27	4.464,12	3.778,82	3.483,27
17	5.445,03	4.741,12	4.652,43	4.558,27	3.872,98	3.593,13
18	5.445,03	4.741,12	4.652,43	4.558,27	3.872,98	3.593,13
19	5.613,74	4.847,62	4.746,60	4.652,43	3.967,14	3.702,99
20	5.613,74	4.847,62	4.746,60	4.652,43	3.967,14	3.702,99
21	5.782,46	4.954,13	4.840,75	4.746,60	4.061,30	3.812,85
22	5.782,46	4.954,13	4.840,75	4.746,60	4.061,30	3.812,85
23	5.951,17	5.060,64	4.934,91	4.840,75	4.155,46	3.922,71
24	5.951,17	5.060,64	4.934,91	4.840,75	4.155,46	3.922,71
25	5.951,17	5.167,14	5.029,07	4.934,91	4.249,62	4.032,57
26	5.951,17	5.167,14	5.029,07	4.934,91	4.249,62	4.032,57
27	5.951,17	5.273,65	5.029,07	5.029,07	4.343,78	4.142,42
28	5.951,17	5.273,65	5.029,07	5.029,07	4.343,78	4.142,42
29	5.951,17	5.273,65	5.029,07	5.029,07	4.343,78	4.252,28
30	5.951,17	5.273,65	5.029,07	5.029,07	4.343,78	4.252,28
31	5.951,17	5.273,65	5.029,07	5.029,07	4.343,78	4.252,28

**7                      8                      9                      10                      11                      12**

**Ancienneté**

0	2.479,43	2.541,62	2.329,41	2.283,44	4.378,94	5.833,34
1	2.663,57	2.733,99	2.513,55	2.467,58	4.486,11	5.833,34
2	2.687,77	2.733,99	2.537,75	2.490,55	4.593,28	6.062,99
3	2.711,97	2.780,16	2.561,96	2.513,54	4.700,45	6.062,99
4	2.736,17	2.780,16	2.586,16	2.536,52	4.700,45	6.292,64
5	2.760,38	2.826,33	2.610,36	2.559,50	4.887,99	6.292,64
6	2.784,58	2.826,33	2.634,56	2.582,49	4.887,99	6.522,29

7	2.808,79	2.872,50	2.658,77	2.605,47	5.075,53	6.522,29
8	2.832,99	2.872,50	2.682,97	2.628,45	5.075,53	6.751,94
9	2.857,19	2.918,68	2.707,17	2.651,43	5.263,07	6.751,94
10	2.952,16	2.980,23	2.802,12	2.745,66	5.263,07	6.981,59
11	2.981,19	3.041,79	2.831,15	2.773,49	5.450,61	6.981,59
12	3.010,22	3.041,79	2.860,18	2.801,31	5.450,61	7.211,24
13	3.039,25	3.103,34	2.889,22	2.829,14	5.638,14	7.211,24
14	3.068,29	3.103,34	2.918,25	2.856,97	5.638,14	7.440,89
15	3.097,32	3.164,89	2.947,28	2.884,80	5.825,69	7.440,89
16	3.126,35	3.164,89	2.976,32	2.912,63	5.825,69	7.670,55
17	3.155,39	3.226,45	3.005,34	2.940,46	6.013,23	7.670,55
18	3.184,41	3.226,45	3.034,38	2.968,29	6.013,23	7.900,19
19	3.213,45	3.288,00	3.063,41	2.996,12	6.200,77	7.900,19
20	3.242,48	3.288,00	3.092,44	3.023,95	6.200,77	8.129,85
21	3.271,51	3.349,86	3.121,48	3.051,78	6.388,30	8.129,85
22	3.300,55	3.349,86	3.150,51	3.079,61	6.388,30	8.359,49
23	3.329,58	3.412,64	3.179,54	3.107,44	6.575,85	8.359,49
24	3.359,13	3.412,64	3.208,57	3.135,27	6.575,85	8.359,49
25	3.388,74	3.475,40	3.237,60	3.163,10	6.575,85	8.359,49
26	3.418,35	3.475,40	3.266,64	3.190,92	6.575,85	8.359,49
27	3.447,95	3.538,18	3.295,67	3.218,75	6.575,85	8.359,49
28	3.477,57	3.538,18	3.324,70	3.246,58	6.575,85	8.359,49
29	3.507,18	3.600,94	3.354,15	3.274,41	6.575,85	8.359,49
30	3.507,18	3.600,94	3.354,15	3.274,41	6.575,85	8.359,49
31	3.507,18	3.663,71	3.354,15	3.274,41	6.575,85	8.359,49

Revenu minimum moyen mensuel (21 ans)

2.208,39 EUR

Indemnités

Prime de camps 43,23 EUR

**06.06.24**

## CP 319.02d Communauté germanophone

Entrée en vigueur : 1 juin 2024

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 2,0807

Indexation prime de camps.

Indexation allocation spéciale annuelle.

---

### Salaires barémiques Communauté Germanophone

Salaires barémiques

	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>8</b>
<b>Ancienneté</b>						
0	2.258,18	2.385,32	2.380,86	2.621,30	2.857,84	2.832,85
1	2.351,96	2.497,67	2.492,99	2.687,72	2.897,27	2.855,42
2	2.375,86	2.523,02	2.518,11	2.722,66	2.936,70	2.907,96
3	2.399,74	2.548,36	2.543,23	2.763,26	2.976,13	2.915,36
4	2.428,29	2.580,76	2.577,75	2.842,10	3.024,24	3.025,38
5	2.440,23	2.593,93	2.590,92	2.842,10	3.024,24	3.025,38
6	2.468,78	2.626,33	2.625,44	2.920,95	3.072,34	3.113,93
7	2.480,72	2.639,49	2.638,61	2.920,95	3.072,34	3.113,93
8	2.509,26	2.671,89	2.673,13	2.999,79	3.120,45	3.202,48
9	2.521,21	2.685,06	2.686,30	3.013,06	3.120,45	3.202,48
10	2.583,34	2.773,11	2.773,11	3.113,86	3.199,06	3.291,03
11	2.597,86	2.801,22	2.801,22	3.143,15	3.228,36	3.291,03
12	2.628,98	2.829,33	2.829,33	3.210,46	3.288,35	3.379,58
13	2.643,50	2.857,43	2.857,43	3.239,76	3.317,65	3.379,58
14	2.680,77	2.885,54	2.885,54	3.307,07	3.377,64	3.468,12
15	2.695,29	2.913,65	2.913,65	3.336,37	3.407,02	3.468,12
16	2.732,55	2.941,76	2.941,76	3.403,68	3.467,59	3.556,67
17	2.747,08	2.969,87	2.969,87	3.433,39	3.497,46	3.556,67
18	2.784,34	2.997,97	2.997,97	3.501,28	3.558,03	3.645,22

---

**06.06.24**

19	2.798,87	3.026,07	3.026,07	3.531,15	3.587,91	3.645,22
20	2.836,13	3.054,50	3.054,19	3.599,59	3.648,47	3.733,77
21	2.850,65	3.082,30	3.082,30	3.629,46	3.678,35	3.733,77
22	2.887,92	3.116,43	3.110,40	3.698,10	3.738,91	3.822,32
23	2.902,44	3.138,51	3.138,51	3.739,96	3.768,79	3.822,32
24	2.939,71	3.178,36	3.166,62	3.796,61	3.829,36	3.910,87
25	2.954,23	3.194,73	3.194,73	3.850,90	3.859,23	3.910,87
26	3.004,50	3.240,29	3.222,83	3.906,36	3.919,80	3.999,42
27	3.019,03	3.256,09	3.250,94	3.961,83	3.961,83	3.999,42
28	3.069,31	3.302,22	3.279,04	4.017,29	4.017,29	4.087,97
29	3.083,83	3.318,24	3.307,15	4.072,76	4.072,76	4.087,97
30	3.083,83	3.318,24	3.307,15	4.072,76	4.072,76	4.176,54
31	3.083,83	3.318,24	3.307,15	4.072,76	4.072,76	4.176,54

**9                    10                    11                    12                    13                    13bis**

### **Ancienneté**

0	2.832,85	3.001,61	3.001,61	2.946,17	2.866,85	3.345,77
1	2.855,42	3.131,88	3.131,88	2.969,64	2.889,68	3.472,83
2	2.907,96	3.235,12	3.235,12	3.024,27	2.942,85	3.547,49
3	2.915,36	3.362,96	3.362,96	3.031,98	2.950,35	3.662,85
4	3.025,38	3.526,48	3.526,48	3.146,39	3.061,68	3.776,29
5	3.025,38	3.562,93	3.562,93	3.146,39	3.061,68	3.822,93
6	3.113,93	3.694,35	3.694,35	3.238,48	3.151,29	3.920,32
7	3.113,93	3.755,34	3.755,34	3.372,81	3.151,29	3.979,23
8	3.202,48	3.774,09	3.774,09	3.372,81	3.240,91	4.020,28
9	3.202,48	3.832,47	3.832,47	3.519,02	3.297,44	4.073,81
10	3.291,03	3.937,17	3.937,17	3.553,16	3.369,67	4.178,66
11	3.291,03	3.990,97	3.990,97	3.651,60	3.399,20	4.232,19

12	3.379,58	4.066,77	4.066,77	3.651,60	3.461,18	4.303,54
13	3.379,58	4.117,00	4.117,00	3.750,04	3.490,72	4.357,07
14	3.468,12	4.227,04	4.227,04	3.750,04	3.552,70	4.443,77
15	3.468,12	4.246,59	4.246,59	3.848,49	3.582,23	4.481,96
16	3.556,67	4.508,75	4.508,75	3.848,49	3.644,22	4.603,44
17	3.556,67	4.603,85	4.603,85	3.946,92	3.673,75	4.693,37
18	3.645,22	4.603,85	4.603,85	3.946,92	3.735,73	4.733,95
19	3.645,22	4.698,95	4.698,95	4.045,36	3.765,27	4.818,26
20	3.733,77	4.698,95	4.698,95	4.045,36	3.827,25	4.864,45
21	3.733,77	4.808,43	4.808,43	4.143,80	3.856,78	4.943,15
22	3.822,32	4.808,43	4.808,43	4.143,80	3.918,77	4.994,96
23	3.822,32	4.938,02	4.938,02	4.242,24	3.948,30	5.068,03
24	3.910,87	4.938,02	4.938,02	4.242,24	4.010,28	5.125,46
25	3.910,87	5.067,61	5.067,61	4.340,69	4.039,82	5.192,92
26	3.999,42	5.067,61	5.067,61	4.340,69	4.101,80	5.255,97
27	3.999,42	5.117,85	5.117,85	4.439,12	4.131,33	5.281,09
28	4.087,97	5.117,85	5.117,85	4.439,12	4.193,32	5.281,09
29	4.087,97	5.117,85	5.117,85	4.486,34	4.207,48	5.281,09
30	4.176,54	5.117,85	5.117,85	4.486,34	4.269,48	5.281,09
31	4.176,54	5.117,85	5.117,85	4.486,34	4.269,48	5.281,09

**14                      15                      16                      17                      18                      19**

### **Ancienneté**

0	2.866,85	3.750,25	4.283,45	5.733,19	3.617,59	4.175,65
1	2.889,68	3.907,12	4.388,86	5.853,02	3.738,99	4.286,77
2	2.942,85	3.965,47	4.494,28	5.972,86	3.784,17	4.376,18
3	2.950,35	4.112,08	4.599,69	6.092,70	3.887,46	4.465,59
4	3.061,68	4.221,24	4.705,11	6.316,90	3.998,77	4.624,83

5	3.061,68	4.309,49	4.892,51	6.316,90	4.066,21	4.660,56
6	3.151,29	4.424,01	4.892,51	6.541,11	4.172,16	4.851,27
7	3.151,29	4.506,91	5.079,91	6.541,11	4.243,07	4.851,27
8	3.240,91	4.650,45	5.079,91	6.765,32	4.335,37	5.168,44
9	3.297,44	4.704,33	5.267,32	6.765,32	4.389,07	5.168,44
10	3.369,67	4.876,90	5.267,32	6.989,53	4.527,78	5.362,35
11	3.399,20	4.934,59	5.454,72	6.989,53	4.583,39	5.362,35
12	3.461,18	5.103,35	5.454,72	7.213,74	4.703,45	5.556,26
13	3.490,72	5.132,01	5.642,12	7.213,74	4.744,54	5.556,26
14	3.552,70	5.329,80	5.642,12	7.437,95	4.886,79	5.750,17
15	3.582,23	5.329,80	5.829,53	7.437,95	4.905,88	5.750,17
16	3.644,22	5.556,25	5.829,53	7.662,15	5.079,85	5.944,08
17	3.673,75	5.556,25	6.016,93	7.662,15	5.124,81	6.105,46
18	3.735,73	5.782,70	6.016,93	7.886,36	5.258,32	6.137,99
19	3.765,27	5.782,70	6.204,33	7.886,36	5.300,48	6.299,37
20	3.827,25	6.009,14	6.204,33	8.110,57	5.436,80	6.331,90
21	3.856,78	6.009,14	6.391,74	8.110,57	5.476,15	6.493,28
22	3.918,77	6.235,59	6.391,74	8.334,78	5.615,28	6.525,82
23	3.948,30	6.235,59	6.579,14	8.334,78	5.651,81	6.687,19
24	4.010,28	6.462,04	6.579,14	8.558,99	5.793,75	6.719,72
25	4.039,82	6.462,04	6.766,54	8.558,99	5.827,48	6.881,10
26	4.101,80	6.462,04	6.766,54	8.558,99	5.859,00	6.881,10
27	4.131,33	6.462,04	6.953,94	8.558,99	5.871,56	6.881,10
28	4.193,32	6.462,04	6.953,94	8.558,99	5.871,56	6.881,10
29	4.207,48	6.462,04	6.953,94	8.558,99	5.871,56	6.881,10
30	4.269,48	6.462,04	6.953,94	8.558,99	5.871,56	6.881,10
31	4.269,48	6.462,04	6.953,94	8.558,99	5.871,56	6.881,10



## Indemnités

Complément d'ancienneté

Intégré au barème.

Allocation spéciale annuelle

41,26 EUR

(par mois)

Supplément pour des prestations irrégulières

---

prestations les dimanches et les jours fériés	+65%
---	------

---

Prime de camps

43,23 EUR